



## ADMINISTRATIVE REPORT

Report Date: March 19, 2018  
Contact: Melanie Kerr  
Contact No.: 604.871.6281  
RTS No.: 12820  
VanRIMS No.: 08-2000-20  
Meeting Date: April 2, 2019

TO: Vancouver City Council  
FROM: Director of Finance  
SUBJECT: 2018 Statement of Financial Information

### **RECOMMENDATION**

- A. THAT Council approve the 2018 Statement of Financial Information for filing with the Ministry of Community, Sport, and Cultural Development pursuant to the Financial Information Act.
- B. THAT Council receive for information the portion of the 2018 Statement of Financial Information which represents the report of the City's auditors on the 2018 financial statements of the City pursuant to Section 231 of the Vancouver Charter.
- C. THAT Council receive for consideration the portion of the 2018 Statement of Financial Information as it pertains to the remuneration and expenses of Council members pursuant to Section 196A of the Vancouver Charter.

### **REPORT SUMMARY**

The Financial Information Act (FIA) requires municipalities to prepare a Statement of Financial Information (SOFI) to be filed with the Ministry of Community, Sport and Cultural Development. The detailed requirements for a SOFI are set out in the Financial Information Regulation ("FIR") enacted pursuant to the FIA. The 2018 SOFI has been prepared in accordance with the FIR and has been approved by the Director of Finance as required by the FIR.

Section 231 requires the City's external auditors to report on the financial statements to Council by April 30 of the following year.

Section 196A of the Vancouver Charter requires:

1. At least once a year, Council must have prepared a report separately listing for each Council member by name:
  - i. The total amount of remuneration paid to the Council member
  - ii. The total amount of expense payments made under section 196
2. The report must be considered by Council at a Council meeting that is open to the public and a copy of the report must be made available for public inspection at City Hall during its regular office hours from the date when it is considered by Council until one year after that date.

### ***COUNCIL AUTHORITY/PREVIOUS DECISIONS***

There is no applicable Council Authority or previous decisions relevant to this report.

### ***CITY MANAGER'S/GENERAL MANAGER'S COMMENTS***

The Director of Finance recommends approval of the report.

### ***REPORT***

#### ***Background/Context***

The 2018 SOFI contains the audited Annual Consolidated Financial Statements including the Independent Auditors Report and the following schedules:

- Schedules of Debts and Guarantee and Indemnity Agreements
- Schedule of Payments to Suppliers of Goods and Services – list of suppliers with payments over \$25,000
- Schedule of Remuneration and Expenses – list of employees earning over \$75,000
- Remuneration and expenses paid Council and Board members.

It should be noted that the list of payments to suppliers reported in SOFI includes some items that do not go through the traditional competitive procurement processes at the City, and are not reported in the City's annual procurement report. These types of payments include items such as real estate acquisitions and the purchase of water from Metro Vancouver.

### ***CONCLUSION***

The SOFI has been prepared in accordance with the FIA and the Annual Consolidated Financial Statements have been prepared in accordance with the Public Sector Accounting Board standards. The SOFI incorporates the Independent Auditors Report and includes a statement on the remuneration and expenses of Council members. Accordingly, the approval of the SOFI is recommended by the Director of Finance and such approval and receipt for information and consideration by Council will satisfy the City's legal obligations with respect to its financial reporting requirements for 2018 under the Vancouver Charter and the FIA.

\* \* \* \* \*



# **CITY OF VANCOUVER**

**INCLUDING BOARDS AND COMMISSIONS**

**BRITISH COLUMBIA**

## **STATEMENT OF FINANCIAL INFORMATION**

**DECEMBER 31, 2018**

- **FINANCIAL STATEMENTS**
- **SCHEDULE OF DEBTS**
- **SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS**
- **SCHEDULE OF REMUNERATION AND EXPENSES**
- **SCHEDULE OF SUPPLIERS FOR GOODS AND SERVICES**

**Published pursuant to the Financial Information Regulations under the  
Financial Information Act of British Columbia**



**CITY OF VANCOUVER**

**STATEMENT OF FINANCIAL INFORMATION APPROVAL**

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

A handwritten signature in black ink, appearing to read 'MK', is positioned above the printed name of the signatory.

Melanie Kerr  
Director of Financial Services  
Deputy Director of Finance  
March 22, 2019

## CITY OF VANCOUVER

### DIRECTOR OF FINANCE REPORT

The Financial Statements contained in this Statement of Financial Information under the Financial Information Act have been prepared by management in accordance with Canadian generally accepted accounting principles, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The City's Internal Audit Division has the responsibility for assessing the internal control environment of the City and making observations and recommendations on the effectiveness of management systems and processes. The Internal Audit Division reports to the Internal Audit Management Team.

The External Auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the City's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The External Auditors present their audit findings to the City's Finance and Services Committee.

On behalf of the City of Vancouver,



Melanie Kerr  
Director of Financial Services  
Deputy Director of Finance  
March 22, 2019

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**CITY OF VANCOUVER**

**BRITISH COLUMBIA**

**CONSOLIDATED  
FINANCIAL STATEMENTS**

**2018**

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## Vancouver City Council 2018 – 2022

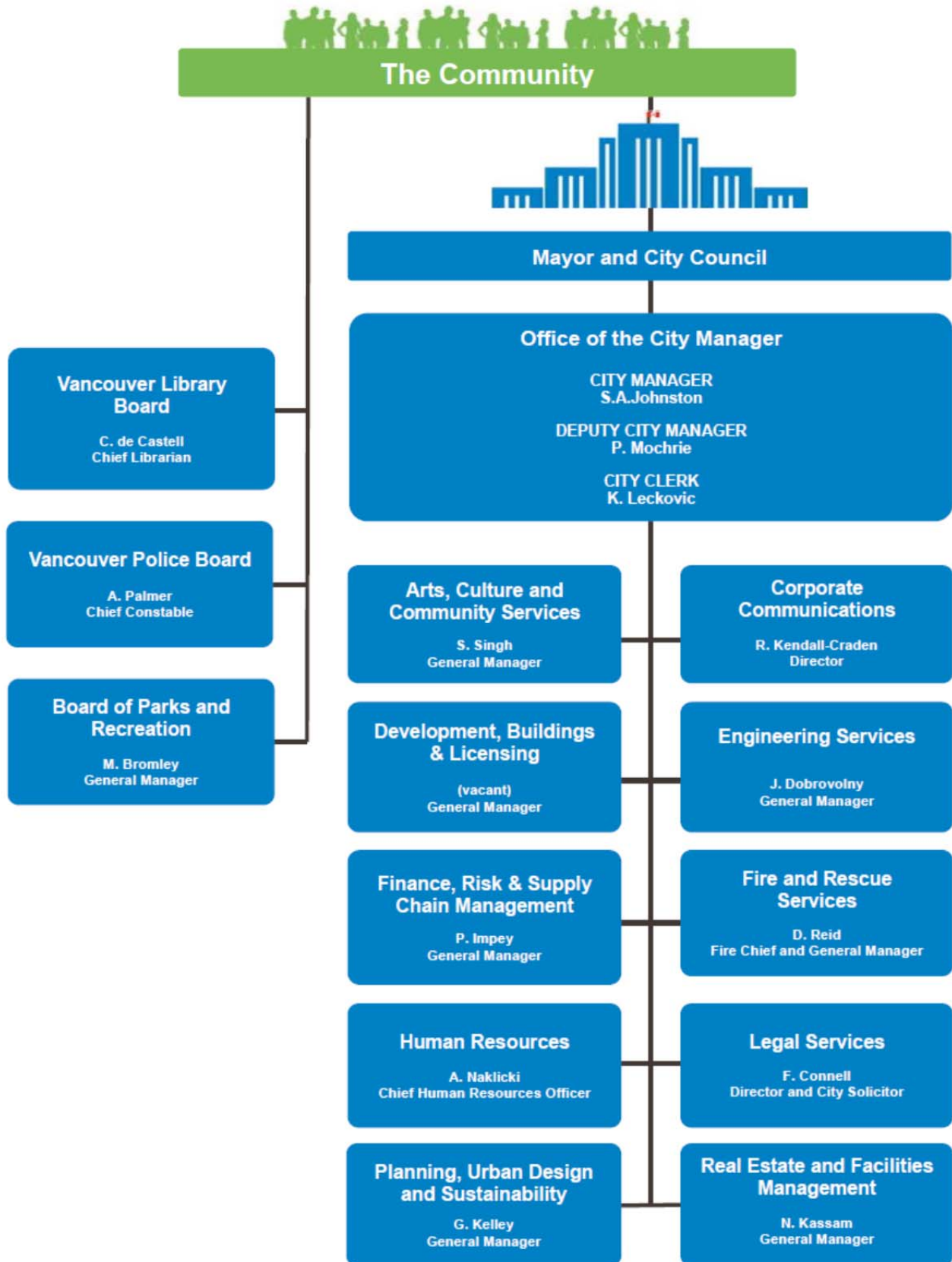
City Council is made up of the Mayor and ten councillors who are elected at large for a four-year term.



Councillor Rebecca Bligh	Councillor Christine Boyle	Councillor Colleen Hardwick	Councillor Pete Fry	Councillor Adriane Carr	Mayor Kennedy Stewart	Councillor Melissa De Genova	Councillor Jean Swanson	Councillor Michael Wiebe	Councillor Lisa Dominato	Councillor Sarah Kirby-Yung
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**CITY OF VANCOUVER ORGANIZATIONAL CHART**

The City of Vancouver’s organizational structure supports the community.



**Mayor K. Stewart and Members of Council**

It is our pleasure to submit the Consolidated Financial Statements for the City of Vancouver for the year ended December 31, 2018. These financial statements include the financial position and results of operations of the City including its Boards and City controlled corporations. The preparation of the Consolidated Financial Statements is the responsibility of management and they have been prepared in accordance with Canadian Generally Accepted Accounting Principles as prescribed by the Public Sector Accounting Board (PSAB) of the Chartered Professional Accountants of Canada.

To assist in meeting its responsibility, management maintains accounting, budget and other internal controls to provide reasonable assurance that transactions are appropriately authorized and accurately recorded, and that assets are properly accounted for and safeguarded.

The City's financial statements consist of:

- Consolidated Statement of Financial Position – summary of financial and non-financial assets, liabilities and accumulated surplus at yearend.
- Consolidated Statement of Operations – summary of revenues, expenses and annual surplus for the year.
- Consolidated Statement of Change in Net Financial Assets – summary of changes in financial assets and liabilities.
- Consolidated Statement of Cash Flows – summary of the sources and uses of cash in the year.

The Consolidated Financial Statements have been audited by the independent firm of KPMG LLP and their report precedes the financial statements.

**Consolidated Financial Position**

(\$Millions)	2018	2017	Change
Financial assets	\$ 2,670.0	\$ 2,309.3	\$ 360.7
Liabilities	2,173.1	2,057.4	115.7
Net financial assets	496.9	251.9	245.0
Non-financial assets	7,111.2	6,964.5	146.7
Accumulated Surplus	\$ 7,608.1	\$ 7,216.4	\$ 391.7

The City's overall financial position improved by \$391.7 million in 2018 with accumulated surplus totaling \$7.6 billion (2017 - \$7.2 billion). Accumulated surplus is comprised of investment in tangible capital assets \$6.0 billion (2017 - \$5.9 billion), reserve balances set aside for specific purposes less obligations to be funded from future revenues of \$1.5 billion (2017 - \$1.2 billion) and fund balance of \$109.3 million (2017 - \$63.6 million).

The City's net financial position, calculated as financial assets less liabilities can result in either a net financial asset or a net financial liability. A net financial asset position is an indicator of the funds available for future expenditures and a net financial liability position is an indicator of future revenues required to pay for past transactions and events. The City's net financial position improved by \$245.0 million resulting in a net financial asset position of \$496.9 million due to the City's annual consolidated surplus (revenues exceeding expenses) of \$391.7 million less changes non-financial assets of \$146.7 million.

The City's non-financial assets increased in 2018 by \$146.7 million, bringing the total to \$7.1 billion. The increase is the net result of capital additions of physical assets in the year offset by disposals and amortization expense.

## REPORT OF THE DIRECTOR OF FINANCE

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### **Consolidated Results of Operations**

(\$Millions)	<u>2018 Budget</u>	<u>2018</u>	<u>2017</u>
Revenues	\$ 1,671.6	\$ 1,978.9	\$ 1,886.6
Expenses	<u>1,595.6</u>	<u>1,587.2</u>	<u>1,534.6</u>
Annual surplus	<u>\$ 76.0</u>	<u>\$ 391.7</u>	<u>\$ 352.0</u>

### **Year over Year Change**

Consolidated revenues of \$2.0 billion increased by \$92.3 million over 2017 mainly due to:

- an increase of \$80.3 million in property taxes
- an increase of \$16.4 million in utility fees, including water and sewer rate and volume increases
- an increase of \$20.4 million in license and development fees
- an increase of \$29.1 million in cost recoveries, grants, and donations
- a decrease of \$74.8 million in developer contributions
- and a remaining net increase of \$20.9 million in parking, program fees and other revenues.

Consolidated expenses of \$1.6 billion increased by \$52.6 million over 2017 mainly due to:

- an increase of \$28.3 million in contractual wage and other fringe costs
- an increase of \$22.9 million in utility services due to landfill closure activity and higher Metro sewer and water rates and higher consumption volumes
- and a remaining net increase of \$1.4 million in other expenses.

The City's consolidated revenues exceeded expenses resulting in an annual surplus of \$391.7 million (2017 - \$352.0 million).

### **Budget Variance**

As disclosed in Note 14 to the consolidated financial statements, funding based budgets were adjusted for capital expenditures and amortization to align to the PSAB standard for financial reporting. The results relative to the adjusted PSAB budget are:

Consolidated revenues of \$2.0 billion were greater than budgeted revenues by \$307.3 million mainly due to:

- \$129.7 million higher than budgeted in the developer contributions
- \$71.7 million higher than budgeted cost recoveries, grants and donations
- \$38.1 million higher for vacancy tax which was not budgeted
- \$19.7 million higher than budgeted license and development fees due to greater fees and permits related to construction activity
- and \$48.1 million higher than budgeted for investment income, programs fees, and other revenues.

Consolidated expenses of \$1.6 billion were lower than budgeted expenses by \$8.4 million. The main variances included:

- \$21.1 million lower than budgeted general government costs for fringe expense and risk, workspace and other program costs with savings transferred to reserves
- \$11.3 million higher than budgeted costs for police investigation activity and fire services related to capital maintenance, equipment and fleet costs
- \$1.4 million higher than budgeted costs in other services.

## REPORT OF THE DIRECTOR OF FINANCE

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The City's annual consolidated surplus of \$391.7 million exceeded the budgeted annual surplus of \$76.0 million by \$315.7 million prior to transfers to reserves. The surplus exceeded budget primarily due to developer contributions for cash of \$20.6 million that are budgeted conservatively and in-kind community amenities of \$109.1 million that are not budgeted.

### **Tangible Capital Assets**

Consolidated capital additions totalled \$346.1 million in 2018 and are comprised of the following:

(\$Millions)	2018
Land and improvements	\$86.0
Buildings and leasehold improvements	110.1
Vehicles and other equipment	29.0
Computer systems	15.0
Infrastructure	
Streets and structures	70.0
Water system	20.0
Sewer system	46.0
Assets under construction	(30.0)
	<u>\$346.1</u>

Land additions include \$5.1 million for park expansion, developer contributions of \$11.6 million for affordable housing and \$39.8 million for roads. Vehicle and other equipment purchases were primarily for fire and engineering heavy equipment. Building additions include \$22.1 million for affordable housing, library square renovations of \$8.4 million, Collingwood neighborhood house of \$6.6M and child care facilities of \$9.4M.

### **Debt**

In September 2018, the City issued a 10 year \$85.0 million sinking fund debenture at a rate of 3.10% and in November 2018, the City issued at 10 year \$5.0 million debenture at a rate of 4.07% to the Federation of Canadian Municipalities. At the end of 2018, the City has sinking fund debt reserves of \$494.2 million for future repayments.

(\$Millions)	2018	2017	Change
Long term debt	\$ 1,083.2	\$ 993.4	\$ 89.8
Less: Sinking fund reserves	<u>(494.2)</u>	<u>(395.4)</u>	<u>(98.8)</u>
Net long term debt	<u>\$ 589.0</u>	<u>\$ 598.0</u>	<u>\$ (9.0)</u>

As part of the 2015-2018 Capital Plan, the City had approved borrowing of up to \$382.5 million; \$235.0 million for the maintenance and replacement of existing and construction of new streets, parks and facilities infrastructure and \$147.5 million for sewer, water, and neighborhood energy capital expenditures. The overall outstanding borrowing authority at the end of 2018 was \$132.0 million.

## REPORT OF THE DIRECTOR OF FINANCE

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### **Reserves**

Under legislative or Council authority, the City has established a number of specific purpose reserves in addition to the sinking fund debt repayment reserve. At the end of 2018, these specific purpose reserves totalled \$1,177.4 million, up by a net amount \$182.2 million over 2017.

The City reserves are grouped into five main categories reflecting the purpose of the reserve, and highlights of the major changes in the year are as follows:

Financial Stabilization – provides for mitigation of risks to the City's financial stability and a buffer for impacts of unplanned events, unforeseen emergencies and short term relief from revenue fluctuations.

- The General Revenue Stabilization Reserve provides for operating contingency funds for events such as inclement weather, catastrophic events, environmental hazards, extraordinary public safety situations, economic downturns and unforeseen changes in revenues. The balance of the reserve is \$121.8 million.
- The Solid Waste Capital Reserve is being accumulated to fund closure and post-closure costs at the City's landfill. The present liability is calculated based on the ratio of utilization to the total capacity of the landfill site and the discounted value of future estimated cash flows associated with closure and post-closure activities. At year end, the liability amounted to \$63.7 million, with the remaining capacity of 5.2 million tonnes (20.2% of total capacity) to be utilized by 2036. During the year the reserve decreased by \$11.7 million to \$64.9 million as a result of operating surplus, interest revenue and recoveries from Metro Vancouver of \$8.5 million offset by expenditures of \$20.2 million.

Asset Management – provides for renewal, replacement and major maintenance of tangible capital assets.

- The Plant and Equipment Reserves which fund the long term equipment replacement plan increased by \$3.4 million to \$53.9 million. The reserves are primarily funded by internal equipment charges provided in the Operating and Capital Budgets and proceeds from equipment disposals in 2018 which amounted to \$25.3 million. Equipment acquisition expenditures in 2018 were \$21.4 million of which \$14.8 million related to purchase of fleet and equipment and \$2.0 million related to the replacement of fleet management software, \$2.3M related to the replacement and installation of parking meters and \$2.3M related to computer equipment upgrades.

Future Capital – provides for new capital asset additions to address City growth.

- Community Amenity contributions from developers and interest totaled \$102.7 million of which \$16.5 million was directed by Council to the Affordable Housing Reserve. Transfers and expenditures of \$29.8 million for capital projects brought the yearend Community Amenities Reserve balance to \$415.3 million. The Affordable Housing Reserve increased by a net amount of \$50.6 million to \$123.7 million.
- Capital Facilities and Infrastructure Reserve hold funds for future streets, transit and facilities infrastructure. The reserve balance of \$75.3 million increased by \$21.1 million mainly due to total receipts of \$28.0 million, comprised of planned Revenue fund transfers of \$25.6 million and Gas Tax receipts of \$2.0 million less expenditures comprised mainly of a \$6.8 million transfer out for funding the 2018 Capital Budget.
- The Parking Sites Reserve holds the net parking revenues from the City's parkades and parking lots, managed and operated by EasyPark. Net parking revenues of \$11.5 million were offset by capital expenditures of \$6.4 million, which included parking sites expenditures of \$2.3 million, funding for public bike share program of \$0.5 million, and a \$2.0 million dividend to the revenue fund, resulting in an increase of \$5.1 million bringing the balance of reserve to \$42.0 million.

Special Revenue and Programs – holds funds received from external sources or designated for specific purposes.

- The Insurance reserve provides for payment of claims against the City. In 2018, transfers to the reserve net of payments were \$2.6 million leaving a balance of \$25.4 million.

Future Debt Repayment – for future debt repayments

Net transfers to the reserve totaling \$2.6 million for future debt repayments left the Future Debt Repayment Reserve with a balance of \$32.2 million.



***Climate-Related Financial Disclosures***

In 2017, the CFO of the City of Vancouver signed a letter from the “Accounting for Sustainability (A4S)” initiative, supporting climate-related financial disclosure. The letter specifically commits the City to “affirm our commitment to support the voluntary recommendations” of Task Force for Climate-Related Financial Disclosures (TCFD). Starting this year, the City is including climate-related financial disclosures in its annual financial report based on TCFD disclosure recommendations four core areas of governance, strategy, risk management and metrics and targets. This disclosure will evolve as both the field of climate-risk disclosure and the City climate change planning and response matures. This disclosure can be found immediately following the audited financial statements.

***Summary***

The City’s financial position continued to improve in 2018.

The City’s 2018 financial position remains strong and is reflected in recent credit ratings updates. In February 2019, S&P Global Ratings and in January 2019 Moody’s Investors Service reaffirmed the City’s credit rating of AAA and Aaa with stable outlooks, respectively. Both AAA and Aaa credit ratings reflects the agencies’ assessments of the City’s solid governance and experienced financial management team, consistent positive fiscal outcomes, high levels of liquidity, strong economy and budgetary performance, and strong debt affordability. Strong credit ratings provide the City with the opportunity to borrow at more favourable interest rates.

Respectfully submitted,



Patrice Impey, B.Sc. MBA  
General Manager, Finance, Risk & Supply Chain Management  
Chief Financial Officer  
Director of Finance



Melanie Kerr, CPA, CA  
Director of Financial Services  
Deputy Director of Finance

## INDEPENDENT AUDITORS' REPORT

To the Mayor and Councilors of the City of Vancouver

### Report on the Audit of Financial Statements

#### *Opinion*

We have audited the consolidated financial statements of the City of Vancouver (the "City"), which comprise:

- the consolidated statement of financial position as at December 31, 2018
- the consolidated statement of operations for the year then ended
- the consolidated statement of change in net financial assets for the year then ended
- the consolidated statement of cash flows for the year then ended
- and notes to the consolidated financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the consolidated financial position of the City as at December 31, 2018, and its consolidated results of operations, its consolidated changes in net financial assets and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

#### *Basis for Opinion*

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Financial Statements**" section of our auditors' report.

We are independent of the City in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### *Other Information*

Management is responsible for the other information. Other information comprises the information, other than the financial statements and the auditors' report thereon, included in the 2018 Annual Financial Report.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit and remain alert for indications that the other information appears to be materially misstated.

We obtained the information, other than the financial statements and the auditors' report thereon, included in the 2018 Annual Financial Report as at the date of this auditors' report.

If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditors' report.

We have nothing to report in this regard.

### ***Responsibilities of Management and Those Charged with Governance for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the City's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the City or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the City's financial reporting process.

### ***Auditors' Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on City's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause City to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the City to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

#### **Report on Other Legal and Regulatory Requirements**

As required by the Vancouver Charter, we report that, in our opinion, the accounting policies applied in preparing and presenting financial statements in accordance with Canadian public sector accounting standards have been applied on a basis consistent with that of the preceding period.

The image shows a handwritten signature in black ink that reads "KPMG LLP". The signature is written in a cursive, slightly slanted style. Below the signature, there is a horizontal line that starts under the "K" and extends to the right, ending under the "P" of "LLP".

Chartered Professional Accountants

Vancouver, Canada

March 22, 2019

**CITY OF VANCOUVER**  
**Consolidated Statement of Financial Position**  
**As at December 31**  
**(\$000s)**

	2018	2017
<b>FINANCIAL ASSETS</b>		
Cash and cash equivalents	\$ 320,400	\$ 184,694
Temporary investments (Note 2)	2,060,045	1,900,806
Accounts receivables (Note 3)	281,310	209,907
Lease agreement receivable (Note 4)	8,293	13,861
	2,670,048	2,309,268
 <b>LIABILITIES</b>		
Accounts payable and accrued liabilities (Note 5)	378,175	388,638
Deferred liabilities (Note 6)	164,272	168,824
Mortgages and loan agreement (Note 7)	21,625	30,408
Debt (Note 8)	1,083,202	993,440
Deferred revenue (Note 9)	525,820	476,049
	2,173,094	2,057,359
 <b>NET FINANCIAL ASSETS</b>	 496,954	 251,909
 <b>NON-FINANCIAL ASSETS</b>		
Inventory and prepaids	24,539	28,713
Tangible capital assets (Note 10)	7,086,656	6,935,837
	7,111,195	6,964,550
 <b>ACCUMULATED SURPLUS (Note 11)</b>	 \$ 7,608,149	 \$ 7,216,459

Contractual rights, contingencies and commitments (Note 12)  
See accompanying Notes to Consolidated Financial Statements

**CITY OF VANCOUVER**  
**Consolidated Statement of Operations**  
**Years ended December 31**  
**(\$000s)**

	<b>2018 Budget</b>	<b>2018</b>	<b>2017</b>
	(Note 14)		
<b>REVENUES</b>			
Property taxes, penalties and interest (Note 12 (e) and (g)) \$	789,894	\$ 833,414	\$ 753,152
Utility fees	274,384	277,143	260,786
Program fees	111,609	123,888	116,664
License and development fees	75,117	94,828	74,458
Parking	94,556	98,063	93,010
Cost recoveries, grants and donations	80,816	152,553	123,441
Revenue sharing	19,150	22,489	21,918
Investment income	21,757	37,681	28,497
Rental, lease and other	55,403	66,813	69,567
Bylaw fines	21,918	22,352	20,490
Developer contributions	127,020	256,763	331,587
Loss on sale of tangible capital assets	-	(7,094)	(6,973)
	<u>1,671,624</u>	<u>1,978,893</u>	<u>1,886,597</u>
<b>EXPENSES</b>			
Utilities	304,214	300,504	277,607
General government	196,826	175,712	175,071
Police protection	316,476	324,602	314,348
Fire protection	129,400	136,046	131,425
Engineering	207,807	212,454	222,415
Planning and development	61,181	59,805	55,089
Parks and recreation	205,133	206,028	198,810
Community and cultural services	115,475	116,947	106,051
Library	59,055	55,105	53,763
	<u>1,595,567</u>	<u>1,587,203</u>	<u>1,534,579</u>
<b>ANNUAL SURPLUS</b>	<u>76,057</u>	<u>391,690</u>	<u>352,018</u>
<b>ACCUMULATED SURPLUS (Note 11)</b>			
Beginning of year	<u>7,216,459</u>	<u>7,216,459</u>	<u>6,864,441</u>
End of year	<u>\$ 7,292,516</u>	<u>\$ 7,608,149</u>	<u>\$ 7,216,459</u>

See accompanying Notes to Consolidated Financial Statements

**CITY OF VANCOUVER**  
**Consolidated Statement of Change in Net Financial Assets**  
**Years ended December 31**  
**(\$000s)**

	<b>2018 Budget</b>	<b>2018</b>	<b>2017</b>
	(Note 14)		
Annual Surplus	\$ 76,057	\$ 391,690	\$ 352,018
Acquisition of tangible capital assets	(322,364)	(234,412)	(309,787)
Contributed tangible capital assets	-	(111,658)	(68,469)
Amortization of tangible capital assets	189,971	187,634	191,723
Loss on sale of tangible capital assets	-	7,094	6,973
Proceeds on sale of tangible capital assets	-	523	2,611
	<u>(132,393)</u>	<u>(150,819)</u>	<u>(176,949)</u>
Change in inventory and prepaids	-	4,174	(2,164)
<b>CHANGE IN NET FINANCIAL ASSETS</b>	(56,336)	245,045	172,905
<b>NET FINANCIAL ASSETS</b>			
Beginning of year	251,909	251,909	79,004
End of year	<u>\$ 195,573</u>	<u>\$ 496,954</u>	<u>\$ 251,909</u>

See accompanying Notes to Consolidated Financial Statements

**CITY OF VANCOUVER**  
**Consolidated Statement of Cash Flows**  
**Years ended December 31**  
**(\$000s)**

	<b>2018</b>	<b>2017</b>
<b>CASH PROVIDED BY (USED IN):</b>		
Operating Transactions		
Annual surplus	\$ 391,690	\$ 352,018
Items not involving cash		
Amortization	187,634	191,723
Contributed tangible capital assets	(111,658)	(68,469)
Loss on sale of tangible capital assets	7,094	6,973
Recognition of deferred revenue	(65,068)	(113,610)
Change in non-cash items		
Other financial assets and liabilities	(76,298)	(58,470)
Change in deferred liabilities	(4,552)	(4,510)
Increase (decrease) in inventory and prepaids	4,174	(2,164)
	333,016	303,491
Financing Transactions		
Debt issued	90,000	85,000
Debt, mortgages and loan agreement repayments	(9,021)	(134,425)
Deferred revenue receipts	114,839	113,931
	195,818	64,506
Capital Transactions		
Acquisition of tangible capital assets	(234,412)	(309,787)
Proceeds of sale of tangible capital assets	523	2,611
	(233,889)	(307,176)
Investing Transactions		
Net purchase of temporary investments	(159,239)	(122,253)
	(159,239)	(122,253)
<b>NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</b>	135,706	(61,432)
<b>CASH AND CASH EQUIVALENTS</b>		
Beginning of year	184,694	246,126
End of year	\$ 320,400	\$ 184,694

See accompanying Notes to Consolidated Financial Statements.



**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)**  
**Year Ended December 31, 2018**

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The City of Vancouver (the “City”) was incorporated in 1886 and is governed by the Vancouver Charter, a private bill consented to by the Legislative Assembly of the Province of British Columbia.

**1. SIGNIFICANT ACCOUNTING POLICIES**

**(a) Basis of Presentation**

The consolidated financial statements of the City have been prepared in accordance with Canadian public sector accounting standards.

**(b) Reporting Entity**

The consolidated financial statements reflect the assets, liabilities, revenues and expenses of the reporting entity. The reporting entity is comprised of all the organizations controlled by the City. Inter-fund and inter-corporate balances and transactions have been eliminated. The entities included are as follows:

Hastings Institute Inc.	Vancouver Civic Development Corporation
Harbour Park Development Ltd.	City of Vancouver Public Housing Corporation
Parking Corporation of Vancouver (EasyPark)	Pacific National Exhibition (PNE)
Vancouver Economic Commission	Vancouver Affordable Housing Agency

The resources and operations of the City are accounted for in the following funds:

- Capital Fund - Accounts for capital expenditures supporting civic infrastructure and holds all properties required for civic use and the related debt.
- Revenue Fund - Accounts for revenue and expenditures for the general operations of the City including sewer, solid waste, and water and neighbourhood energy utilities.
- Property Endowment Fund – Accounts for parkades and properties which are leased to third parties, being developed or held for resale or lease.
- Sinking Fund - Accounts for the accumulation of instalments generated from tax levies in accordance with the actuarial requirements for the retirement of sinking fund debt at maturity.
- Capital Financing Fund - Accounts for funds designated for the financing of capital works, for the acquisition of the City’s debentures and for funds set aside for the City's solid waste disposal program.

Also included in these consolidated financial statements are certain assets owned by the City that are managed by the following organizations:

Vancouver Art Gallery Society	H.R. MacMillan Space Centre
Vancouver Museum	Vancouver Maritime Museum

**(c) Revenues**

Revenues are accounted for in the period in which the transactions or events occurred that gave rise to the revenues.

**1. SIGNIFICANT ACCOUNTING POLICIES – continued**

**(d) Deferred Revenue**

(i) Development cost levies (DCL's):

The City collects development cost levies in accordance with Council approved by-laws to finance growth-related projects including parks, childcare facilities, replacement housing and engineering infrastructure. DCL's must be spent on projects within defined area boundaries and are recognized as revenue as Council approved expenditures are incurred.

(ii) Prepaid leases

The City has land leases with terms ranging from 40 to 99 years, some of which have been prepaid. These amounts are recognized in revenue on a straight-line basis over the lease term.

(iii) Capital Contributions and other

Contributions for capital and other are recognized as the expenditures are incurred

**(e) Cash, Cash Equivalents and Temporary Investments**

Cash and cash equivalents includes short-term investments with maturity dates within 90 days of acquisition. Temporary investments are comprised of money market instruments, term deposits, banker acceptances and corporate, federal and provincial bonds with maturity dates greater than 90 days after acquisition. Temporary investments are recorded at cost, adjusted for amortization of premiums or discounts.

**(f) Non-financial Assets**

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They may have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

(i) Tangible capital assets

Tangible capital assets are recorded at cost which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost, less residual value of the capital asset is amortized on a straight-line basis over their estimated useful lives as follows:

	<u>Years</u>
Landfill and land improvements	15 to 60
Buildings and building improvements	25 to 100
Leasehold improvements	5 to 20
Vehicles, equipment and furniture	3 to 25
Computer systems	5-10
Library books and materials	10
Infrastructure	
Streets and structures	25 to 80
Water system	20 to 100
Sewer system	40 to 100

Annual amortization is charged commencing when the asset is acquired or available for use. Assets under construction are not amortized until the asset is available for productive use. The City does not capitalize interest associated with the acquisition or construction of a tangible capital asset.

Tangible capital assets received as contributions are recorded at their fair value at the date of receipt and also recorded as revenue.

Works of art, artifacts, cultural and historic assets are not recorded as assets in the consolidated financial statements.

(ii) Inventory and prepaids

Inventory and prepaid expenses held for consumption are recorded at the lower of cost and replacement cost.

**1. SIGNIFICANT ACCOUNTING POLICIES – Continued**

**(g) Pension Plan and Deferred Payroll Liabilities**

The City and its employees participate in the Municipal Pension Plan. The Municipal Pension Plan is a multi-employer contributory defined benefit pension plan. Payments in the year are expensed.

Employees are entitled to earned benefits related to non-vesting accumulating sick leave, sick leave gratuity and full vacation entitlement at retirement. Employees may also defer current vacation entitlements. The cost of post-employment benefits is actuarially determined based on service provided, a best estimate of retirement ages and expected future salary and wage increases. The liability under these benefit plans is accrued based on projected benefits as the employees render service necessary to earn the future benefits.

Certain employees are entitled to income continuation benefits under long term disability plans. The City recognizes a liability and expense for these post-employment benefits in the period when the event occurs that obligates the City to provide the benefit.

**(h) Landfill Closure and Post Closure Costs**

The Ministry of Environment establishes certain requirements in order for the City to obtain an Operating Certificate for its landfill site. Those obligations include closure and post-closure activities. The present value of the City's estimated future liability for these expenditures is recognized as the landfill site's capacity is used. This liability and annual expense is calculated based on the ratio of utilization to total capacity of the site.

**(i) Liabilities for Contaminated Sites**

The City recognizes a liability for remediation of a contaminated site when the site is no longer in productive use or an unexpected event resulting in contamination has occurred and the following criteria are satisfied: contamination exceeds an environmental standard, the City is either directly responsible or has accepted responsibility for remediation, it is expected future economic benefits will be given up and a reasonable estimate of the amount can be made. Future economic benefits are expected to be given up if the City has an external obligation to remediate a site or has commenced remediation on its own accord.

**(j) Use of Estimates**

Preparation of the consolidated financial statements requires management to make estimates and assumptions that affect the reported consolidated amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

Significant estimates include assumptions used in estimating provisions for accrued liabilities, legal claims, assessment appeals, landfill liability and contaminated sites liabilities and in performing actuarial valuations of employee future benefits. The amounts recorded for tangible capital assets are based on management's estimates of historical cost, useful lives and valuation for contributed assets.

Actual results could differ from the estimates and adjustments, if any, will be reflected in the period of settlement or upon a change in the estimate.

**(k) Comparative Figures**

Certain comparative figures have been reclassified to conform with the presentation adopted in the current year.

**2. TEMPORARY INVESTMENTS**

The market value of temporary investments as at December 31, 2018 are \$2,058,902 (2017 - \$1,907,560).

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)**  
**Year Ended December 31, 2018**

**3. ACCOUNTS RECEIVABLES**

	2018	2017
Accrued interest	\$ 17,792	\$ 14,499
Employee advances	1,159	1,197
Local improvement receivables	2,532	3,158
Property taxes receivables	42,546	23,090
Rental and lease receivables	2,912	1,834
Trade and other receivables	182,537	137,037
Utility receivables	31,832	29,092
	<u>\$ 281,310</u>	<u>\$ 209,907</u>

**4. LEASE AGREEMENT RECEIVABLE**

The City has executed a 25-year lease of the Library Square office building to the Federal Government which commenced April 30, 1995. Annual lease receipts of \$6.7 million will offset mortgage principal and interest payments as described in note 7 (a).

**5. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES**

	2018	2017
Payroll liabilities	\$ 62,277	\$ 59,564
Property tax advance deposits and receipts	105,788	112,628
Other advance deposits and receipts	57,797	54,257
Trade and other liabilities	152,313	162,189
	<u>\$ 378,175</u>	<u>\$ 388,638</u>

**6. DEFERRED LIABILITIES**

	2018	2017
Deferred payroll costs (a)	\$ 90,577	\$ 93,060
Landfill closure and post-closure costs (b)	63,665	67,717
Contaminated sites	4,811	3,579
Accrued interest on long term debt	5,219	4,468
	<u>\$ 164,272</u>	<u>\$ 168,824</u>

**(a) Deferred Payroll Costs**

The City has accumulated \$55.0 million (2017 - \$55.0 million) in a reserve for the funding of deferred payroll liabilities (note 11). An actuarial valuation was completed as at December 31, 2018 using the following valuation assumptions:

	2018	2017
Discount rate	3.58%	3.62%
Inflation rate	2%	2%
Rate of compensation increase	2.58% to 4.63%	2.5% to 4.63%
Amortization period of actuarial gain in years	11	11

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)**  
**Year Ended December 31, 2018**

**6. DEFERRED LIABILITIES - Continued**

**(a) Deferred Payroll Costs - Continued**

	2018	2017
Sick leave gratuity	\$ 27,494	\$ 26,801
Deferred vacation	10,074	10,175
Non-vested accumulating sick leave	18,330	17,868
Long term disability	16,621	18,598
Other post-employment benefits	20,383	19,879
	<u>92,902</u>	<u>93,321</u>
Unamortized actuarial gain	(2,325)	(261)
	<u>\$ 90,577</u>	<u>\$ 93,060</u>

The continuity of the City's deferred payroll costs is as follows:

	2018	2017
Beginning of the year	\$ 93,060	\$ 91,235
Current service cost	4,435	8,428
Interest cost	3,457	3,579
Amortization of actuarial gain	(972)	(601)
Actual benefits paid	(9,403)	(9,581)
End of the year	<u>\$ 90,577</u>	<u>\$ 93,060</u>

**(b) Landfill Closure and Post-Closure Costs**

The City has accumulated \$64.9 million (2017 - \$76.6 million) in a Solid Waste Capital reserve for the funding of landfill liabilities (note 11).

The landfill liabilities reported are based on the following assumptions:

	2018	2017
Closure date	2036	2036
Years of post-closure maintenance	30	30
Total capacity (million tonnes)	25.7	26.0
Future costs (million)	\$218.7	\$213.7
Present value of future costs (million)	\$116.5	\$127.1
Deposited to date (million tonnes)	20.5	19.8
Utilization of total capacity to date	79.8%	76.3%
City's share of liability	68.5%	69.8%
Discount rate	3.58%	3.62%
Inflation rate	2.00%	2.00%

In accordance with an agreement between the City and the Greater Vancouver Sewerage and Drainage District, the City is responsible for its share of the overall liability for closure and post-closure costs based on tonnage deposited by parties to the agreement.

**7. MORTGAGES AND LOAN AGREEMENT**

**(a) Outstanding mortgages include:**

- \$12.3 million (2017 - \$17.5 million) on the Library Square Project due on January 14, 2021. Interest at 9.677% per annum is compounded semi-annually with monthly repayments of principal and interest. The mortgage is secured by a first charge on the land and any proceeds from the sale of the land on which the office building is situated, the office building and any improvements to it including machinery, plant and equipment, and any proceeds on the lease of the office building. The interest paid in 2018 on the Library Square mortgage amounted to \$1.5 million (2017 - \$2.0 million).

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)**  
**Year Ended December 31, 2018**

**7. MORTGAGES AND LOAN AGREEMENT - Continued**

- \$3.3 million (2017 - \$5.2 million) in mortgages payable to Canada Mortgage and Housing Corporation for 2 non-market housing projects. Interest rates range from 2.1% to 3.4% with maturity dates from October 1, 2020 to December 1, 2027. The interest paid in 2018 was \$0.1 million (2017 - \$0.2 million).
- (b) The loan agreement is the revolving facility for the PNE with a Canadian chartered bank providing for borrowing of up to \$24.9 million. The facility bears interest at the bank prime rate minus 0.25% and is due on demand. As at December 31, 2018, \$6.0 million (2017 - \$7.7 million) has been drawn on this facility.

Principal payments on mortgages and loan agreement over the next 5 years and thereafter, assuming the loan agreement is not called, are as follows:

2019	\$	6,161
2020		6,735
2021		611
2022		369
2023		377
Thereafter		1,315
		<u>15,568</u>
Loan agreement		6,057
Total	\$	<u>21,625</u>

**8. DEBT**

Debenture debt is shown at its face amount.

Maturing in	Total
2019	\$ 125,743
2020	125,747
2021	140,751
2022	755
2023	110,760
Thereafter	579,446
Total	<u>\$ 1,083,202</u>

Interest rates payable on the principal amount of the debentures range from 1.71% to 4.90% per annum. The weighted average interest rate on total external debt to maturity is 3.57%. Total interest paid in 2018 on externally held debt amounted to \$35.9 million (2017 - \$39.3 million). Reserve for debt retirement at December 31, 2018 amounted to \$494.2 million (2017 - \$395.4 million) (note 11) resulting in a net external debt of \$589.0 million (2017 - \$598.0 million).

**9. DEFERRED REVENUE**

Deferred revenue is comprised of the following:

	2017	Contributions and Interest	Recognized as Revenue	2018
Development cost levies				
City-wide	\$ 193,268	\$ 93,019	\$ (39,892)	\$ 246,395
Area-specific	111,388	4,261	(2,645)	113,004
	<u>304,656</u>	<u>97,280</u>	<u>(42,537)</u>	<u>359,399</u>
Prepaid Leases	168,574	284	(4,958)	163,900
Other	2,819	17,275	(17,573)	2,521
	<u>\$ 476,049</u>	<u>\$ 114,839</u>	<u>\$ (65,068)</u>	<u>\$ 525,820</u>

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)**  
**Year Ended December 31, 2018**

**10. TANGIBLE CAPITAL ASSETS**

	Balance beginning of year	Additions net of transfers	Disposals	Balance end of year
<b>Cost</b>				
Land	\$ 2,198,822	\$ 74,586	\$ (13)	\$ 2,273,395
Landfill and land improvements	300,864	11,319	-	312,183
Buildings and building improvements	1,557,648	107,868	(3,067)	1,662,449
Leasehold improvements	53,055	2,254	-	55,309
Vehicles, equipment and furniture	358,529	25,740	(16,086)	368,183
Computer systems	216,591	15,447	(793)	231,245
Library books and materials	38,011	3,428	(3,159)	38,280
Infrastructure				
Streets and structures	3,280,994	69,789	(579)	3,350,204
Water system	781,517	19,864	(4,438)	796,943
Sewer system	1,527,143	45,519	(3,589)	1,569,073
Assets under construction	98,864	(29,744)	-	69,120
<b>Total Cost</b>	<b>10,412,038</b>	<b>346,070</b>	<b>(31,724)</b>	<b>10,726,384</b>
<b>Accumulated amortization</b>				
Landfill and land improvements	170,014	9,332	-	179,346
Buildings and building improvements	480,968	37,305	(2,944)	515,329
Leasehold improvements	16,662	3,365	-	20,027
Vehicles, equipment and furniture	213,938	23,437	(13,630)	223,745
Computer systems	173,298	13,151	(792)	185,657
Library books and materials	25,637	2,179	(1,977)	25,839
Infrastructure				
Streets and structures	1,775,285	72,232	(408)	1,847,109
Water system	209,908	9,836	(2,470)	217,274
Sewer system	410,491	16,797	(1,886)	425,402
<b>Accumulated amortization</b>	<b>3,476,201</b>	<b>187,634</b>	<b>(24,107)</b>	<b>3,639,728</b>
<b>Net book value</b>				
Land *	2,198,822	74,586	(13)	2,273,395
Landfill and land improvements	130,850	1,987	-	132,837
Buildings and building improvements	1,076,680	70,563	(123)	1,147,120
Leasehold improvements	36,393	(1,111)	-	35,282
Vehicles, equipment and furniture	144,591	2,303	(2,456)	144,438
Computer systems	43,293	2,296	(1)	45,588
Library books and materials	12,374	1,249	(1,182)	12,441
Infrastructure				
Streets and structures	1,505,709	(2,443)	(171)	1,503,095
Water system	571,609	10,028	(1,968)	579,669
Sewer system	1,116,652	28,722	(1,703)	1,143,671
Assets under construction	98,864	(29,744)	-	69,120
<b>Net Book Value</b>	<b>\$ 6,935,837</b>	<b>\$ 158,436</b>	<b>\$ (7,617)</b>	<b>\$ 7,086,656</b>
<b>Net Book Value (2017)</b>	<b>\$ 6,758,888</b>	<b>\$ 186,533</b>	<b>\$ (9,584)</b>	<b>\$ 6,935,837</b>

\*The Assessed Value of land is \$27,010,992 (2017 - \$24,836,905)

Additions include contributed tangible capital assets - land \$66.2M, buildings \$42.3M, streets and structures \$2.2M, sewer systems \$0.5M and water systems \$0.4M.

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)**  
**Year Ended December 31, 2018**

**11. ACCUMULATED SURPLUS**

	2018	2017
Investment in tangible capital assets	\$ 5,991,417	\$ 5,930,968
Reserve for Sinking Fund debt retirement - statutory	435,456	347,700
Reserve for Sinking Fund debt retirement - non-statutory	58,726	47,707
Reserves	1,177,437	995,261
Fund balances	109,385	63,647
Obligations to be funded from future revenues (Note 6)	(164,272)	(168,824)
	<u>\$ 7,608,149</u>	<u>\$ 7,216,459</u>

The following reserve amounts are set aside for specific purposes:

	2017	Transfer To	Transfer From	Change During Year	2018
<b>Financial Stabilization</b>					
Deferred Payroll Obligation	\$ 54,974	\$ -	\$ -	-	\$ 54,974
General Revenue Stabilization	84,443	48,378	(11,067)	37,311	121,754
Solid Waste Capital	76,576	8,455	(20,168)	(11,713)	64,863
Utility Rate Stabilization	17,270	4,615	(4,307)	308	17,578
	<u>233,263</u>	<u>61,448</u>	<u>(35,542)</u>	<u>25,906</u>	<u>259,169</u>
<b>Asset Management</b>					
Golf Course and Artificial Turf	5,045	299	(196)	103	5,148
Plant and Equipment	50,542	25,317	(21,923)	3,394	53,936
Streets Capital Maintenance	15,855	2,467	(1,796)	671	16,526
	<u>71,442</u>	<u>28,083</u>	<u>(23,915)</u>	<u>4,168</u>	<u>75,610</u>
<b>Future Capital</b>					
Affordable Housing	73,109	51,681	(1,057)	50,624	123,733
Capital Facilities and Infrastructure	54,147	27,985	(6,849)	21,136	75,283
Community Amenities	342,390	102,671	(29,809)	72,862	415,252
Parking Sites	36,848	11,520	(6,397)	5,123	41,971
Pedestrian and Cycling	6,544	1,169	(1,094)	75	6,619
	<u>513,038</u>	<u>195,026</u>	<u>(45,206)</u>	<u>149,820</u>	<u>662,858</u>
<b>Special Revenue and Programs</b>					
Childcare Endowment	19,476	405	(847)	(442)	19,034
Community Amenity Operations	7,602	393	(365)	28	7,630
Donations	13,273	1,948	(1,166)	782	14,055
Emerging Neighbourhood	10,000	-	-	-	10,000
Insurance	28,069	2,978	(5,646)	(2,668)	25,401
Outstanding Commitments	19,842	10,996	(8,760)	2,236	22,078
Public Art	13,329	2,264	(900)	1,364	14,693
Social and Cultural	22,417	2,955	(616)	2,339	24,756
Other	13,980	4,077	(8,081)	(4,004)	9,976
	<u>147,988</u>	<u>26,016</u>	<u>(26,381)</u>	<u>(365)</u>	<u>147,623</u>
<b>Future Debt Repayment</b>	<u>29,530</u>	<u>3,539</u>	<u>(892)</u>	<u>2,647</u>	<u>32,177</u>
	<u>\$ 995,261</u>	<u>\$ 314,112</u>	<u>\$ (131,936)</u>	<u>\$ 182,176</u>	<u>\$ 1,177,437</u>



**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)**  
**Year Ended December 31, 2018**

**11. ACCUMULATED SURPLUS - Continued**

Fund balances are comprised of:

	2017	Change During Year	2018
Revenue Fund	\$ 26,239	\$ -	\$ 26,239
Capital Fund	(176,799)	21,484	(155,315)
Capital Financing Fund	290,148	7,205	297,353
Sinking Fund	-	-	-
Property Endowment Fund	(94,475)	14,624	(79,851)
Harbour Park Development Ltd.	2	(7)	(5)
Vancouver Civic Development Corp.	11,514	167	11,681
Hastings Institute Inc.	242	5	247
Pacific National Exhibition	(3,681)	508	(3,173)
City of Vancouver Public Housing Corporation	(491)	79	(412)
Vancouver Economic Commission	799	6	805
Parking Corporation of Vancouver	232	(16)	216
	<u>53,730</u>	<u>44,055</u>	<u>97,785</u>
Eliminations on consolidation	9,917	1,683	11,600
	<u>\$ 63,647</u>	<u>\$ 45,738</u>	<u>\$ 109,385</u>

**12. CONTRACTUAL RIGHTS, CONTINGENCIES AND COMMITMENTS**

**(a) Contractual Rights**

The City's contractual rights arise from rights to receive payments under shared cost agreements and leases.

As of the date of these financial statements the City has entered into cost sharing agreements with senior government and other agencies related to four City infrastructure priority areas in the amount of \$74.0 million. Revenue of \$21.1 million has been recognized based on eligible expenditures made under the agreements leaving \$52.9 million of contractual rights expected to be realized as the remaining expenditures are incurred, approximately over the next four years as part of the City's capital plan activity.

Infrastructure Priority Area	Shared Cost Revenue
Affordable Housing	\$ 6,350
Green Infrastructure & Climate Change	8,714
Rapid Transit & Transportation Infrastructure	31,640
Social & Community Infrastructure	6,160
	<u>\$ 52,864</u>

The City leases real estate property to commercial, affordable housing and non-profit organizations with terms ranging from 1 to 117 years. The City has contractual rights to receive the following amounts of lease revenue in the next 5 years.

Year	Lease Revenue
2019	\$ 27,784
2020	18,782
2021	15,380
2022	12,992
2023	10,633
	<u>\$ 85,571</u>

**12. CONTRACTUAL RIGHTS, CONTINGENCIES AND COMMITMENTS – Continued**

**(b) Contingent Liability and Commitment**

The City is contingently liable in respect of debentures of the Greater Vancouver Water District, the Greater Vancouver Sewerage and Drainage District and the Greater Vancouver Regional District.

The City is a shareholder and member of E-Comm Emergency Communications for British Columbia Incorporated (E-Comm), whose services include: regional 911 call centre for the Greater Vancouver Regional District, Area Wide Radio emergency communications network, dispatch operations and records management. The City holds 2 Class A shares and 1 Class B share (of a total 28 Class A and 23 Class B shares issued and outstanding at December 31, 2018). As a Class A shareholder, the City is committed to paying levies for services received under a cost-sharing formula to fund operating and capital costs of the E-Comm operations. In addition, the City is contingently liable to cover its proportionate share of such costs should any member be unable to fulfill its funding obligations. Annual levy amounts fluctuate based on various factors under the cost-sharing formula, and amounted to \$20.3 million during the year (2017 - \$19.9 million).

**(c) Municipal Pension Plan**

The City and its employees contribute to the Municipal Pension Plan (a jointly trustee pension plan). The board of trustees, representing plan members and employers, is responsible for administering the plan, including investment of assets and administration of benefits. The plan is a multi-employer defined benefit pension plan. Basic pension benefits are based on a formula. As at December 31, 2018, the plan had about 197,000 active members and approximately 95,000 retired members. Active members include approximately 39,000 contributors from local governments.

Every three years, an actuarial valuation is performed to assess the financial position of the plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate is then adjusted to the extent there is amortization of any funding deficit.

The most recent valuation for the Municipal Pension Plan as at December 31, 2015, indicated a \$2,224 million funding surplus for basic pension benefits on a going concern basis. The next valuation will be as at December 31, 2018, with results available in 2019.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan.

The City paid \$76.2 million (2017 - \$73.0 million) for employer contributions while employees contributed \$60.3 million (2017 - \$57.5 million) to the plan in fiscal 2018.

**(d) Contingent Legal Liabilities**

As at December 31, 2018, there were various legal claims pending against the City arising in the ordinary course of its operations. The City has recorded a liability for certain uninsured claims, but has made no specific provision for those where the outcome is presently indeterminable. The City also has an insurance reserve of \$25.4 million (2017 - \$28.1 million) for potential claims (note 11).

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)**  
**Year Ended December 31, 2018**

**12. CONTRACTUAL RIGHTS, CONTINGENCIES AND COMMITMENTS – Continued**

**(e) Property Assessment Appeals**

As at December 31, 2018, there were various assessment appeals pending with respect to properties. The outcome of those appeals may result in adjustments to property taxes receivable for the current and prior years. The City has estimated a liability for certain appeals and makes an annual provision against property taxes receivable for the impact of appeals.

**(f) Loan Guarantees**

The City has entered into 60 year prepaid leases and operating agreements with respect to two affordable rental housing complexes in Southeast False Creek. Under the agreements, the City has guaranteed the operators' loan obligations with respect to their mortgages to finance the pre-paid rent. The outstanding balances of the mortgages as reported in their most recent audited financial statements are:

First Avenue Athletes Village Housing Co-operative as at September 30, 2018	\$18,513
S.U.C.C.E.S.S. Affordable Housing Society as at March 31, 2018	\$21,290

**(g) Collection of Taxes on Behalf of Other Taxing Authorities**

	2018	2017
Taxes collected by the City:		
Property and business taxes	\$ 1,607,873	\$ 1,506,035
Payment in lieu of taxes	28,183	25,022
Local improvement levies	943	1,165
	1,636,999	1,532,222
Less taxes remitted to:		
Province of British Columbia - School Taxes	618,758	602,147
Greater Vancouver Transportation Authority	140,390	135,567
B.C. Assessment Authority	22,838	22,330
Greater Vancouver Regional District	21,493	18,931
Municipal Finance Authority	106	95
	803,585	779,070
Net Taxes for Municipal Purposes	\$ 833,414	\$ 753,152

**13. TRUST FUNDS**

Certain assets have been conveyed or assigned to the City to be administered as directed by agreement or statute. The City holds the assets for the benefit of, and stands in fiduciary relationship to, the beneficiary. The following trust funds and assets are excluded from the City's consolidated financial statements:

**TRUST FUNDS**

	2018	2017
Vancouver Agreement	\$ 2,590	\$ 3,492
Cemetery Perpetual Care	7,102	6,454
General	462	455
	\$ 10,154	\$ 10,401

The Vancouver Agreement is an urban development agreement between the Federal and Provincial Governments and the City to facilitate sustainable economic, social and community development in the City.

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)**  
**Year Ended December 31, 2018**

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**14. BUDGET**

The Budget information presented in these consolidated financial statements is based upon the 2018 operating, capital and property endowment budgets as approved by Council on December 6, 2017 and adjusted to comply with Canadian public sector accounting standards for inclusion in the Consolidated Statement of Operations and Consolidated Statement of Change in Net Financial Assets.

	<u>2018</u>
<b>Revenues</b>	
Approved Budgeted Revenues	
Operating Budget	\$ 1,407,087
Capital Budget	156,026
Property Endowment Operating Budget	51,337
Other City of Vancouver funds	10,193
Vancouver Public Housing Corporation	2,620
Pacific National Exhibition	50,872
Other City of Vancouver Reporting Entities	4,630
	<u>1,682,765</u>
PSAB Revenue Adjustments	
Interfund revenue eliminated	(11,141)
Budgeted Revenues as presented in financial statements	<u>\$ 1,671,624</u>
<b>Expenses</b>	
Approved Budgeted Expenditures	
Operating Budget	\$ 1,407,087
Capital Budget	156,026
Property Endowment Operating Budget	51,337
Other City of Vancouver funds	10,193
Vancouver Public Housing Corporation	2,620
Pacific National Exhibition	49,965
Other City of Vancouver Reporting Entities	4,630
	<u>1,681,858</u>
PSAB Expenses Adjustments	
Operating Budget PSAB expense adjustments (1)	57,243
Capital asset expenditures	(322,364)
Amortization of tangible capital assets	189,971
Interfund expense eliminated	(11,141)
	<u>(86,291)</u>
Budgeted Expenses as presented in financial statements	<u>\$ 1,595,567</u>
Annual Surplus	<u>\$ 76,057</u>

Note:

(1) Debt issue receipts, debt principal payments and transfers

**15. SEGMENTED INFORMATION AND EXPENSES BY OBJECT**

City services are provided by departments and their activities are reported in the City's Funds as described in Note 1(b). The accounting policies used in these segments are consistent with those followed in the preparation of the consolidated financial statements as disclosed in Note 1.

Revenues not directly attributable to a specific segment are shown in General Government.

Amounts shown for wages, contract services, supplies and debt charges are the gross amounts incurred by departments for all segmented activity. Allocated costs include services performed by departments for other segments or for work related to capital construction activity.

The segments include:

- **General Government** which provides internal support services to Council and other departments who provide direct services to its citizens. These internal departments include the City Manager's Office, City Clerk, Financial Services, Real Estate and Facilities Management, Legal and Human Resources.
- **Police Protection** which provides operational and investigation services to maintain public order, uphold the rule of law and prevent crime.
- **Fire Protection** which provides emergency and prevention services related to firefighting and medical services.
- **Engineering** which provides planning, design, construction and maintenance of the City's streets, street lighting, traffic control, parking enforcement, transportation planning and utility and communication corridors.
- **Utilities** which are managed by the Engineering department and provide planning, design, construction and maintenance related to the water distribution, sewerage collection, drainage, neighbourhood energy utilities and refuse removal services.
- **Planning and Development** which creates plans, programs and policies required for city-wide and community planning, zoning and subdivision, building by-law administration and inspection, various licensing and animal control services.
- **Parks and Recreation** which provides recreation services through its parks, community centres, swimming pools and ice rinks.
- **Community and Cultural Services** which includes the civic theatres and the Britannia Community Centre and other programs to create sustainable, creative and inclusive communities for living and working.
- **Library** which provides access to reading and information needs, and a free place for everyone to discover, create, and share ideas.

**NOTE 15 CONTINUED – SEGMENTED INFORMATION AND EXPENSES BY OBJECT (Tabular amounts in \$000s)**  
**Year Ended December 31, 2018**

	General Government	Police Protection	Fire Protection	Engineering	Utilities	Planning & Development	Parks & Recreation	Community & Cultural Services	Library	2018 Consolidated	2017 Consolidated
<b>Revenues</b>											
Property taxes, penalties and interest	\$ 833,414	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 833,414	\$ 753,152
Utility fees	11	-	-	-	277,127	-	-	5	-	277,143	260,786
Program fees	479	2,926	838	121	348	-	99,400	18,441	1,335	123,888	116,664
License and development fees	94,813	-	-	15	-	-	-	-	-	94,828	74,458
Parking	57,193	240	-	27,875	-	-	11,836	919	-	98,063	93,010
Cost recoveries, grants and donations	13,960	25,846	9,817	43,563	34,604	3,726	4,597	10,241	6,199	152,553	123,441
Revenue sharing	22,489	-	-	-	-	-	-	-	-	22,489	21,918
Investment income	37,681	-	-	-	-	-	-	-	-	37,681	28,497
Rental, lease and other	45,513	421	145	8,089	1,203	2	4,781	5,311	1,348	66,813	69,567
Bylaw fines	22,041	18	-	-	-	-	286	7	-	22,352	20,490
Developer contributions	101,598	-	508	56,143	2,412	-	30,050	66,052	-	256,763	331,587
Loss on disposal of tangible capital assets	(2,198)	-	(112)	268	(3,672)	-	(186)	-	(1,194)	(7,094)	(6,973)
	1,226,994	29,451	11,196	136,074	312,022	3,728	150,764	100,976	7,688	1,978,893	1,886,597
<b>Operating Expenses</b>											
Wages, salaries and benefits	98,586	267,244	112,474	86,754	52,165	51,232	111,212	36,996	39,219	855,882	827,585
Contract services	20,917	24,820	6,199	14,602	24,685	4,051	11,419	5,119	1,912	113,724	115,895
Supplies, material and equipment	32,270	20,513	10,146	23,689	176,054	4,520	54,433	61,991	7,785	391,401	357,605
Debt charges	1,670	1,749	728	8,127	16,113	-	6,259	3,601	315	38,562	41,770
	153,443	314,326	129,547	133,172	269,017	59,803	183,323	107,707	49,231	1,399,569	1,342,855
<b>Amortization</b>	22,269	10,276	6,499	79,282	31,487	2	22,705	9,240	5,874	187,634	191,723
	175,712	324,602	136,046	212,454	300,504	59,805	206,028	116,947	55,105	1,587,203	1,534,578
<b>Annual Surplus (Deficit)</b>	\$ 1,051,282	\$ (295,151)	\$ (124,850)	\$ (76,380)	\$ 11,518	\$ (56,077)	\$ (55,264)	\$ (15,971)	\$ (47,417)	\$ 391,690	\$ 352,019

**TASK FORCE  
FOR CLIMATE-RELATED  
FINANCIAL DISCLOSURES (TCFD)**

**UNAUDITED**

**Climate-Related Risk and the City of Vancouver**

The City of Vancouver has a long history of environmental stewardship. Musqueam, Squamish and Tsleil-Waututh's environmental stewardship of this land is in their living culture with a history dating back millennia. Today, the City of Vancouver is considered a sustainability leader on the global stage. This leadership has played a role in Vancouver being consistently rated one of the world's most livable cities. In early 2019, Vancouver City Council recognized that we are in a global state of climate emergency that constitutes a crisis for Vancouver including costs related to more extreme weather events, air quality deterioration and sea level rise.

Over half of the world's population lives in urban areas. This is projected to rise to two-thirds by 2050<sup>1</sup>. Cities will be at the forefront of developing policy, and planning and implementing climate mitigation and adaptation measures, and increasingly there are global initiatives to support immediate action. One such initiative is the Task Force for Climate-Related Financial Disclosures (TCFD), which in June 2017 released their recommendations for voluntary climate-related financial disclosures that are consistent, comparable, reliable, clear, and efficient, and provide decision-useful information to lenders, insurers, and investors.

In 2017, the CFO of the City of Vancouver signed a letter from the "Accounting for Sustainability (A4S)" initiative, supporting climate-related financial disclosure. The letter specifically commits the City to "affirm our commitment to support the voluntary recommendations" of TCFD. Starting this year, the City is including climate-related financial disclosures in its annual financial report. This disclosure will align or partially align with TCFD recommendations (see Table 1), and will continue to improve over time as the City responds to climate change, and as the field of climate-risk disclosure evolves. Commentary on climate change impacts to the City's service delivery are also included in various City documents, notably the annual *Budget* and the *2019-2022 Capital Plan*. Where appropriate, these have also been listed in Table 1.

"Costs for maintaining existing services are rising faster than inflation in a number of areas. Risks to the five-year financial plan include:

- Costs for unforeseen events, such as public emergencies and issues related to climate change, or unusual weather events.
- Costs for higher water consumption during periods of low rainfall, costs for flooding and wind damage, and higher costs for snow and ice removal in periods of high winter storm activity."

- City of Vancouver 2018 Budget and Five-Year Financial Plan

"As well, the City will continue to proactively prepare for the threats posed by climate change and major events (e.g. seismic). Flooding and severe storms witnessed in recent years in Canada and other parts of the world demonstrate the importance to be prepared to respond to such events as they happen and to quickly resume business across the city. Storm intensities have already increased in Vancouver. Learning from these events, both locally and nationally, helps inform our infrastructure investments and our focus on preparedness. Resources have been dedicated to commence research, policy and strategy work in partnership with regional and senior governments to address emerging priorities such as climate change adaptation, shoreline flood protection, seismic risk and resilience. This work will inform future Capital Plans."

- City of Vancouver 2019-2022 Capital Plan

**Table 1 – TCFD Recommended Disclosures**

TCFD Recommended Disclosures		City of Vancouver Disclosure
<b>Governance</b>		
Disclose the organization's governance around climate-related risks and opportunities.	a) Describe the board's oversight of climate-related risks and opportunities.	<a href="#">Vancouver's Climate Strategies and Governance</a>
	b) Describe management's role in assessing and managing climate-related risks and opportunities.	<a href="#">Vancouver's Climate Strategies and Governance</a>

<sup>1</sup> 2018 Revision of World Urbanization Prospects, Population Division of the UN Department of Economic and Social Affairs (UN DESA), 2018



**TASK FORCE FOR CLIMATE-RELATED FINANCIAL DISCLOSURES  
(TCFD) UNAUDITED**

**Table 1 – TCFD Recommended Disclosures - Continued**

TCFC Recommended Disclosures		City of Vancouver Disclosure
<b>Strategy</b>		
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	<a href="#">Climate Risk in Vancouver; 2019-2022 Capital Plan</a>
	b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	<a href="#">Climate Adaptation in Vancouver; 2018 Budget and Five-Year Financial Plan</a>
	c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	<a href="#">Climate Risk in Vancouver</a>
<b>Risk Management</b>		
Disclose how the organization identifies, assesses, and manages climate-related risks.	a) Describe the organization's processes for identifying and assessing climate-related risks.	<a href="#">Climate Adaptation in Vancouver; 2019-2022 Capital Plan</a>
	b) Describe the organization's processes for managing climate-related risks.	<a href="#">Climate Risk in Vancouver</a>
	c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	<a href="#">Climate Adaptation in Vancouver</a>
<b>Metrics and Targets</b>		
Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	<a href="#">Vancouver's Climate Metrics and Targets</a>
	b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	<a href="#">Vancouver's Climate Metrics and Targets</a>
	c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	<a href="#">Vancouver's Climate Metrics and Targets</a>

**Vancouver's Climate Strategies and Governance**

**Risk Governance**

The City of Vancouver considers risk management to be fundamental to good management practice and a significant aspect of governance, and climate change is a top risk to the city. The Chief Risk Officer leads the Enterprise Risk Management (ERM) program under direction of the Risk Management Committee. This committee oversees risk governance and the general risk framework.

The Chief Risk Officer is responsible for ensuring that the ERM process, tools and reporting meets the needs of the Risk Management Committee, and that the program provides sufficient processes and reporting to adequately manage the risks of the City. Department General Managers (GMs) are responsible for ensuring that appropriate risk management practices are in place and operating effectively for their area of responsibility. The GMs retain the ultimate responsibility for the effective management of risks in their departments, which includes identifying, treating, and reporting risks in their areas of responsibility following the ERM process and timeline. The Risk Management Committee sets limits within which risk should be managed.

Climate-specific and seismic-specific risks report to specific oversight committees at the GM level. The City is exploring best practices to merge risk oversight across hazards.

**Integration into Financial Planning**

The City's current capital planning framework includes sustainability and resilience as core elements to guide capital investments and assist with prioritization. The work to create and integrate overarching frameworks with respect to resilience, sustainability and capital planning and asset management is well underway and will continue over the next couple of years. While these frameworks have brought greater awareness in this round of capital planning, it is anticipated that they will help inform and prioritize the next round of capital planning in 2022 in a much more holistic and meaningful way.

**Climate Action Strategies**

Climate action at the City of Vancouver falls into two broad categories.

- Climate change mitigation relates to the reduction of greenhouse gas emissions. The 2018 Intergovernmental Panel on Climate Change (IPCC) *Special Report* reaffirmed that global carbon emissions must be cut by 45% by 2030 if we are to avoid global warming above 1.5°C, which would have widespread and unforeseeable impacts.
- Climate change adaptation relates to preparing City operations and the community to the impacts of climate change. Due to greenhouse gases already emitted into the atmosphere from human activity, some level of climate impact is already locked-in, and temperature changes have already been observed.

The City's climate strategies and implementation plans (see Table 2) have been approved by City Council, and implementation updates are reported regularly to senior management through steering committees. Departments across the City are responsible for implementation of actions. Progress against targets and/or plan implementation is reported out annually or at stated intervals.

**Improving Climate-Risk Management and Disclosure**

Several Enabling Actions within the updated Climate Change Adaptation Strategy (see *Climate Adaptation in Vancouver* section) focus on mainstreaming climate-related disclosure and risk considerations into City processes.

E.1 Begin incorporating climate-related financial disclosure in City financial planning in 2019. Work with partners like the City of Toronto and CPA Canada in their TCFD Guidance for Cities project.

E.2 After several years of climate-related financial disclosure, explore *adding* a specific climate assessment to large capital plan projects.

E.3 Incorporate a *scan* of major projects against hazard and risk mapping to identify where staff risk experts should be involved early in the project.

E.4 Add climate change considerations to the Sustainability *addendum* of the Engineering Asset Management framework.

E.5 Support application of the Envision climate-risk section to the two *Envision* pilot projects, and propose any improvements to the scope/deployment of Envision.

E.6 Add climate projections and information to multi-hazards risk *assessment* in the new Engineering Asset Management framework.

**Table 2 – City Strategy-Level Governance**

Strategy	Governance
<p><b><u>Greenest City Action Plan (GCAP)</u></b></p> <p>The Greenest City Action Plan is the City’s main urban environmental sustainability strategy, outlining 10 goal areas and associated targets focussed on achieving zero carbon, zero waste, and maintaining healthy ecosystems.</p>	<p>The Greenest City Action Plan was approved by Council in 2011.</p> <p>The Greenest City Action Plan Steering Committee provides oversight for implementation. This committee comprises department and division-level managers.</p> <p>The goals and targets are managed by various departments in the City. Progress on the actions is tracked by the Sustainability Department and reported to Council through an annual update process. Executive reports are also prepared as required.</p>
<p><b><u>Renewable City Action Plan (RCAP)</u></b></p> <p>The Renewable City Action Plan’s main goals are to successfully derive 100% of energy used in Vancouver from renewable sources before 2050, and to achieve an 80% reduction in community-wide greenhouse gas emissions before 2050. This action plan extends the mitigation actions contained with the Climate and Renewables goal area of the Greenest City Action Plan.</p>	<p>The Renewable City Action Plan was approved by Council in 2017.</p> <p>Due to the overlap in implementation with Greenest City, the GCAP Steering Committee provides oversight at the programmatic level.</p> <p>Progress is tracked by the Sustainability Department and reported to Council through the annual GCAP Update process. Executive reports are also prepared as required.</p>
<p><b><u>Climate Change Adaptation Strategy 2018 (CCAS)</u></b></p> <p>One of the first of its kind in Canada, the Strategy contains core actions in five core areas, and enabling actions to help integrate an adaptation lens as standard practice into all City work.</p>	<p>The Climate Change Adaptation Strategy was approved by Council in July 2012 and updated in December 2018.</p> <p>The Adaptation/Sea Level Rise Steering Committee provides oversight to implementation. This committee comprises senior managers, many of whom are also in the Corporate Leadership Team.</p> <p>Progress is tracked by the Sustainability Department and reported to Council through the annual GCAP Update process. Executive reports are also prepared as required. The Adaptation Strategy is updated and re-approved by Council every five years, which includes updating climate information, reviewing the status of adaptation actions, and identifying new or revised actions.</p>
<p><b><u>Resilient Vancouver Strategy (under development)</u></b></p> <p>The Resilient Vancouver Strategy builds City capacity to understand and proactively address current and future trends and hazards, including climate change. It leverages global and local knowledge to build the resilience of organizational, community, and infrastructure systems, and works in unison with the CCAS to build resilience to priority shocks and stresses in Vancouver.</p>	<p>The City’s Chief Resilience Officer manages the Resilient Vancouver Strategy. This position reports to the Deputy City Manager and the Resilient Vancouver Steering Committee.</p>

**Climate Risk in Vancouver**

The City of Vancouver’s Enterprise Risk Management Framework identified climate change as a top risk to the city. Potential climate-related risks and hazards present our City with threats to health and safety, to assets and infrastructure, and to the economy that must be addressed.

Through two separate rounds of climate adaptation planning in 2011 and 2018, staff from across the organization were engaged in prioritizing climate-related hazards and impacts to the City for action, by identifying where systems and service-delivery areas were the most vulnerable, and where the greatest risk (likelihood of impact and magnitude of consequences) lay. Table 3 below summarizes the City’s impacted areas in a future of hotter, drier summers; warmer, wetter winters; and sea level rise. Priorities within the Climate Change Adaptation Strategy include addressing rainfall-related flooding and sea level rise flooding and inundation, and heat-related impacts to health, buildings and natural assets.

**Coastal Flood Risk Assessment**

As an example of the risk assessment approach taken, a Coastal Flood Risk Assessment (CFRA) was completed in three phases between 2012 and 2018. This assessment took a fulsome, rigorous look at current and future flood risk given sea level rise around the coastline. Five scenarios were used varying in timeline, amount of sea level rise and severity of storm. This information highlighted the importance of planning now for sea level rise and of prioritizing our efforts, such that critical infrastructure and vulnerable populations are protected first.

CFRA Phase I confirmed that Vancouver is most vulnerable to flooding caused by the combined effect of a coastal storm surge and a king tide (exceptionally high tides that typically occur in December and January) rather than river-related flooding caused by spring run-off. In addition to mapping the areas vulnerable to flooding, Phase I also identified the community assets, infrastructure and buildings at risk to flooding over time.

With one metre of sea level rise and a major storm surge event (0.2% Annual Exceedance Probability storm surge event), approximately 13 sq. km of land and buildings valued at \$7B (2013 land value assessment) are vulnerable to flooding in Vancouver. Included in this is City infrastructure such as waterfront parks and seawalls, as well as a number of the City’s facilities currently located in low-lying areas. These are at risk of flooding (e.g., City service yards located in by the Fraser River and in the False Creek Flats). To protect vulnerable areas it is estimated that approximately \$1 billion of flood management infrastructure will be needed in Vancouver by 2100.

**Table 3 – Examples of Projected Climate Impacts to Vancouver**

Impacted Area	Impacts	Timeframe	Impacted assets/services
<b>Human Systems (Community)</b>	Increased health and safety risks for frontline communities including those in lower quality housing, homeless population and seniors	Short- to medium-term	Public health; emergency management
	Increases in private property sewer back-ups in combined sewer areas due to high rainfall volume in sewer system and increased costs for response actions and clean-up after heavy rain events	Short-term	Residential, commercial, industrial, institutional premises; water supply and sanitation; public health
	Water supply shortages felt in late summer due to a decreased spring snow pack and higher summer temps could result in increased costs for water and imperative conservation measures	Medium-term	Water supply and sanitation; public health

**Table 3 – Examples of Projected Climate Impacts to Vancouver - Continued**

Impacted Area	Impacts	Timeframe	Impacted assets/services
<b>Natural Systems</b>	Increase in impacts to urban forests, green spaces and trees from temperature extremes and wind storms resulting in increased maintenance and replacement costs and changes to aesthetics and use	Medium-term	Public health, urban forest and biodiversity
<b>Built Environment (Buildings and Infrastructure)</b>	New and existing buildings may be maladapted as the climate changes in terms of thermal comfort, water ingress, wind durability, rain and snow loads and require additional investment or early retirement	Short- to medium-term	Residential, commercial, institutional premises; public health; emergency management; transportation
	Increase in landslide risk affecting public infrastructure and private property	Medium-term	Emergency management; residential, commercial, industrial, institutional premises; transport
	Increased volume of third-party liability claims against the city from major rain and flood events	Medium-term	Public and private assets; water supply and sanitation; public health

**Scenario Analysis**

Inputs to the processes were climate projections for the 2050s and 2080s from downscaled Global Climate Models (GCM). The most recent process relied on 2016 climate data from an ensemble of 12 GCMs using the IPCC RCP8.5 scenario. On the recommendation of climate scientists at the University of Victoria, the RCP8.5 scenario was employed to ensure the City was considering the worst-case scenario. In planning for climate change, using this scenario means that, at worst, the City will be prepared ahead of time. Scenario analysis was also employed more specifically in the Coastal Flood Risk Assessment. A technical advisory team of academics, practitioners in the field and stakeholders advised on five scenarios to use for flood hazard mapping. The scenarios differ in terms of the year flooding is mapped for, the severity of storm and the amount of sea level rise. Having five scenarios helps understand the varying levels of risk possible.

**Climate Adaptation in Vancouver**

The Climate Change Adaptation Strategy contains two types of actions, on a five to ten year timeframe. Senior managers reviewed outcomes of the planning exercises and supported finalization of the Strategy.

**Core Actions**

Eighty-four actions address the impacts prioritized through the vulnerability and risk assessment, seeking to achieve the functions laid out in the inner ring of the diagram at right.

**Enabling Actions**

Seventeen actions support integrating a climate lens into City processes, achieving the functions in the outer ring of the diagram. The enabling actions facilitate creating and integration of overarching risk management frameworks with respect to resilience, sustainability, capital planning, and asset management



**TASK FORCE FOR CLIMATE-RELATED FINANCIAL DISCLOSURES  
(TCFD) UNAUDITED**

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For more detail, see the Climate Change Adaptation Strategy (2018). Core actions are grouped into five action areas, summarized below.

**Table 4 – Adaptation Core Actions and Focus**

Action Area	Focus
<b>Climate Robust Infrastructure</b>	<ul style="list-style-type: none"> <li>• Improve understanding and integrate management of water flow in the city (Rain City Strategy and Integrated Utility Management Planning)</li> <li>• Increase use of green infrastructure where appropriate</li> <li>• “Fit for purpose” approach to water end use</li> <li>• Resilient Vancouver Critical Infrastructure project</li> </ul>
<b>Climate Resilient Buildings</b>	<ul style="list-style-type: none"> <li>• “Future-proofing” the building stock</li> <li>• New: Building requirements and design options to improve climate resilience</li> <li>• Existing: Deep Retrofit Strategy (in development) supports co-benefits to enhance resilience</li> <li>• Thermal comfort in hotter summers</li> </ul>
<b>Connected and Prepared Communities</b>	<ul style="list-style-type: none"> <li>• Health and safety during heat waves in non-market housing and surrounding neighbourhoods</li> <li>• Address wildfire smoke events</li> <li>• Support continuation and scaling- up of community resilience-building programs</li> </ul>
<b>Coastal Preparedness</b>	<ul style="list-style-type: none"> <li>• Floodplain development regulations and guidelines</li> <li>• Engagement and design competition</li> <li>• Conceptual design for adaptation approaches for the Fraser River</li> <li>• Study of Climate change impacts to waterfront parks and open spaces</li> </ul>
<b>Healthy and Vigorous Natural Assets</b>	<ul style="list-style-type: none"> <li>• Support implementation of the Urban Forest Strategy actions for climate change</li> <li>• Move urban forest maintenance from a reactive to a proactive standard of excellence</li> <li>• Soil preservation</li> <li>• Water quality</li> </ul>

## TASK FORCE FOR CLIMATE-RELATED FINANCIAL DISCLOSURES (TCFD) UNAUDITED

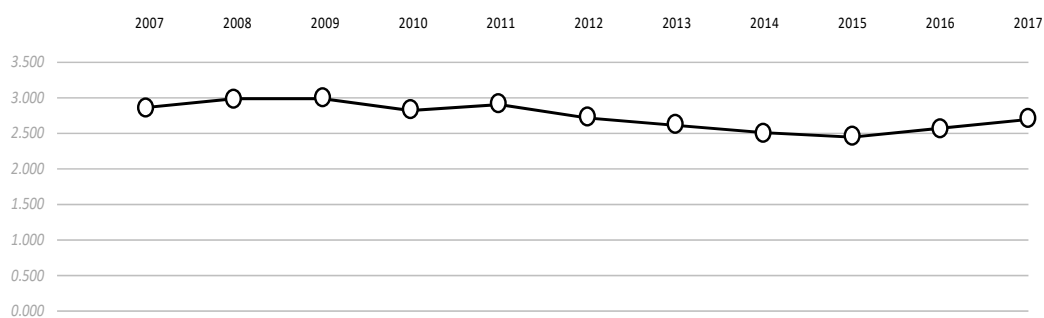
### Vancouver's Climate Metrics and Targets

Vancouver was one of the first cities in the world to recognize the significance of climate change. In 1990, the groundbreaking Clouds of Change Task Force recommended that Vancouver begin to reduce its carbon dioxide emissions. The recent Intergovernmental Panel on Climate Change (IPCC) Special Report reaffirmed that global carbon emissions must be cut dramatically by 45% by 2030 if we are to avoid global warming above 1.5°C, which would have widespread and unforeseeable impacts. Thus, mitigating climate change through emissions reductions plays a vital role in keeping risk levels within predictable scales, therefore managing the amount we potentially have to adapt.

The City compiles community GHG emissions inventories annually, according to various protocols depending on the reporting framework<sup>2</sup>. Below are Vancouver's emissions as measured according to the Global Protocol for Community-Scale Greenhouse Gas Emission Inventories (GPC), a globally recognized GHG accounting and reporting standard that ensures consistent and transparent measurement and reporting of GHG emissions between cities.

As of 2017 (the latest year data are available), Vancouver's greenhouse gas emissions have decreased 5 percent from 2007 levels, while population has grown 9 percent and the number of jobs has increased 11 percent.

#### VANCOUVER COMMUNITY GHG EMISSIONS *million tonnes CO<sub>2</sub>e*



Vancouver Community GHG Emissions	2.854	2.980	2.990	2.824	2.904	2.721	2.613	2.504	2.453	2.565	2.698
% Change From 2007 Baseline		4%	5%	-1%	2%	-5%	-8%	-12%	-14%	-10%	-5%
<b>Emissions Source</b>											
Stationary Energy	1.607	1.651	1.648	1.533	1.650	1.568	1.513	1.406	1.314	1.392	1.533
Transportation	1.031	1.028	1.065	1.049	1.004	0.984	0.976	0.988	1.036	1.066	1.059
Waste	0.217	0.302	0.277	0.243	0.251	0.169	0.124	0.110	0.102	0.107	0.106

GHG emissions inventory compiled according to the Global Protocol for Community-Scale Greenhouse Gas Emission Inventories (GPC), "BASIC"

While the City's climate change mitigation efforts have a robust measurement and reporting framework via annual Greenest City Action Plan public updates<sup>3</sup>, measurement of adaptation work is a nascent discipline and still being developed. Complications arise due to the long time-horizons involved in adaptation outcomes; the prioritization and selection of process, outcome, and contextual indicators; and appropriate methods for quantifying *counterfactual* indicators (i.e., *avoided* climate impacts due to adaptation interventions).

One action within the Climate Change Adaptation Strategy is to finalize the following table of Plan Measurement indicators, pending completion of related City of Vancouver plans and strategies (e.g., City Plan, Rain City Strategy, Greenest City 2050), which are under development at this time. Also included are Enabling Action indicators looking at the mainstreaming of climate change considerations in to City operations, decisions, and investments, as well as explanatory metrics that monitor the rate of climate change and its impacts on Vancouver. For the preliminary Measurement Indicators and for more information, see the full Climate Change Adaptation Strategy.

<sup>2</sup> Note the GHG emission figures reported here do not align with figures published in the annual Greenest City Implementation Update, which are compiled to the International Local Government Greenhouse Gas Emissions Analysis Protocol (community section) published by ICLEI in 2009. This protocol has since been superseded by the GPC, but the City will continue to report on both inventories until at least 2020.

<sup>3</sup> Current and past Greenest City Implementation Updates contain additional mitigation metrics, and are available at <https://vancouver.ca/green-vancouver/greenest-city-action-plan-development.aspx>.

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**SCHEDULE OF GENERAL DEBT (\$000s)**  
**Year Ended December 31, 2018**

<b>Bylaw</b>	<b>Maturity Date &amp; Purpose</b>	<b>Rate</b>	<b>Term (Years)</b>	<b>Debentures Outstanding</b>	<b>Sinking Fund Reserve Balance</b>
9897	December 02, 2019	4.90%	10		
	Civic Facilities			10,600	9,330
	Community Legacy Projects			19,500	17,163
	Fire Protection			4,000	3,521
	Libraries			500	440
	Local Area Improvement			4,700	4,137
	Parks			3,000	2,640
	Pedestrian / Cycling Facilities			7,800	6,865
	Police			16,000	14,082
	Sewers			27,800	24,468
	Street / Bridge Infrastructure			13,000	11,441
	Street Lighting			1,700	1,496
	Transit / Safety Improvements			4,500	3,961
	Waterworks			11,900	10,474
				<u>125,000</u>	<u>110,018</u>
10015	June 01, 2020	4.50%	10		
	Civic Facilities			16,000	12,197
	Community Legacy Projects			1,125	857
	Fire Protection			552	421
	Local Area Improvement			1,267	966
	Parks			25,000	19,058
	Pedestrian / Cycling Facilities			4,351	3,317
	Police			2,448	1,865
	Sewers			25,000	19,058
	Street / Bridge Infrastructure			18,657	14,223
	Street Lighting			300	229
	Street Lighting / Communications			3,700	2,821
	Transit / Safety Improvements			5,000	3,812
	Waterworks			21,600	16,466
				<u>125,000</u>	<u>95,290</u>
10117	September 30, 2030	1.71%	20		
	Neighbourhood Energy Utility			3,202	-
10393	December 02, 2021	3.45%	10		
	Civic Facilities			18,000	11,699
	Libraries			2,000	1,300
	Neighbourhood Energy Utility			15,000	9,748
	Parks			25,000	16,247
	Police			11,000	7,149
	Sewers			32,000	20,797
	Street / Bridge Infrastructure			5,000	3,249
	Street Lighting / Communications			6,000	3,899
	Transit / Safety Improvements			4,000	2,600
	Waterworks			22,000	14,298
				<u>140,000</u>	<u>90,986</u>
			Carried Forward	<u>\$ 393,202</u>	<u>\$ 296,294</u>

**SCHEDULE OF GENERAL DEBT (\$000s)**  
**Year Ended December 31, 2018**

<b>Bylaw</b>	<b>Maturity Date &amp; Purpose</b>	<b>Rate</b>	<b>Term (Years)</b>	<b>Debentures Outstanding</b>	<b>Sinking Fund Reserve Balance</b>
		Carried Forward		\$ 393,202	\$ 296,294
10565	October 18, 2052	3.70%	40		
	Civic Facilities			9,814	558
	Libraries			2,150	122
	Neighbourhood Energy Utility			2,400	137
	Parks			18,365	1,044
	Police			10,723	610
	Sewers			38,200	2,173
	Street / Bridge Infrastructure			13,761	783
	Street Lighting / Communications			4,120	234
	Transit / Safety Improvements			3,467	197
	Waterworks			17,000	967
				<u>120,000</u>	<u>6,825</u>
10797	October 24, 2023	3.75%	10		
	Civic Facilities			7,000	3,105
	Neighbourhood Energy Utility			1,000	443
	Parks			25,500	11,308
	Police			1,500	665
	Sewers & Drains			38,000	16,849
	Street / Bridge Infrastructure			16,000	7,094
	Street Lighting / Communications			5,000	2,217
	Transit / Safety Improvements			3,000	1,330
	Waterworks			13,000	5,764
				<u>110,000</u>	<u>48,775</u>
11080	October 16, 2024	3.05%	10		
	Civic Facilities			12,677	4,389
	Neighbourhood Energy Utility			353	122
	Parks			16,470	5,703
	Police & Fire			5,000	1,731
	Sewers & Drains			38,000	13,157
	Street / Bridge Infrastructure			16,000	5,540
	Street Lighting / Communications			5,000	1,731
	Transit / Safety Improvements			3,500	1,212
	Waterworks			8,000	2,770
				<u>105,000</u>	<u>36,355</u>
11362	November 20, 2025	2.90%	10		
	Civic Facilities			8,505	2,144
	Cultural & Social			6,684	1,685
	Libraries			4,309	1,086
	Neighbourhood Energy Utility			7,000	1,764
	Parks			4,507	1,136
	Police & Fire			4,500	1,134
	Sewers & Drains			34,000	8,570
	Street / Bridge Infrastructure			6,000	1,512
	Street Lighting / Communications			6,629	1,671
	Transit / Safety Improvements			1,866	470
	Waterworks			6,000	1,512
				<u>90,000</u>	<u>22,684</u>
		Carried Forward		\$ 818,202	\$ 410,933

**SCHEDULE OF GENERAL DEBT (\$000s)**  
**Year Ended December 31, 2018**

<b>Bylaw</b>	<b>Maturity Date &amp; Purpose</b>	<b>Rate</b>	<b>Term (Years)</b>	<b>Debentures Outstanding</b>	<b>Sinking Fund Reserve Balance</b>
		Carried Forward		\$ 818,202	\$ 410,933
11673	December 15, 2026	2.70%	10		
	Civic Facilities			6,000	980
	Cultural & Social			3,202	523
	Libraries			298	49
	Neighbourhood Energy Utility			3,607	589
	Parks			13,393	2,188
	Police & Fire			3,000	490
	Sewers & Drains			36,000	5,880
	Street / Bridge Infrastructure			15,000	2,450
	Street Lighting / Communications			4,500	735
	Waterworks			5,000	817
				<u>90,000</u>	<u>14,701</u>
11941	November 03, 2027	2.85%	10		
	Civic Facilities			6,000	481
	Cultural & Social			3,202	257
	Libraries			298	24
	Parks			8,000	641
	Police & Fire			1,500	120
	Sewers & Drains			40,000	3,205
	Street / Bridge Infrastructure			15,000	1,202
	Street Lighting / Communications			7,500	601
	Waterworks			3,500	280
				<u>85,000</u>	<u>6,811</u>
12203	September 21, 2028	3.10%	10		
	Cultural & Social			26,650	-
	Neighbourhood Energy Utility			6,023	-
	Police & Fire			14,300	-
	Sewers & Drains			30,084	-
	Street / Bridge Infrastructure			3,477	-
	Street Lighting / Communications			2,000	-
	Waterworks			2,466	-
				<u>85,000</u>	<u>-</u>
12307	November 20, 2028	4.07%	10		
	Street/ Bridge Infrastructure			5,000	-
				<u>5,000</u>	<u>-</u>
		Total		<u>\$ 1,083,202</u>	<u>\$ 432,445</u>

**SCHEDULE OF GENERAL DEBT (\$000s)**  
**Year Ended December 31, 2018**

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**LOCAL IMPROVEMENT - Property Owners' Share**

<b>Bylaw</b>		<b>Purpose</b>	<b>Rate (%)</b>	<b>Term (Yr)</b>	<b>Debt Balance</b>
8871	June 23, 2015 - 2019	Lane paving, speed ramps, sidewalks, pavements & curbs	5.75	15	131
9063	June 29, 2019 - 2020	Lane paving, speed ramps, sidewalks, pavements & curbs	5.75	15	282
9301	June 14, 2019 - 2021	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	142
9303	June 14, 2019 - 2021	Beautification	6.00	15	14
9514	June 27, 2019 - 2022	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	292
9672	June 25, 2019 - 2022	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	187
9885	June 17, 2019 - 2023	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	251
10072	June 23, 2019 - 2024	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	534
10300	June 29, 2019 - 2025	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	515
10495	June 27, 2019 - 2021	Street Lighting	6.00	10	4
10496	June 27, 2019 - 2026	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	325
10736	June 26, 2019 - 2027	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	33
10982	June 25, 2019 - 2028	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	63
11532	June 28, 2019 - 2030	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	25
11533	June 28, 2019 - 2025	Street Lighting	6.00	10	4
11534	June 28, 2019 - 2020	Lane Lighting	6.00	5	1
11850	June 28, 2019 - 2031	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	44
12148	June 20, 2019 - 2032	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	52
Held internally					\$ 2,899

**DEBT INTEREST RATES (\$000s)**  
**Year Ended December 31, 2018**

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<u>Interest Rate</u>	<u>General (including Waterworks)</u>	<u>Local Improvement</u>	<u>Total</u>
6.00	\$ -	\$ 2,486	\$ 2,486
5.75	-	413	413
4.90	125,000	-	125,000
4.50	125,000	-	125,000
4.07	5,000	-	5,000
3.75	110,000	-	110,000
3.70	120,000	-	120,000
3.45	140,000	-	140,000
3.10	85,000	-	85,000
3.05	105,000	-	105,000
2.90	90,000	-	90,000
2.85	85,000	-	85,000
2.70	90,000	-	90,000
1.71	3,202	-	3,202
	<u>\$ 1,083,202</u>	<u>\$ 2,899</u>	<u>\$ 1,086,101</u>

**FUTURE PRINCIPAL AND INTEREST PAYMENTS ON DEBT (\$000s)**  
**Year Ended December 31, 2018**

	General			Waterworks			Local Improvements Property Owners' Share			Total General & Waterworks and Local Improvements		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2019	113,843	34,538	148,381	11,900	4,160	16,060	658	173	831	126,401	38,871	165,272
2020	104,147	26,646	130,793	21,600	3,090	24,690	559	134	693	126,306	29,870	156,176
2021	118,751	24,294	143,045	22,000	2,605	24,605	437	101	538	141,188	27,000	168,188
2022	755	20,198	20,953	-	1,846	1,846	404	75	479	1,159	22,119	23,278
2023	97,760	20,174	117,934	13,000	1,846	14,846	290	50	340	111,050	22,070	133,120
2024 - 2027	433,900	56,253	490,153	24,966	4,923	29,889	513	68	581	459,379	61,244	520,623
Thereafter	103,580	91,476	195,056	17,000	15,096	32,096	38	6	44	120,618	106,578	227,196
	<u>\$ 972,736</u>	<u>\$ 273,579</u>	<u>\$ 1,246,315</u>	<u>\$ 110,466</u>	<u>\$ 33,566</u>	<u>\$ 144,032</u>	<u>\$ 2,899</u>	<u>\$ 607</u>	<u>\$ 3,506</u>	<u>\$1,086,101</u>	<u>\$ 307,752</u>	<u>\$1,393,853</u>

**External Debt Only**

	General			Waterworks			Total General & Waterworks		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2019	113,843	34,538	148,381	11,900	4,160	16,060	125,743	38,698	164,441
2020	104,147	26,646	130,793	21,600	3,090	24,690	125,747	29,736	155,483
2021	118,751	24,294	143,045	22,000	2,605	24,605	140,751	26,899	167,650
2022	755	20,198	20,953	-	1,846	1,846	755	22,044	22,799
2023	97,760	20,174	117,934	13,000	1,846	14,846	110,760	22,020	132,780
2024 - 2027	433,900	56,253	490,153	24,966	4,923	29,889	458,866	61,176	520,042
Thereafter	103,580	91,476	195,056	17,000	15,096	32,096	120,580	106,572	227,152
	<u>\$ 972,736</u>	<u>\$ 273,579</u>	<u>\$ 1,246,315</u>	<u>\$ 110,466</u>	<u>\$ 33,566</u>	<u>\$ 144,032</u>	<u>\$1,083,202</u>	<u>\$ 307,145</u>	<u>\$1,390,347</u>

Please refer to Consolidated Financial Statements Note 12.

Prepared under Financial Information Regulation, Schedule 1, Section 5





# **SCHEDULE OF REMUNERATION AND EXPENSES**

- ◆ CITY OF VANCOUVER
- ◆ VANCOUVER BOARD OF PARKS AND RECREATION
- ◆ VANCOUVER POLICE BOARD
- ◆ VANCOUVER PUBLIC LIBRARY BOARD

PREPARED IN ACCORDANCE WITH  
THE FINANCIAL INFORMATION REGULATION  
SCHEDULE 1, SECTION 6 (2), (3), (4), (5), (6)

**Council 2018 - 2022**

<b>Name</b>	<b>Remuneration (1)</b>	<b>Local Expenses (2)</b>	<b>Travel &amp; Conferences (3)</b>	<b>Discretionary Expenses</b>
Stewart, K.	\$ 22,510	\$ 1,844	\$ 1,359	\$153,554
Bligh, R.	11,345	734	1,370	-
Boyle, C.	11,345	657	-	-
Carr, A.	96,044	6,608	2,535	5,046
De Genova, M.	96,044	6,777	7,702	-
Dominato, L.	11,345	657	-	-
Fry, P.	14,456	747	-	-
Hardwick, C.	11,345	768	-	-
Kirby-Yung, S.	11,345	782	-	-
Swanson, J.	11,345	657	-	-
Wiebe, M.	11,345	843	-	-
	<b>\$ 308,471</b>	<b>\$ 21,072</b>	<b>\$ 12,966</b>	<b>\$ 158,600</b>

**Council 2014 - 2018**

<b>Name</b>	<b>Remuneration (1)</b>	<b>Local Expenses (2)</b>	<b>Travel &amp; Conferences (3)</b>	<b>Discretionary Expenses</b>
Robertson, G.	\$ 178,376	\$ 15,875	\$ 27,538	\$ 611,129
Affleck, G.	91,259	6,145	4,416	3,650
Ball, E.	91,255	5,779	4,519	793
Bremner, H.	80,101	6,251	-	-
Deal, H.	106,498	7,078	9,070	2,947
Jang, K.	91,680	6,152	1,924	-
Louie, R.	106,673	8,779	6,466	-
Reimer, A.	91,703	3,485	4,118	500
Stevenson, T.	115,997	9,268	6,774	-
	<b>\$ 953,542</b>	<b>\$ 68,812</b>	<b>\$ 64,825</b>	<b>\$ 619,019</b>

(1) Remuneration includes:

- Acting Mayor duties for Councillor Louie
- Deputy Mayor duties for Councillor(s) Carr, Deal, De Genova and Stevenson
- Duty Councillor Fees for Councillor(s) Affleck, Ball, Bremner, Carr, Deal, De Genova, Fry, Jang and Reimer
- Deferred Remuneration payment to Council 2014 - 2018 as per bylaw(s) 11483 and 11620

(2) Local expenses include:

- For Mayor, a transportation allowance of \$7,200 annually
- For Councillors - maximum of 10% of remuneration (includes 60% of the local expense limit as transportation allowance)

(3) Travel and Conferences - net of recoveries. Mayor's expenses include travel and conferences for political staff.

Name	Stipend	Expense	Total
Barker, T *	\$ 2,233	\$ -	\$ 2,233
Coupar, J *	17,470	3,467	20,937
Crawford, C	15,303	3,482	18,785
Demers, D *	2,233	-	2,233
Dumont, C *	2,233	-	2,233
Evans, C	15,303	3,482	18,785
Giesbrecht, G *	2,233	-	2,233
Irwin, J *	2,233	-	2,233
Kirby-Yung, S	15,237	3,467	18,704
Mackinnon, S *	21,769	4,353	26,122
Shum, E	15,303	3,482	18,785
Wiebe, M	15,307	3,448	18,755
<b>Total</b>	<b>\$ 126,857</b>	<b>\$ 25,181</b>	<b>\$ 152,038</b>

\* Board Member 2018 - 2022

**POLICE DEPARTMENT – POLICE BOARD MEMBERS  
REMUNERATION**

**CITY OF VANCOUVER**

Name	Remuneration		Expense		Total
Askew, C. *	\$	6,212	\$	1,693	\$ 7,905
Barnes, P. **		2,932		-	2,932
Cheung, J. *		4,895		922	5,817
Dhahan, B.		5,514		250	5,764
Magee, Dr. S.		8,285		1,601	9,886
Marshall, C.		4,301		5,051	9,352
Tam, T.		5,464		-	5,464
Wong, Dr. P.		5,068		-	5,068
Total	\$	42,671	\$	9,517	\$ 52,188

\* Term ended December 2018

\*\* Term started June 30, 2018

**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Abdul Razack, M	\$ 88,444	\$ -	Armstrong, T	\$ 77,955	\$ -
Abello-Lee, A	88,627	55	Arroyo, R	84,499	-
Abrams, W S	142,311	6,879	Arsenault, P G	95,664	-
Adam, A G	95,297	-	Arter, A G	89,518	-
Adam, E	79,015	-	Astete, S	86,305	-
Adams, D	101,631	-	Atchison, R A	103,278	-
Adcock, J K	216,056	5,748	Atkinson, J	92,176	138
Adolph, C	106,627	262	Atwood, B	87,989	-
Afifi, P	84,920	2,068	Au, A	96,380	2,797
Afonso, G	81,894	-	Au, M	124,595	1,015
Agapescu, S	89,040	-	Au, N	104,296	-
Agnihotri, N	85,206	-	Au, W	275,426	-
Aguilar, A M	163,400	3,056	Aube, W	98,344	140
Aguirre Puertolas, H	76,842	-	Augustine, R W	144,698	-
Agyare-Manu, K	85,971	2,235	Aujla, H B	243,946	4,255
Ahlstrom, C B	81,184	-	Aujla, K	176,498	-
Ahmed, Z	103,676	590	Austin, J	77,366	110
Ainsworth, J R	139,178	265	Austin, N	103,850	-
Ainsworth, T A W	75,245	-	Autiero, D	132,993	-
Aitken, J	111,480	-	Avalos, L	81,254	-
Ajayi, A	106,859	-	Aver, R	113,358	-
Alblas, A	106,524	-	Aylett, S W	122,143	-
Alexander, O	75,525	345	Ayres, E	80,253	-
Alger, M	100,554	1,333	Azam, M A	75,200	-
Ali, E	76,773	-	Azcoitia, J C	106,777	-
Allard, B G	96,648	-	Aziz, A	80,134	997
Allen, P	78,340	-	Azuelos, J	100,030	314
Amarkhanyan, A	88,824	-	Baas, C	128,661	509
Ambrosi, B P	77,976	138	Baber, C	150,320	3,959
Amendolagine, V J	89,166	-	Babin, J	80,127	-
Amisano, R	81,771	-	Babineau, P B	96,645	-
Amon, K	94,903	20	Bachra, S	129,034	1,084
Anand, M	112,744	-	Bachus, J	92,711	-
Anderson, G	77,127	492	Badelt, B	117,342	1,084
Anderson, K P	127,398	1,841	Bahr, N	89,389	55
Anderson, M	117,311	-	Bai, J	76,592	-
Anderson, P	100,686	-	Bailey, D A	82,562	-
Anderson, R	110,248	-	Bailey, J	117,514	3,911
Anderson, T	75,245	-	Baillie, M	87,734	-
Andrews, G	84,862	-	Baker, M	106,060	-
Anstey, T	75,306	-	Baker, M	105,861	-
Anthony, C R	91,824	-	Balantzyan, B A	82,005	-
Anthony, J	75,316	-	Baldwin, D	106,998	-
Antoniazzi, R	121,086	-	Ballantyne, M T	98,974	-
Anwar, S	110,501	-	Ballard, T J	117,289	-
Anzulovich, M M	132,226	-	Balogh, Z E	94,007	131
April, C RJ	97,887	-	Balson, J	87,570	4,128
Aramini, G J	138,191	2,122	Bancroft, D L	82,328	-
Araujo, R	120,706	-	Bandiera, P	82,437	-
Araujo, S	145,304	105	Bankiner, S	81,982	-
Araya, J H	88,632	55	Baptiste, C A	95,695	-
Archibald, C	98,760	-	Baranyais, L	82,379	-
Areola, G	77,942	1,321	Baras, D	95,380	-
Armendariz Rodriguez, R	78,850	1,294	Baratta, P	80,020	-
Armitage, C J	91,007	-	Barber, D K	124,674	-
Armitage, J	129,176	1,742	Barber, M P	102,401	-

**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Barbir, L F	78,091	173	Berrios, J	98,145	-
Barbosa, P	77,387	-	Bersabal, D	85,737	-
Barbour, D D	147,305	-	Bertuzzi, B R	145,354	-
Barker, S	120,213	55	Besuschko, J	84,258	-
Barnes, D	96,507	236	Bethell, J T	110,879	-
Barnes, D W	81,911	-	Beveridge, J	77,325	-
Baron, D	97,093	606	Bevilacqua, G	85,065	-
Barrington, S	80,491	-	Bevilacqua, S	97,398	72
Barroga, M	113,984	4,116	Beyer, C B	95,664	-
Barron, E	131,432	3,318	Bhade, P	104,746	-
Bartlett, J	100,698	-	Bhatti, D	103,187	-
Bartlett, R	187,809	3,739	Bhullar, A S	102,390	-
Barton, T	116,946	945	Biagini, M N	114,359	-
Barzen, S	97,420	-	Bibby, J	81,600	-
Basraon, I S	103,202	-	Bibeau, C	91,654	-
Bateman, J K	78,443	-	Bidese, L	95,664	-
Bauer, S M	117,901	-	Bidwell, M G	88,221	55
Baumann, E	95,664	-	Bifolchi, R	102,350	-
Baumert-Samson, M	101,888	-	Bigelow, R	137,830	997
Baxter, A	86,604	-	Bigelow, S	85,016	-
Baxter, D	115,635	-	Billing, J	180,946	3,056
Baynham, C	76,211	523	Biln, M	90,838	-
Bayntun, R	103,793	-	Biln, P J	81,071	-
Bearblock, K	108,097	-	Bining, H S	102,928	-
Beatch, L	165,974	-	Birdi, G	109,601	-
Beaulieu, L	96,560	2,319	Bishop, J A	99,289	2,710
Beck, B	120,213	1,210	Bishop, S C	75,230	-
Beck, K H	164,112	3,056	Black, J C	91,727	-
Becker, A	115,314	-	Black, S	119,216	299
Bedry, R	83,752	41	Blacker, J N	101,908	-
Begg, A	112,742	-	Blackmore, J	81,751	-
Behler, K	99,757	-	Blagojevic, G	106,274	835
Behnam-Shabahang, A	80,941	-	Blanco, J	76,311	-
Bekiaris, M	81,286	-	Blay, H S	78,942	-
Belanger, L	150,264	962	Bloomfield, F	89,776	-
Belczyk, A M	115,840	840	Blount, J	116,398	-
Bell, M	102,905	-	Blue, D	101,734	-
Bell, M	85,297	-	Blundell, B J	124,093	-
Belli, S	109,182	667	Boaz, R A	104,307	157
Belluce, M N	97,164	341	Boddeveld, R	76,303	-
Belsham, J J	78,033	-	Bodnar, D A	105,752	-
Ben David, S	105,667	660	Bodner, D	96,508	-
Bennett, N	80,290	-	Bohorquez, J C	86,193	498
Bennett, Z	100,915	313	Bolan, S M	127,117	-
Benson, C	111,318	3,194	Boldt, J S	104,683	-
Bentley, A M	91,460	-	Boldt, T	91,871	-
Benton, E	82,284	-	Boleak, D	80,711	-
Benvenuti, D	86,444	-	Bonamis, I	86,531	1,341
Benvenuti, J	90,873	-	Bond, A	169,589	3,865
Berard, R	115,058	-	Bone, P H	80,609	-
Berda, S D	120,992	-	Bonner, R	95,662	-
Berdahl, I L	76,068	-	Boone, D E	173,366	261
Bergen, C	75,715	-	Booth, D W	88,624	-
Bergen, J	83,036	-	Bordignon, D A	85,483	-
Berka, B G	124,267	-	Borger, R	115,231	-
Bernardi, E	106,116	-	Borges, C	86,458	80

**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Born, E H	124,367	-	Bryant, R W	151,087	3,808
Borromeo, A	75,291	47	Buckham, B	90,408	-
Borsa, J	103,150	-	Buckham, C	126,992	-
Boruck, R A	133,118	-	Buckingham, T V	124,252	-
Bosnjak, J	92,748	55	Budau, R	95,017	-
Bouchir, J V	103,844	-	Buday, S	94,415	-
Boullard, T	101,645	-	Budd, J	115,556	-
Bourdeaud'Huy, D	109,648	-	Buksa, K	77,335	188
Bourke, M T	109,728	500	Bullock, M	90,881	219
Bourne, T C	110,817	-	Bunio, N	83,399	173
Bourque, J	130,193	367	Bunz, D W	116,778	-
Bowling, B	98,580	20	Buono, M	83,419	-
Bowyer, M	88,294	1,500	Burden, R W	131,565	-
Boychuk, B A	126,337	-	Buric, I	105,752	-
Boyer, E JP	85,766	-	Burke, T	78,256	-
Bracewell, D	158,382	2,975	Burnett, B A	104,625	-
Brach, J S	110,227	-	Burnett, J	88,357	-
Brar, G	92,028	2,078	Burns, J	95,248	-
Brascia, A	78,629	-	Burpee, H E	112,019	-
Brasnett, T	95,013	-	Burrero, A	126,569	-
Bredin, M B	139,891	-	Burshtynski, C	82,372	-
Brennan, B	85,583	-	Butler, D J	123,183	-
Brennan, G	88,266	-	Butt, B	96,696	400
Breure, C J	120,531	-	Buttle, M	114,886	-
Brideau, L D	105,676	440	Byma, W	104,275	-
Bridger, K R	120,437	1,354	Cabalfin, N P	96,343	2,076
Briscoe, L J	79,894	-	Cadlick, D	75,815	-
Broadbent, I	104,980	1,536	Cadwallader, D J	100,885	-
Brodie, J	131,038	-	Cahill, K	119,861	2,555
Brodziak, C A	119,435	-	Cain, H	92,140	-
Bromberger, T J	97,253	-	Calder, K	100,925	4,414
Bromley, M	292,884	2,400	Calderwood, S	86,331	-
Brooks, L	99,820	-	Call, B J	101,159	-
Brossard, J	97,487	2,120	Cameron, B	102,801	-
Brouillet, N	76,386	1,595	Cameron, R S	124,712	-
Brouwer, M	104,240	-	Campbell, B	98,144	-
Brown, A	103,216	-	Campbell, B D	80,320	-
Brown, A	89,592	96	Campbell, D D	105,437	1,929
Brown, D	88,212	625	Campbell, D R	110,165	-
Brown, K L	142,111	98	Campbell, I	105,603	-
Brown, L	117,178	-	Campbell, I	103,829	216
Brown, L	88,416	-	Campbell, K	86,947	-
Brown, L S	86,270	2,620	Campbell, L	87,999	666
Brown, M	89,257	2,521	Campbell, M L	102,293	-
Brown, P	85,947	-	Campbell, S M	125,583	-
Brown, S	154,326	2,542	Campeau, T	103,412	-
Brown, T A	128,687	-	Canaday, M	110,775	-
Browning, M	99,106	-	Cap, T N	116,087	-
Brownlee, D	76,383	485	Caparas, R	100,322	-
Broz, A G	91,871	-	Capolongo, P	95,662	-
Bruce, K	83,832	-	Carino, N M	84,458	189
Bruce, P	121,288	-	Carlson, J	99,850	-
Bruce, R J	114,506	-	Carmona, R	119,380	2,720
Brunton, L	95,664	-	Carreiro, D E	83,529	-
Brustolin, A	83,111	-	Carroll, M P.	79,497	-
Bryant, J A	112,324	-	Carstairs, M	95,662	-

**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Carten, S	97,597	22	Cheng, A	85,726	559
Carter, C D	96,048	-	Cheng, D	97,912	-
Carter, S E J	103,195	-	Cheng, G	182,069	815
Cartlidge, J R	95,086	37	Cheng, K K	102,680	-
Carvalho, N V	93,752	1,209	Cheng, M T Y	78,091	-
Cashato, A B	96,950	55	Cheng, P	84,563	997
Cashin, K	108,931	-	Cheng, P C P	120,356	79
Castillo Urena, M	94,550	-	Cheng, T	81,670	1,199
Castle, R H	75,245	-	Chera, S	109,379	2,762
Castro, M	75,869	55	Chernikoff, F	109,110	-
Catania, S	97,194	-	Chernoff, R M	98,346	-
Cavaliere, G A	84,753	-	Chesterton, S P	75,307	415
Cavasinni, S	76,291	-	Cheung, L	95,370	-
Cave, M R	124,726	-	Cheung, R W H	147,767	3,036
Cavell, K L	80,546	-	Cheung, S	103,989	-
Cavill, S O	97,327	-	Cheung, W	82,719	-
Centeno, A	76,453	-	Chevrefils, M	102,739	-
Ceolin, M	81,743	-	Chew, S	119,321	-
Cerantola, M	115,059	-	Chhim, D	115,449	-
Cerbon Castellanos, A	90,312	-	Chi, M	85,540	-
Cerminara, S	78,387	-	Chia, S	91,103	-
Cerra, M	81,109	-	Chima, P S	97,001	-
Chamberland, J	107,670	-	Chin, D	141,876	5
Chambers, W	75,609	-	Chin, M	134,039	1,682
Chan Russell, A	81,672	1,266	Chinfen, A	87,827	-
Chan, C	110,135	-	Chiu, D Y	79,699	-
Chan, C L	89,796	-	Cho, E	119,457	278
Chan, D	85,427	590	Chohan, P	86,997	-
Chan, D K	121,996	-	Chomicki, B P	81,317	-
Chan, E	105,386	185	Chong, P	105,752	490
Chan, E	79,038	1,000	Chong, T	89,865	-
Chan, F	99,724	-	Chong, W	138,230	-
Chan, K	108,029	997	Choo, B	107,026	997
Chan, M	107,943	1,092	Choquette, M	85,317	-
Chan, P	78,819	-	Chorney, R M	122,004	-
Chan, R	87,247	997	Chou, W A	136,262	8,049
Chan, S	145,481	1,882	Chow, A W	165,200	-
Chan, W	169,554	3,056	Chow, H	81,700	-
Chan, Y	106,111	1,307	Chow, K	85,856	183
Chand, R A	100,511	-	Chow, L S Y	120,692	2,050
Chang, S H	105,358	264	Chow, R	85,015	-
Chant, C	93,316	436	Christensen, S	81,657	-
Chapman, E	80,723	-	Christopherson, B	103,990	-
Charleston, B BC	104,126	835	Chua, S N	89,446	811
Charpentier, A	118,280	-	Chuang, Y	95,267	-
Chatrbahr, M	86,458	-	Chui, R	88,257	168
Chauo, P	115,752	835	Chung, M	89,245	1,214
Chelak, J J	100,394	-	Chungath, G	169,401	2,050
Chen, G	110,978	-	Ciar, V	86,804	-
Chen, H	89,166	997	Cikes, R	81,227	252
Chen, M	119,412	-	Clark, B	88,762	479
Chen, M	94,655	436	Clark, B G	105,360	1,121
Chen, T	110,751	-	Clark, E	104,240	1,784
Chen, Y	82,123	472	Clark, E R	101,393	1,841
Chen, Y	80,877	-	Clark, G C	116,466	-
Cheng, A	101,003	-	Clark, J	93,861	3,945



**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Clark, R D	82,476	-	Cowen, J	87,639	-
Clarke, C	110,251	-	Cowles, C	82,330	3,323
Clarke, C A	120,245	-	Cox, D E	100,200	-
Clarke, D S	82,071	-	Coy, R A	120,665	-
Clarke, M	83,463	-	Craig, C	97,734	-
Clary, J	77,971	1,125	Craig, K J	99,850	350
Clausen, C E	93,718	-	Cranton, C	88,361	55
Clement, J	77,397	-	Crapper, C A	82,005	462
Clewlou, G	106,122	456	Craven, C T	83,886	-
Clibbon, C J B	105,358	-	Craven, L	88,779	840
Clift, J	95,464	399	Craven, R A	146,313	-
Clinaz, M S	114,974	1,354	Cravioto, R	110,970	440
Clydesdale, R J	79,745	-	Cray, B C	79,526	-
Coan, B	86,991	-	Creery, J	125,501	2,000
Coates, M S	79,059	-	Cribdon, G L.	87,496	-
Coburn, D J	81,801	-	Cristall, A	90,712	100
Cochrane, D	119,831	840	Crockett, J	102,924	-
Coelho, C	119,424	4,199	Crowley, S	84,656	-
Cohen, P	115,727	1,601	Crump, H W	123,598	-
Colbert, S	127,458	997	Cruz, C	80,563	-
Coldicutt, A	93,994	-	Culbert, R E	120,928	-
Cole, D L	109,442	-	Curley, D S	100,354	-
Cole, L R	90,328	-	Curran, E	81,330	-
Coleman, C	102,214	-	Currie, B G	96,004	-
Coleman, D M	87,782	-	Currie, J	76,443	-
Collens, M	119,257	-	Curry, L	89,175	439
Collett, J	84,287	-	Custodinho, J	87,529	-
Collins, D A	115,866	-	Cuzzetto, A S	82,253	-
Collins, J O	88,580	-	Cvetkovic, Z	128,721	140
Collins, T	102,621	-	Czech, R P	140,879	-
Collister, M	107,928	-	Czene, P A	81,840	10
Conacher, D E	127,645	-	Czeppel, A	131,198	4,505
Conlan, G J	138,918	4,175	Czeppel, R	84,739	-
Connell, F J	292,388	3,056	Czypionka, H	91,051	1,037
Connelly, T	140,863	-	Dacey, E	93,365	542
Connery, K	96,508	-	D'Agostini, M	150,704	1,123
Connolly, S D	78,540	-	Dahl, R	89,580	-
Contini, D A.	98,747	-	Dale, S	82,621	-
Contois, R	75,849	25	Dales, B A	105,829	-
Cook, C M	128,694	-	Daley, T	86,040	1,156
Cook, G A	90,834	-	Daminato, L L	109,391	-
Cooke, A G	105,887	-	Danilkov, A	81,136	-
Cooke, B	109,136	-	Danyluk, A K	98,510	1,953
Cooper, T G	123,170	-	Darling, P	104,268	1,159
Copeland, D D	115,021	-	Darnell, B	84,582	-
Corea, D	75,307	-	Darrach, D	82,005	102
Coric, N V	173,027	3,056	Darwent, C	120,253	1,148
Corlayrojas, N	117,158	-	Davidson, D R	112,454	-
Cormano, G	81,336	-	Davidson, S C	102,679	6,881
Coroliuc, J W	152,626	-	Davies, A	91,051	3,056
Costantini, C	76,230	-	Davies, B	99,684	-
Coughlin, R	100,911	901	Davies, B	76,167	-
Couillard, A	87,448	399	Davies, S R	108,766	2,762
Cowan, B J	94,987	-	Davis, M	124,501	-
Cowan, M	89,101	-	Davis, M G	101,793	-
Cowdell, S	96,191	-	Dawkins, J E	114,552	1,360

**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Dawson, C D	80,858	-	Dickson, E	89,166	271
Dawson, K	78,398	-	Didenko, D	89,166	-
Day, D L	123,900	-	Diewert, P	87,212	-
Day, W	109,430	-	Difonzo, D	102,785	-
De Avila Wilton, M	75,354	266	Dighton, S N	143,570	-
De Castell, C	191,403	7,287	Dingwall, D	83,339	-
De Hoog, W	84,860	1,406	Dingwall, G A	85,585	4,823
De Matos, L A	86,582	-	Dinh, L	94,160	252
De Moura, C	119,242	2,801	Ditchburn, G W	123,290	-
De Serpa, B	80,567	-	Dittrich, P	76,948	-
De Sousa, L	170,560	2,335	Dixon, I K	191,479	3,056
De Albuquerque, R	120,976	-	Dixon, R	105,078	-
De Arcangelis, L	97,547	453	Dixon, V S	80,192	3,056
De Marchi, A E	99,960	-	Djurkovic, D	176,315	5,273
Deacon, R	112,924	-	Do, T	122,313	-
Dean, A S	91,435	-	Dobbie, A J	79,417	-
Deans, R C	105,941	-	Dobrovolny, J W	291,851	2,638
Dearing, C	85,856	73	Dobson, C G	105,358	3,089
Debeck, D B	124,134	-	Docherty, J	103,635	-
Debray, E	77,162	-	Docherty, J A	95,664	-
Dediu, V	112,161	1,273	Dodd, C	136,279	4,128
Dee, T P	117,685	-	Dodich, F A	78,179	-
Deer, K	98,509	-	Doel, R	105,061	55
Degraaf, J	95,744	-	Doggett, S	106,594	-
Degraaf, T T	131,000	891	Doherty, R E	88,779	313
Dejong, U	82,604	-	Dokter, T	83,235	-
Del Degan, K	96,568	138	Doleman, D	137,793	1,878
Delaurier, R	100,473	-	Dolyniuk, G	87,292	-
Deleo, L	95,632	-	Donaldson, T J	102,218	-
Demers, J C	75,522	-	Dong, C Y	97,331	1,075
Dempster, C C	96,566	-	Dong, J	116,056	1,483
Denholm, N	89,374	-	Dong, L	124,674	-
Der, K B L	118,668	1,069	Donnery, S	94,529	-
Desanti, M A	105,618	-	Donovan, T E	79,146	-
Deschenes, L F	104,970	756	Dornan, K	119,175	-
Desrochers, M	124,439	-	Dornbierer, A	104,027	-
Dessureault, S M	95,563	772	Dosanjh, B	92,166	-
Detienne, D	99,516	-	Dosen, S	95,406	-
Devereaux, M	98,575	-	Dotto, M	83,636	-
Devery, J	102,274	1,841	Doucette, D C	80,992	-
Devlin, B	120,117	462	Douglas, J	81,681	108
Dhaliwal, G	76,058	-	Dow, K	105,031	-
Dhanoa, A	104,175	-	Downey, M	84,930	-
Dhillon, K	76,354	-	Downie, A M	153,898	-
Dhillon, N	140,415	-	Drake, S H	82,269	-
Dhillon, R	85,983	-	Draper, J	85,010	6,692
Dhindsa, N	93,458	997	Draskovic, R	95,579	516
Dhinjal, B	86,390	-	Dreicer, G	104,532	1,576
Di Marco, P	86,800	-	Drobot, D C	108,867	346
Di Nozzi, A	124,879	3,179	Drohan, J M	120,834	4,528
Diaz Haro, J	78,234	-	Dubbart, R G	129,853	-
Dick, S G	111,362	-	Dube, M	110,505	-
Dickerson, D R	115,296	-	Ducharme, D	104,292	-
Dickie, D C	123,527	-	Dudek, A	80,941	-
Dickson, A A	110,059	-	Dugaro, S K	82,005	-
Dickson, C	76,122	-	Duggan, A P	127,706	-

**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Duifhuis, M	106,654	-	Essinger, R	115,889	40
Dukay, C	91,228	-	Evans, J	178,923	1,538
Dulko, R J	126,653	-	Evans, M R	113,364	-
Duncan, A S	105,021	490	Evans, R	133,632	997
Duncan, D	80,170	-	Eves, P K	90,093	-
Duncan, S	115,414	-	Ewert, R D	131,818	-
Duncan, S J	151,802	-	Faccio, R P	84,773	-
Duncan, T K	107,172	-	Fahmi, T	75,697	-
Dunderdale, S	96,979	-	Fahy, B R	85,698	-
Dunlop, E	88,550	1,578	Fairbairn, D G	119,789	-
Dunn, W B	85,100	1,365	Falbo, T	84,382	-
Dunnet, A	113,774	355	Falcade, R	85,602	-
Dunse, A DJ	81,471	-	Falconer, C	92,494	1,968
Durand, D D	108,861	400	Faloure, A	98,265	-
Durkin, J	81,056	-	Fan, E	101,002	-
Durnford, J M	128,613	-	Fan, J	79,003	-
Duvochel, E	118,097	-	Fang, C	82,167	499
Dwelle, S	78,976	-	Fanning, P J	96,981	155
Dyck, S E P	119,589	-	Fanzega, T	86,304	-
Dykes, T N	113,839	-	Faria, J	88,609	-
Dykstra, J	101,744	493	Faria, T	75,689	-
Dyste, S	96,069	-	Farina, G	93,363	-
Easby, S K	95,326	-	Farmand, S	79,015	352
Easingwood, M	80,011	-	Farrell, L	103,803	-
Eckland, J	115,593	3,661	Fazekas, P	133,798	344
Edge, C A	106,681	-	Fei, W	106,927	-
Edwards, C	127,570	842	Felder, R T	87,022	-
Edwards, S	149,833	436	Felgner, R	103,692	-
Edwardson, K	99,516	5,158	Felicio, C E	97,753	1,475
Eenkooren, R	96,857	-	Felker, P W	126,058	-
Eguizabal, T	81,048	-	Felts, T J W	130,884	-
Eidher, A	104,327	-	Feng, L	89,166	-
Ekins, W J	81,233	-	Fenwick, E	107,922	-
Eklund, D J	101,690	-	Ferguson, D J	109,782	-
Ekman, K	101,271	-	Ferguson, K D	98,954	-
Elford, D A	80,868	-	Fernandez-Garcia, J	97,458	-
Elford, D R	111,692	-	Ferrante, M	75,144	252
Elliott, M E	119,155	-	Ferreira, A P	82,615	-
Ellis, S	89,142	278	Ferris, D R	118,913	-
Elliston, M B	88,132	55	Ferris, K	113,574	2,762
Elmslie, K	118,972	375	Field, T G	76,996	-
Embley, E	105,614	2,207	Filice, E	81,140	-
Enfeldt, M	150,234	1,296	Findlay, G M	86,448	-
Eng, N	89,166	-	Finlayson, A	78,665	-
Engineer, N	96,802	-	Finley, D	162,379	3,056
Enright, D	105,356	668	Fitch, D	85,414	399
Enright, P	99,521	2,381	Fitzgerald, M	99,888	630
Epa, D	119,861	2,436	Fitzwalter, T	81,876	-
Erdman, S	83,675	500	Fleck, C R	87,081	-
Erichsen, S	109,199	55	Fleming, A	84,491	-
Eriksson, O	84,070	-	Fletcher, D	98,543	-
Ervin, S	102,575	-	Fleury, C	92,619	-
Esparo, D	118,429	-	Foellmer, S	142,910	1,866
Espinosa, M	156,864	4,325	Foley, S	79,801	188
Esposito, K	80,895	-	Fonseca Munoz, E	79,380	-
Essinger, P	108,696	2,762	Fontaine, D J	102,177	-

**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Foofat, S	105,418	58	Gauthier, G J	120,173	-
Ford, C G	78,178	-	Ge, W	109,154	1,621
Ford, G	87,966	1,068	Geelhoed, T	84,530	741
Ford, R	75,042	-	Gelsvik, C E	120,428	-
Forster, J	82,804	-	Gemmill, K W	122,974	-
Forsyth, D	78,346	8,679	Genge, D M	99,218	-
Fortin, A	92,603	-	Gent, P T	122,997	-
Foster, I	95,125	3,727	Gerber, S	94,796	-
Foster, J D	156,160	7,026	Gerow, A M	96,457	204
Foster, K	118,429	-	Gerth, H M	81,744	910
Foster, R L	91,164	-	Gibbs, A	108,643	914
Fox, P L	119,385	4,167	Gibbs, P J	130,419	-
Fralic, J	78,062	-	Gibson, K	147,426	997
Francis, K	79,300	-	Gibson, M	101,752	-
Francisco, J	86,211	-	Gilbertson, K	116,121	280
Frank, M	99,015	-	Gildersleeve, M	98,706	-
Fraser, K S	129,415	-	Gill, C K	126,919	-
Fraser, S J	124,894	4,483	Gill, D	101,918	-
Fredericksen, E	113,616	996	Gill, D A	124,737	-
Frederickson, K W	117,840	2,557	Gill, G	96,736	154
Freeman, A	97,887	274	Gill, H	93,754	-
Freeman, J C	96,967	-	Gill, J	89,047	-
Freeman, S R	82,097	-	Gill, R	83,342	-
Frew, M	118,861	-	Gill, T T	91,268	420
Friedman, S	85,712	-	Gillan, B D	122,588	-
Friesen, K	126,870	-	Gillan, L	95,850	500
Froese, E A	129,709	840	Gillis, J E	77,291	247
Frost, G W	111,936	-	Gillis, M J	114,120	-
Fry, M T	76,177	-	Gillman, A R	111,391	240
Fu, B	139,108	-	Gilmore, S M	120,396	-
Fu, H	96,845	662	Gilmour, J G	84,145	-
Fuentes, O	105,694	256	Girard, T	112,538	-
Furlong, T	81,052	-	Girard, T	76,849	-
Gaertner, L	90,819	-	Girn, N S	81,386	-
Gagnon, P J	82,213	-	Giuricich, K	78,574	-
Gagnon, Y	150,218	-	Gjaltema, J	95,467	4,694
Gahan, C M	85,767	3,449	Glass, R J	105,299	2,775
Gajic, S	154,206	3,934	Glushko, R	81,994	-
Galambos, J	93,521	-	Gobeil, P J	79,948	-
Gale, D	165,614	2,095	Gobillot, J	90,688	-
Galindo, J M	84,892	-	Gobillot, P J	146,960	-
Gallina, F	84,179	-	Goddard, S J	128,661	1,681
Gallo, S	96,834	-	Godlonton, B D	100,203	3,144
Ganchar, D C M	121,605	-	Goh, B	92,683	-
Gandha, A K	128,170	1,100	Goldsmith, S	142,446	1,780
Gandham, K	101,232	-	Gombots, H	95,664	504
Ganuelas, G	98,326	-	Gomes, C	114,994	3,775
Gaos, D	120,713	-	Gomes, E	105,548	751
Garbe, J	95,976	-	Gonzaga, D J	121,572	1,841
Gardener, R	92,679	-	Gonzaga, R	108,979	-
Gardner, M	88,295	269	Gonzalez, J	90,329	-
Gardner, W M	97,933	-	Goodchild, J	97,538	-
Garrison, D B	152,113	1,301	Goodfellow, D A	101,162	-
Garry, A	106,542	-	Goodlet, D A	87,117	-
Gatley, R	78,775	94	Goranson, J	128,667	660
Gaudet, G	76,084	382	Gordon, C	99,129	-

**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Gordon, D	100,009	-	Guremel, I	91,239	3,426
Gordon, H M	130,285	691	Gusic, B	135,466	751
Gordon, M L	103,356	1,984	Gutierrez, D	93,893	-
Gormick, J	131,388	2,064	Gutierrez, P A	80,822	-
Gorseth, N	116,656	-	Hache, L	84,434	187
Gorska, A	118,875	-	Haggman, I N	81,419	-
Gottfried, N L	123,382	-	Hagiwara, R M	148,487	653
Gould, B	100,805	436	Haid, S	188,712	2,855
Goulet, M	106,970	-	Haines, J	78,849	668
Goulitchenko, A	98,572	-	Hainsworth, D	88,408	-
Goundouvas, K	97,510	-	Hajdu, S L	95,917	12
Goundouvas, K	85,483	-	Hales, J	101,837	-
Granger, H	186,314	3,331	Hall, P	88,754	67
Grant, K K	110,454	-	Halldorson, J	89,566	-
Grant, L	79,306	700	Haller, B F	115,768	-
Graves, L	106,542	-	Hallgren, D	105,917	2,762
Gray, J T	105,178	306	Halliday, D	120,097	-
Gray, J W	122,983	-	Halverson, M	104,333	2,543
Grazley, J	78,541	1,573	Halyk, M	83,747	121
Green, A	112,415	372	Hama, G	78,961	-
Green, D R C	125,451	-	Hamade, J	86,893	-
Green, M D	116,769	-	Hamilton, A	98,908	-
Greenberg, J M	191,618	3,056	Hamilton, D L	83,922	1,391
Greenfield, M	158,167	55	Hamilton, G	137,204	-
Greensill, M	76,097	-	Hamilton, R H	120,408	-
Greentree, K	99,586	-	Hamilton, S R	102,062	-
Greenwood, A	82,586	39	Hamilton, T	96,845	55
Greenwood, A G	126,314	-	Han, J	79,670	-
Greenwood, J	114,216	-	Hanes, J	83,209	-
Greer, J C	152,349	-	Hanggi, F	97,076	-
Gregg, T	92,736	-	Hanley, B	79,796	-
Gregory, A D	131,140	276	Hansen, D L	118,842	-
Gregory, J P	109,416	-	Hansen, M	90,024	-
Gregory, K	80,834	-	Hansen, M	88,129	500
Greissel, M	106,910	-	Harbun, N	93,909	-
Gresley-Jones, J	106,234	-	Harman, Q	84,336	-
Grewal, A	78,148	730	Harmon, L D	75,674	-
Grewal, B G	88,542	-	Harper, M M	101,816	-
Grewal, P	116,943	2,117	Harries, D	95,662	-
Grieve, A	82,907	-	Harrington, C L	76,016	-
Grimann, C	99,722	4,847	Harris, M	119,727	811
Grimminck, P	168,178	-	Harrison, L	179,664	4,747
Grimwood, B	111,086	-	Hart, O	95,234	-
Groenewegen, A	128,311	840	Hart, T	83,348	-
Groenewold, H A	122,766	-	Hartley, J R	95,326	-
Grootendorst, E	119,938	3,879	Hartnett, D D	80,624	38
Grottenberg, J	102,437	3,474	Hartwell, H	95,664	-
Grubb, K A E	171,742	3,056	Harvey, D	106,487	-
Gsponer, D	88,294	-	Harvey, G	85,428	512
Guerreiro, G	96,180	158	Harvey, I	127,228	1,276
Guilmant-Smith, G	92,695	1,282	Harvey, S A	117,794	-
Guinn, D	124,872	408	Hasselfelt, K L	77,337	-
Gulevich, R	86,303	-	Hassett, A D	109,734	-
Gunderson, J	77,863	-	Hastings, C	108,256	-
Guns, M	109,809	-	Hastings, K	123,761	2,762
Gupta, A	93,067	-	Hatch, W	80,661	-

**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Hatchen, D T	81,252	-	Himmelman, E O	79,307	-
Hatcher, M D	120,798	-	Hirji, K	141,555	1,685
Hatton, R	87,756	-	Hisey, P D	109,113	-
Havelaar, J	114,903	-	Hmaidan, M	75,795	-
Hawkins, C	99,722	-	Hnilica, P	86,111	9
Hawksbee, I	102,553	-	Ho, F	95,427	-
Hay, R K	128,470	382	Hobbis, L	76,807	-
Hayne, K R	110,673	-	Hodges, G H	120,213	1,693
Hayre, D	102,700	-	Hodgson, K	105,848	-
Hayton, R B	83,740	-	Hoese, K T	148,632	2,924
Healy, S	122,069	-	Hoess, E	133,481	2,124
Healy, T	142,389	6,380	Hogan, P	97,415	2,356
Heaney, S M	126,189	-	Hoikka, H	75,015	204
Heaven, K A	125,077	1,790	Holbrook, D	87,592	-
Heeps, J D	126,704	-	Holland, K L I	103,814	-
Heer, J	103,453	-	Holloway, J	82,552	55
Hegedus, R S	115,839	-	Holm, K	161,514	3,531
Heikkila, J	78,336	-	Honan, D	94,987	-
Heinricks, S	83,972	-	Honrado, L	131,533	-
Heinz, D J	76,280	-	Hook, J	93,924	237
Helm, S	98,859	-	Hooper, T	103,190	-
Henderson, T	77,735	237	Hooton, J	92,704	-
Hendren, P	82,868	-	Hope, C G	98,561	-
Hendricks, C S	75,839	783	Hopwood, C	94,043	-
Hendrickson, A A	82,765	855	Horlacher, H	103,892	716
Hendrickson, S P	121,089	-	Horn, K	104,870	-
Henry, K A	89,723	-	Horne, J	122,706	2,146
Henry, M	108,314	2,762	Horne, M	110,781	1,994
Henselmann, B	156,363	13,191	Horne, S	159,918	3,056
Hensrud, C M	104,844	-	Horne, T	92,812	415
Heppner, T	99,116	-	Horner, W	82,531	10
Herbel, W A	92,998	-	Horspool, N S	101,755	387
Herbert, C M	159,920	9,545	Horvat, K	87,363	2,463
Heriot, J J	103,933	-	Houser, D	87,519	-
Hernandez, E	79,744	-	Howard, K	96,320	1,485
Herod, M	81,036	-	Howe, D G	96,840	-
Herrin, M D	91,330	-	Howe, E	95,769	-
Hersi, H A	98,900	-	Howes, T W	125,611	-
Heslop, M	112,202	3,165	Howieson, D I	145,559	3,056
Hesse, B C	120,004	-	Hsieh, S	77,180	-
Heywood, K	100,491	-	Hsieh, T T	127,706	-
Hickey, M N	132,454	-	Hsu, H	94,829	436
Hicks, C	76,242	-	Hsu, P	172,261	-
Hicks, S B P	119,321	55	Huang, B	95,339	20
Hiebert, G J	114,216	-	Huang, H	85,535	3,255
Hiebert, K L	122,329	-	Huber, B A	96,058	-
Higgins, C	96,243	2,651	Huber, P E	129,117	-
Higgins, D	123,981	-	Hudson, J	86,400	528
Hii, Y	106,705	266	Hudson, K	80,993	728
Hildebrandt, A	76,998	-	Hudson, T	101,898	-
Hildebrandt, B D	92,822	604	Hui, T	155,840	4,545
Hildebrandt, E	116,824	-	Hui, W	90,427	-
Hill, Z	88,235	-	Humenny, S W	120,348	-
Hills, J A	81,207	-	Hundal, D	77,614	-
Hilt, M	104,964	1,636	Huntley, M J	150,282	-
Hilton, M	83,774	-	Hurd, T C	103,624	-

**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Hurford, D M	124,874	3,502	Jiew, M S	88,829	131
Hurworth, N	96,958	-	Jimenez, L	106,879	114
Hurzin, W R	100,885	-	Joe, C	93,159	55
Husband, J W	117,378	-	Joe, W	89,549	342
Huska, T F	120,613	-	Johal, S	89,041	111
Hutch, D J	156,427	4,671	Johannson, K	99,956	-
Hutchinson, K	89,179	-	Johnson, D E	107,054	-
Hutchinson, K D	103,655	-	Johnson, J	118,389	5,660
Huth, B A	89,070	-	Johnson, K L	77,504	-
Hutton, R G	114,637	-	Johnson, M T	79,148	-
Hwang, I	105,237	-	Johnson, R	80,933	-
Iachetta, G	80,195	138	Johnson, R T	131,380	-
Iacoe, C	112,802	641	Johnson, T F	118,530	9,656
Iacoe, S	117,844	-	Johnston, A	106,127	-
Iannacone, J	137,752	3,829	Johnston, S	350,003	824
Ibey, M	150,451	3,356	Johnstone, T	105,833	1,841
Ichiwa, S	97,723	-	Johnstone, T F	121,165	-
Imani, K	84,349	-	Jones, D	115,276	-
Impey, P M	295,360	9,360	Jones, D R	95,374	-
Ing, C	85,036	-	Jones, E	128,871	1,528
Ingram, S M	112,078	-	Jones, G	80,201	-
Iosef, P	77,077	5,752	Jones, K	115,180	-
Irvine, M	128,153	1,767	Jones-Cox, H	100,584	-
Irvine, R	94,583	138	Jordan, B	171,742	3,056
Irwin, J T	110,998	2,371	Jordan, J	85,576	-
Isaac, K M	125,437	-	Jordan, M R	106,207	-
Isherwood, M B	80,469	-	Joseph, C	103,570	6,567
Islam, N	88,862	835	Joseph, C	94,719	-
Jackson, D L	80,057	-	Joseph, C	79,369	-
Jackson, J	75,698	-	Josin, M	104,136	-
Jackson, J T	155,947	-	Jotie, J	83,026	-
Jackson, M J	75,311	-	Joyce, B	94,843	-
Jackson, O	133,546	505	Jung, C	89,166	-
Jackson, S M	147,848	997	Jung, D	111,636	1,841
Jacobson, J R	109,394	-	Jung, D S	103,093	55
Jacobson, R	83,024	-	Jung, J	83,728	-
Jakubczyk, J M	82,426	-	Kaila, A	93,758	-
Jakubec, J	99,833	-	Kainth, H	85,277	-
James, P	94,195	-	Kalyniuk, K D	97,531	-
Jameson, L S	78,894	-	Kamer, T J	95,065	-
Jankovic, L	114,192	1,114	Kaminski, I D	103,834	-
Jankovic, Z	115,466	-	Kane, M	77,720	-
Janzen, C H	76,399	-	Kanwar, S S	87,077	-
Jasper, K	121,614	364	Kapoor, S	152,416	997
Jawanda, H	105,050	138	Karabegovic, H	76,218	-
Jayaraman, L	95,464	-	Karwat, M	106,137	2,762
Jean, C	105,356	-	Kassam, N S	185,948	-
Jeffery, P	98,164	2,762	Katanchik, S	142,308	-
Jehman, D	81,720	73	Kauffmann, O	82,693	-
Jelic, E	95,664	-	Kavanagh, T C	79,739	-
Jenkins, C J	86,621	-	Kavouras, G	129,892	-
Jensen, S M	80,695	-	Kay, V R	75,468	1,260
Jeske, K E	138,824	10	Kaye, B W	80,323	-
Jhajj, K J	103,192	-	Keates, R J	105,440	-
Ji, G	106,731	-	Keats, J H	78,995	-
Jiang, Y	94,172	-	Keays, J	109,133	-

**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Kee, A	84,459	-	Klemionek, B	110,674	-
Keeler, G	91,535	-	Klingensmith, L T	82,043	-
Keeler, J M	118,436	-	Kloeppeper, K	78,936	3,096
Keen, G W	90,146	-	Kloosterboer, J	119,675	1,136
Kefalas, K	82,820	1,483	Knight, C	148,915	465
Keith, B	115,257	105	Knoll, M J	96,950	16
Kellett, B	78,345	-	Kobelka, A W	95,664	-
Kelley, P G	287,680	7,526	Kochhar, S	83,628	-
Kellner, B W	117,559	-	Koehler, L	101,944	-
Kelly, J C	78,897	-	Koep, M	98,090	342
Kelly, L CM	105,215	2,235	Kohli, R	110,043	1,097
Kendall, P N	112,078	246	Kolsrud, J M	122,691	-
Kendall-Craden, R L	173,000	-	Kong, C	105,967	6,281
Kendell, M	81,660	-	Kong, S P	107,451	599
Kennedy, K	138,907	3,560	Konopacki, T G	77,637	-
Kennett, B	93,501	-	Konowalchuk, J E	77,074	-
Kenny, E	101,564	997	Konowalchuk, W L	120,729	3,108
Kenny, R W	76,227	-	Kontogiannis, P	76,855	-
Kerr, M	194,814	997	Koo, D	170,456	3,056
Kerr, S A	120,570	-	Koo, V	103,528	-
Keskula, J	79,666	2,000	Koop, D	79,314	-
Kester, J	88,972	-	Koop, D F	85,146	-
Kettmann, K	81,037	-	Kopy, V P	82,005	-
Kevlahan, C	93,519	-	Kordmahalleh, M	106,824	1,563
Key, T	77,795	-	Koren, A	82,351	-
Khabra, J	89,103	-	Kornberger, B T	101,151	-
Khan, N	170,011	-	Korpan, S	120,213	1,122
Khella, H	120,213	-	Korstrom, D	109,112	-
Kidds, C	88,829	-	Koscielski, J	122,411	-
Kielan, T	126,415	-	Koshimura, M	79,397	-
Kiem, J D	123,908	-	Kosmak, M	120,213	1,087
Kildare, R B	81,020	-	Kovacic, S	95,664	-
Kilfoil, C D	92,335	-	Kowalski, E	92,352	-
Kilpatrick, B E	97,699	-	Kozak, R	87,471	-
Kim, C	80,086	-	Kraynyk, D W	113,320	-
Kim, D	91,036	-	Krezan, B	177,683	4,746
Kim, K	82,050	-	Kripps, S	75,678	-
Kim, M	95,801	753	Krishna, K A	282,640	2,769
King, D B	109,427	262	Kristensen, J	81,609	-
King, L	106,383	1,444	Krsteva, E	107,213	-
King, R J	82,048	-	Krueger, G A	152,335	997
King, T	75,581	-	Krueger, P W	108,187	-
Kinghorn, D L	112,027	-	Kryszak, K	81,793	-
Kinley, R	108,367	-	Kuechler, W	87,494	-
Kirby, D C	127,706	-	Kuhlmann, T O	105,021	121
Kirincic, D J	106,768	-	Kumar, R	79,248	-
Kirincic, S L	103,133	-	Kumar, S	130,644	6,317
Kirk, S	82,005	-	Kumar, T	105,356	-
Kitchener, R G	131,094	2,771	Kundarewich, K	110,666	-
Kitt, S A	120,463	-	Kuo, Y S	106,126	794
Kittelberg, L	82,771	-	Kuramoto, R	88,829	-
Klassen, N	94,365	-	Kursar, R A	125,449	-
Klassen, S	111,745	-	Kutin, K	75,402	-
Klein, A	99,384	-	Kuva, L	103,074	1,890
Klein, R A	107,845	-	Kuyer, T	85,868	-
Kleindienst, K	114,773	-	Kuzmanoska, B	93,356	-



**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Kwan, K	80,525	1,270	Leadbetter, L M	78,428	-
Kwan, L	100,275	-	Leathley, P	102,416	-
Kwok, H I	76,744	2,409	Leblanc, J	75,350	375
Kyllo, D	80,442	-	Leblanc, R	176,255	3,278
Lacaria, A	80,041	-	Leckovic, K	149,660	3,071
Laclaire, L L	171,724	9,052	Leclair, B	80,913	-
Ladbrook, W D	101,175	-	Ledo, G	116,605	5,553
Lafortune, P	106,098	-	Lee, A	105,118	-
Lagreca, J	113,347	-	Lee, A	75,401	-
Lai, C	107,488	997	Lee, A E	98,431	158
Lai, P	79,108	-	Lee, C	109,786	1,050
Laidlaw, D	86,640	-	Lee, C	106,885	1,307
Lam, A	126,176	2,524	Lee, C K	111,662	-
Lam, D L K	122,113	1,110	Lee, C W	89,166	-
Lam, J	78,766	-	Lee, D	96,153	-
Lam, K	85,616	703	Lee, D	85,326	-
Lam, M L	147,286	714	Lee, D	77,586	-
Lam, R	96,105	950	Lee, D I	91,490	500
Lam, T	85,304	55	Lee, E	204,997	997
Lam, T	83,502	114	Lee, E W H	117,861	-
Lamb, T	107,977	-	Lee, G K	109,937	-
Lambert, E	96,251	1,874	Lee, J	101,547	335
Lambert, K M	96,074	-	Lee, J	78,608	37
Lambertson, K	94,396	1,347	Lee, J W	107,188	835
Lamont, J A	169,974	3,056	Lee, L	96,230	1,259
Lamoure, B M	78,729	-	Lee, M	106,029	-
Lancaster, J G	152,545	3,056	Lee, M	100,696	1,068
Landels, B A	127,228	-	Lee, N	106,857	-
Landles, R	110,291	-	Lee, S	113,997	997
Landsiedel, S	107,721	-	Lee, S	104,749	-
Lang, M	86,596	2,092	Lee, W	98,706	192
Langley, M	116,995	739	Leeks, L C	75,208	-
Langley, R A	112,375	-	Lees, K A	115,362	-
Langmead, S E	83,963	-	Lefkowitz, B	99,627	-
Lanthier, C R	123,962	-	Lehwald, E A	95,213	-
Lapointe, R	92,753	-	Lehwald, E A	83,873	-
Larigakis, M	75,215	27	Lehwald, K	108,053	-
Larijani, A	78,007	-	Lehwald, M A	97,862	-
Latimer, T	107,751	1,841	Leibel, B B	115,127	-
Latta, J P	123,996	-	Lemire, M	119,552	-
Lau, A	83,754	-	Lemire, P	105,342	-
Lau, C S Y	111,802	-	Lemire, T	99,874	-
Lau, K	127,228	835	Leong, M J	84,697	983
Lau, K	102,611	718	Leong, S C	83,386	-
Lau, N	91,259	-	Leopold, D	113,786	-
Lauzon, R	103,240	-	Lepard, K V	151,179	640
Laverock, J A	111,041	-	Lepore, O S	143,714	-
Lavieri, L E	102,614	-	Lepore, R	84,548	-
Lavine, V	89,143	-	Leroux, G	143,917	6,802
Lavoie, H	80,678	668	Lessard, S J	101,805	-
Law, A H	144,319	-	Letourneau, S M	99,483	-
Lawrence, C N	98,275	-	Letourneau, F	173,027	3,056
Lax, L	99,875	-	Leung, A	88,441	55
Lay, J	103,414	-	Leung, A M	120,213	1,239
Le, H	83,613	-	Leung, B	106,424	-
Le, S	79,217	525	Leung, D	137,889	-

**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Leung, D E	105,557	49	Lopez Garcia, C	100,428	1,059
Leung, J	85,908	997	Lorimer, C	111,402	751
Leung, L	79,507	1,891	Lougheed, G D	81,667	-
Leung, S	118,594	-	Loughrey, A	82,884	-
Leung, T	150,245	2,882	Louie, A	91,989	138
Leung, T	106,542	-	Louie, D L	101,210	-
Levesque, W	76,505	-	Louie, G	88,807	997
Levitt, K R	201,297	592	Loutit, J D	106,514	20
Levy, S	97,280	3,982	Loverin, D	118,699	456
Lewis, A	101,946	138	Low, L L	92,247	-
Lewis, A	79,664	-	Lowe, J D	92,076	780
Lewis, D	89,462	-	Lowood, J	89,167	512
Lewis, T	106,783	403	Lowry, S	106,826	-
Li, D	173,027	3,056	Lozon, J	97,411	-
Li, E P	85,665	-	Lu, K	83,025	-
Li, J	77,205	-	Lubianetzky, T	76,136	3,452
Li, J	75,990	-	Lubiw, N	155,959	1,028
Li, M	130,537	1,785	Lucas, M A	78,910	-
Li, S	85,463	2,360	Lucas, T	123,693	5,696
Liang, J T	88,469	-	Lui, E	111,042	-
Liang, K	183,716	3,082	Luick, D	104,214	1,191
Liao, C	112,248	436	Luk, M	84,532	724
Liao, C	89,535	-	Lukes, R	110,054	4,059
Liebel, K	82,845	-	Lulic, D	88,289	-
Liggat, M J	85,565	-	Lum, C D	106,629	396
Lightfoot, A P	84,140	-	Lum, M	86,114	-
Lightfoot, B	106,248	1,381	Lumagbas, C	89,674	-
Lim, H	75,832	-	Lund, A	95,891	-
Lin, F	88,843	693	Lund, G	77,028	-
Lin, K	84,488	-	Lunghamer, D L	106,185	-
Linehan, M M	119,739	-	Lupa, J	102,602	-
Lingl, P	90,829	-	Lyall, G	102,073	-
Lipinski, M D	86,984	-	Lyford, D C	93,285	-
Lippucci, V G A	88,915	-	Lynch, J	103,568	-
Litrell, A	88,529	1,841	Lynch, S W	97,688	-
Liu, C	85,371	997	Lyons, D R	119,077	-
Liu, G	106,832	-	Lyons, G	80,808	-
Liu, G	93,135	-	Ma, B	85,251	-
Liu, N	87,222	55	Ma, H	108,586	-
Livingstone, G A	141,100	-	Ma, N	89,760	577
Livland, A	105,144	682	MacAulay, C M	90,286	840
Llagas, J	86,063	-	MacCallum, M	111,622	-
Llewellyn-Thomas, K P	80,179	-	MacCubbin, C	76,473	-
Lo, B	77,444	1,321	MacCutchan, A	94,465	642
Lo, D	90,420	-	MacDonald, R	105,356	-
Lo, J	83,611	520	MacDonald, S	98,404	-
Lo, N	100,204	-	MacDonald, T	93,043	-
Lobban, L A	81,438	-	MacEdo, L M	83,441	-
Lockey, J	111,558	-	MacFie, D G	75,835	-
Logan, J J	126,266	-	MacGillivray, B G	121,754	-
Lok, C	98,633	1,268	MacGregor, R S	98,083	-
Londo, H	99,234	-	MacInnes, J I	131,028	-
Loney, E	95,664	-	MacIntyre, J	92,497	-
Long, M	118,863	2,484	MacIver, J	94,989	-
Lopes, A	90,621	-	MacK, T K	153,007	-
Lopes, M	76,807	47	MacKay, G	90,574	478

**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
MacKenzie, D	96,419	-	Martinez, S	107,247	-
MacKenzie, J	94,495	-	Masangane, S	88,949	138
MacKichan, S	112,094	-	Mashruwala, M	76,266	-
MacKie, D E	118,669	-	Mason, C C	123,143	-
MacKie, I N	96,707	55	Masoumi, A	82,028	-
MacKie, K A	83,189	-	Massey, C R	98,672	-
MacLang, D	103,269	399	Massine, W	99,248	1,384
MacLean, J	132,654	421	Masters, C L	113,262	1,522
MacLeod, T M	102,275	-	Mastromonaco, F P	103,394	315
MacNeil, R	87,163	412	Mate, T	83,464	-
MacPhee, I	105,608	5,201	Mathar, S	104,178	756
Madsen, S	83,992	-	Matharu, U	126,301	835
Maestro, M	89,136	-	Mathur, N	112,101	1,112
Mafatow, M	82,420	131	Matricardi, C	82,145	-
Magnusson, R	92,654	270	Mattarollo, S	129,908	-
Mah, L M.N.	104,733	1,197	Matterson, A	131,304	-
Mahpour, H	96,508	-	Matthes, P A	118,167	-
Main, K R	131,245	2,080	Matthews, L	120,813	2,260
Malabuyoc, J	84,610	-	Mattu, M H	124,888	-
Malcom, J	97,403	-	Maunsell, W D	124,554	-
Malczyk, A	114,012	1,250	Mawunganidze, L C	98,144	-
Malekmohammadi, M	75,285	241	Maxwell, G	97,794	55
Malis, I	113,697	651	Mazer, K	82,284	-
Malla, S	90,696	-	Mazurek, R M	127,027	-
Maloney, C	94,008	-	Mazzocchio, F	79,871	-
Maloy, W D	82,761	-	McCall, M	128,024	399
Mamonova, L	115,483	-	McCall, M C	77,509	-
Man-Bourdon, A C	88,481	625	McCarthy, J	89,166	-
Maness, A	107,494	-	McCash, M	123,982	1,523
Mannella, J	80,152	-	McConnell, R L	94,979	-
Manning, R A	111,435	-	McCreath, K L	105,317	756
Manson, I	77,637	-	McCuaig, A	98,755	-
Mantei, J A	135,723	762	McCurdy, A	135,479	-
Manuel, H	80,347	-	McDermott, J	137,890	811
Manyk, B	100,971	-	McDiarmid, M	97,127	-
Mar, M H	101,221	-	McDonald, B A	89,564	360
Marchand, M	124,812	1,108	McDonald, E	125,874	1,860
Marineau, G S	128,832	-	McDonald, G	120,366	-
Mark, E D	78,985	1,681	McDonnell, B	102,122	1,841
Markovic, M	76,195	-	McEachern, S A	105,785	-
Markovic, Z G	142,033	-	McEwan, T	82,069	-
Marley, E	135,331	-	McGee, M	82,278	-
Marohn, G K	161,989	6,355	McGillivray, L	92,520	-
Marquardt, D	104,914	-	McGinley, E M	81,785	1,251
Marrello, A	101,901	-	McGinty, C	109,577	-
Marrello, P	79,544	-	McGowan, B D	95,326	-
Marriott, P	86,343	566	McGuire, M	82,820	79
Marrocco, A	88,695	55	McIntosh, D	89,735	31
Marsh, B	97,760	1,738	McIntosh, S I	82,735	-
Marsh, R J	111,991	-	McIntyre, C L	116,619	-
Marshall, G	78,091	-	McIntyre, L A	77,882	-
Martel, M	80,301	-	McIntyre, Z	85,871	-
Martin, A H	88,179	55	McKay, D	109,877	-
Martin, F	92,412	-	McKellar, M W	124,925	-
Martin, M	103,292	-	McKenzie, A	82,760	3,793
Martin, P	95,274	-	McKeown, P J	103,104	-

**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
McKerracher, C	78,276	-	Mirza, F	120,213	1,343
McKibben, S	106,220	168	Misci, M	88,617	-
McKimm, C	118,429	1,274	Mital, E	148,085	835
McKinnon, M H	116,021	-	Mitchell, A L	89,773	3,750
McKinnon, R L	120,727	1,841	Mitchell, D	88,409	55
McLachrie, R M	87,988	-	Mitchell, J	99,916	-
McLaren, C F	95,803	-	Mitchell, K	77,286	-
McLean, H D	79,188	220	Moberg, D A	135,631	-
McLellan, M A	110,903	-	Mocharski, M R	80,863	-
McLennan, R	120,213	462	Mochizuki, G E	110,729	-
McLeod, B	89,822	-	Mochrie, P R	279,070	151
McLeod, J D	95,390	625	Mogerman, O	104,904	-
McLeod, R	80,209	-	Mohamad-Khany, S	89,025	572
McLeod, T M	78,428	310	Mok, C	89,547	-
McManus, P	110,170	339	Molaro, A	172,700	2,036
McMath, H	97,282	-	Molina, M A	81,084	-
McMillan, J T	119,452	5,309	Monroe, G	95,781	-
McMillan, S	97,942	-	Montgomery, N	84,106	-
McMillan, T	79,981	-	Mooney, R I	78,297	-
McNabb, M F	75,775	-	Moore, A	80,820	-
McNaney, K C	190,080	4,981	Moore, D	112,961	-
McNeill, Y	117,473	-	Moore, G	111,157	-
McNutt, R	114,093	-	Moore, P M	125,276	-
McPherson, K A	127,793	2,615	Moore, T D	170,751	12,552
McPhillips, S	93,797	-	Moors, A D	85,333	-
McQuarrie, J	116,516	-	Moran, G	94,664	-
Medland, C E	171,573	2,373	Moreau, J C	98,188	-
Meers, D A	132,856	840	Moretti, J	77,483	-
Mele, S	117,552	10	Morgan, B	105,356	-
Melten, P F	114,513	88	Morgan, D	95,989	-
Meneghello, T	80,369	-	Morgan, J A	102,864	-
Menzo, C	80,910	1,227	Morin, P A	134,115	-
Mercer, S	102,260	-	Morishita, K S	142,454	-
Merrill, C	103,065	-	Morishita, L	88,453	851
Mervin, G C	128,555	-	Morrison, E T	123,971	-
Messenger, C A	124,913	3,388	Morrison, G S	150,916	10,366
Messenger, D R	128,950	642	Morrison, J	149,608	733
Methorst, H	104,916	-	Morrison, J M	93,188	-
Meyer, A	121,059	-	Morrison, S G	107,711	-
Mezzarobba, G	96,636	-	Morrison, T	104,506	-
Mezzomo, F	75,841	-	Morrow, B E	86,457	-
Michaud, J M	81,718	3,056	Mortimer, J S	122,569	-
Middleton, S	101,623	1,345	Morzaria, S	119,321	-
Mikitka, J A	86,439	-	Mosher, C W	103,592	-
Mikkelsen, R S	101,352	-	Mosher, S	107,322	-
Mildenberger, N	96,858	456	Moshier, P	105,356	646
Miles, R	120,213	997	Moss, P H	96,647	-
Millar, S T	122,406	-	Moss, R	98,114	2,626
Miller, B	86,358	-	Motkaluk, R	101,728	240
Miller, K	102,194	-	Motokado, G	108,153	-
Miller, M A	113,159	-	Mouck, D D	81,195	-
Miller, M J	94,477	-	Mudrovacic, M	90,979	-
Min, H	82,526	1,021	Mueller, S	97,276	814
Mineer, J	82,601	-	Mueske, D G	88,502	-
Minniss, T G	77,262	-	Muir, M	98,038	205
Minyard, J O	76,407	-	Muise, S G	100,450	751

**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Mulcahy, J	132,126	142	Ngo, H	122,573	-
Mulder, C C	163,901	252	Nguyen, V V	128,661	-
Mulhall, S	89,184	1,254	Nic Lochlainn, A	76,457	-
Mulji, K	142,467	808	Nichols, D G	125,078	-
Mulla, Z	85,327	-	Nichols, L T	123,790	-
Mulligan, R	110,663	751	Nicholson, J	106,550	-
Munro, K A	113,387	-	Nicholson, P	114,740	-
Murakami, M	92,932	-	Nicholson, W	106,651	-
Murphy, D H	96,170	-	Nickerson, A	140,707	945
Murphy, G	105,432	-	Nicol, S C	119,843	-
Murphy, K D	87,332	-	Nicol, W L	122,457	-
Murray, B R	118,460	-	Nielson, G	117,629	-
Murray, G	193,073	3,056	Nikolai, A J	77,326	-
Murray, W R	126,002	4,343	Nikolai, K	102,165	-
Murru, D	122,509	764	Nikolic, S	108,067	1,297
Murtagh, C J	92,246	-	Nilsson, B L	105,487	-
Murton, B J	137,663	-	Nitychoruk, M	102,830	-
Mvundura, O	143,202	-	Noble, C A	127,228	-
Najafi, N	84,936	436	Noke Smith, A C	106,916	-
Nakanishi, K	163,540	3,655	Normann, H F	152,351	-
Naklicki, A	238,005	5,896	Norrie, A S	120,213	2,219
Namdari, D	89,493	-	Northrup, T E	87,815	-
Narayan, K	75,737	1,621	Nostitz-Tait, G V	89,431	-
Narayan, V	102,614	-	Nottingham, P J	77,946	-
Naughty, R	110,658	-	Nouri, M	82,576	-
Naundorf, D	105,021	-	Novak, R	127,659	-
Navratil, M A	134,234	6,644	Nowak, G	85,624	-
Nayeri, S	102,563	1,160	Nurianti, S	89,652	997
Naylor, M E	121,925	-	Nyhaug, T P	124,426	-
Neal, P	102,790	-	O'Callaghan, K	82,766	-
Neale, B	106,045	138	O'Coffey, T	86,132	792
Neault, M D	106,594	-	O'Connor, E	78,857	278
Nedyalkova-Dimova, T	117,406	1,920	Odong, J	117,881	650
Neill, C L	84,055	79	Odynsky, P	89,249	-
Nelms, C	200,807	6,745	Oehlschlager, C K	187,708	3,056
Nelson, A D	107,259	-	Ogden, M R	122,053	-
Nelson, C	111,451	743	Olar, J W	126,539	-
Nelson, J	82,654	-	Olderskog, T	81,088	-
Neufeld, J	97,374	717	Oldfield, T B	120,837	7,919
Neufeld, L	80,975	2,183	O'Leary, J EF	90,910	686
Neumeyer, P	108,507	105	Olinek, J	109,973	-
Neves, V S	82,615	-	Oliver, B	80,442	-
Neville, I R B	96,845	1,413	Oliverio, R	93,406	-
Newman, A	126,166	1,148	Oljaca, D	85,650	-
Newman, B	96,376	-	Olsen, T W	100,224	-
Newman, C	121,202	-	Olson, J	87,258	-
Newton, R	90,803	273	O'Neill, J	105,358	-
Ng Iii, A	113,087	-	Ong, M	90,969	-
Ng, G	79,579	997	Onions, C	80,748	-
Ng, H C	91,616	-	Oppenlander, D W	124,108	-
Ng, L	98,489	-	Orchard, S	77,674	407
Ng, T	86,149	3,551	Orellana, J	95,773	2,762
Ng, T C	120,492	55	Orfao, A	91,311	768
Ng, W	89,166	94	Osghian, D	120,168	1,434
Ng, W	83,367	-	O'Shea, A	77,001	888
Ngan, C	106,676	3,183	Ostafiew, M	93,285	-

**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Ostrander, B R	97,443	-	Peck, T	97,998	-
O'Sullivan, D	111,542	-	Peet, B G	90,877	55
O'Sullivan, P M D	118,377	-	Pelletier, B G	92,704	-
Oum, P	85,778	-	Peloquin, D G	86,022	-
Out, T	82,005	-	Pendergast, Z C	96,286	-
Owen, C	95,464	217	Penny, B	123,347	997
Owen, K W	76,191	-	Peppin, M	112,361	1,841
Owsianski, R	75,483	-	Pereira, D	110,495	-
Paar, V R	90,010	-	Pereira, W	142,270	-
Pabillano, J	94,876	-	Perez, J R	78,042	142
Paccani, V	98,546	-	Perkins, E G	90,271	-
Padam, M S	75,185	-	Perodie, J	106,337	-
Page, T A	108,744	-	Perret, N	98,800	-
Pagliuso, E	85,802	-	Perrett, D	76,945	168
Palazzo, F	76,295	-	Persaud, M H	120,280	-
Palmer, C	150,261	4,102	Peskett, R	105,669	-
Palmer, J	107,766	-	Peskett, R C	115,890	-
Palmer, R A	120,823	-	Peter, R H	79,950	-
Pander, S	137,646	5,526	Peterson, D R	126,271	1,793
Pangalia, S	79,350	-	Peterson, T R	124,665	-
Panico, F V	82,872	-	Petreman, T	75,347	250
Pappajohn, S	94,891	-	Petrin, R A.	80,257	-
Park, T	99,480	-	Petrus, A C	81,128	-
Parker, D	115,651	2,086	Petruzzelli, A C	99,967	-
Parkin, D W	120,213	1,748	Petry, M	104,961	-
Parlby, T	80,987	-	Petsinis, S E	86,016	1,031
Parmar, M	76,925	648	Petticrew, H	108,277	-
Parno, D A	147,832	-	Pezzolesi, G	101,743	-
Parno, M	98,361	-	Pezzotti, T	87,128	-
Parr, J	105,674	-	Pfoh, R E	120,996	-
Parrotta, D	84,655	-	Phair, B S	96,513	-
Pasin, J	111,204	-	Phan, T Y	114,150	-
Pask, A S	105,358	-	Phanthoupheng, J	83,820	55
Passaglia, C M	100,486	-	Phillips, D	115,548	-
Passmore, D J	117,771	3,801	Phillips, J	116,891	5,663
Pate, M	99,861	2,571	Phillips, M	128,115	3,291
Pater, C	75,582	-	Picard, E	112,593	-
Paterakis, M	87,555	134	Piccoli, D M	84,401	-
Pathal, G S	137,737	-	Piccolo, D	95,664	-
Patocka, J	95,533	-	Pickard, G	118,808	-
Paton, J A	105,823	-	Pickens, R R C	127,228	150
Patrao, A V	87,873	-	Pickersgill, M	98,471	-
Patrk, L	76,780	748	Pickett, E	128,206	-
Patterson, C	86,198	-	Pickett, I	86,991	-
Patton, B A	76,613	-	Pickett, J D	81,422	-
Patzke, M	106,076	-	Pidcock, C	113,801	-
Pauls, B M	76,429	-	Pighin, D G	114,213	-
Paulson, M R	154,957	828	Pikker, D	75,582	-
Pawelchak, F J	91,423	-	Pilas, K	106,848	-
Pawlak, C N	120,963	-	Pinder, K	77,021	-
Pawlitschek, S C	80,933	-	Pirmoradi, Z	97,442	-
Payne, K	106,262	2,898	Piskor, J	75,739	-
Peacocke, N A	111,440	60	Piwowski, Z	85,897	-
Pease, L	98,689	339	Pizzolato, L A	92,292	-
Pease, V	101,289	-	Planinsic, J	82,472	-
Pecarski, R	83,054	-	Plant, S	93,215	648

**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Pocock, N	104,973	-	Rabey, M	79,606	-
Polonio, M A	119,575	-	Raby, W J	79,762	-
Polovy, S	106,542	791	Radakovich, M	121,720	997
Pontellini, M	81,667	47	Radke, D	88,524	1,841
Pop, M	120,213	997	Radziminski, C	97,750	3,236
Pope, D	100,152	399	Rafique, F	114,117	1,407
Popple, E	88,430	26	Rahmani, B	92,068	-
Porteous, C	105,112	170	Rai, B	136,040	1,497
Postlethwaite, C W	95,732	-	Rai, B	128,661	-
Postma, T E	132,971	4,003	Rai, H	106,373	-
Potter, C	120,197	1,523	Ralph, P	138,215	158
Potter, T R	89,246	-	Ram, S C	76,194	-
Pottinger, G H	131,086	-	Ramirez, J	102,531	-
Pow, C	95,660	-	Ramogida, S F	88,378	-
Powell, A	104,304	-	Ramos, M	129,196	1,359
Powell, R	112,548	1,841	Ramos, M B	85,228	-
Power, A T	120,213	131	Ramsden, K	83,244	-
Pradel, P	85,480	-	Randall, B G	100,326	-
Prasad, A	85,716	-	Rasoul Kim, A	102,382	-
Prasad, R	75,154	-	Ratray, R	95,978	-
Prescott, L	183,919	163	Rawsthorne, D M	119,321	1,198
Preston, P	89,041	-	Reagh, K C	84,933	-
Prevette, T J	86,488	-	Reddy, A	108,824	-
Price, A	91,275	1,663	Reddy, R R	81,815	-
Price, D	80,014	-	Reed, C	110,658	4,698
Pricope, I	93,627	-	Reed, G D	103,411	-
Priest, J	77,450	1,104	Reed, M R	88,502	55
Priest, K	108,540	7	Reed, P	134,465	3,612
Primerano, M B	118,388	-	Reese, A W	82,498	-
Principe, L	83,328	-	Regan, W	97,877	-
Pringle, K	76,260	55	Reichelt, J	85,973	1,035
Pritchard, W	96,470	-	Reid, D B	249,380	12,831
Probert, J	122,208	2,067	Reilly, M	112,115	-
Pruger, M	95,346	-	Reisen, E G	118,985	-
Pruniak, J	99,739	-	Renning, R D	170,842	8,565
Pucci, P	87,583	36	Renville, R R	114,329	-
Pughe, D W	122,961	-	Revesz, M	117,286	3,043
Pugliese, D	99,532	-	Rhine, L M	77,915	-
Puleo, M	77,493	-	Ricard, J	80,424	-
Puleo, V	93,778	-	Rice, M D	83,534	-
Pulgar, A	97,895	-	Richmond, S	96,508	171
Purchas, M W	124,408	-	Richter, J	84,583	-
Puustelli, M M	92,011	-	Riebe, J	127,228	-
Puzio, C	85,936	-	Riminchan, A	108,597	1,072
Pybus, C	104,372	-	Ritchie, A	76,095	-
Pye, M	82,484	-	Ritter, A	83,927	-
Pylatuk, A	76,993	-	Rivet, S	114,031	-
Qi, W	106,683	-	Robbins, J	133,956	997
Quan, N	92,194	-	Roberge, D	177,166	448
Quan, V D	128,150	1,308	Roberts, B	77,933	-
Quayle, B T	179,453	3,056	Roberts, S A	76,135	-
Quennell, B	105,105	-	Robertson, A R	99,119	-
Quigley, T P	76,020	-	Robertson, C	143,427	-
Quinlan, K	132,938	-	Robertson, D	128,383	142
Quintero, L A	92,772	2,298	Robertson, D	109,293	-
Quirk, E	82,752	-	Robertson, D R	120,538	840

**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Robichaud, C	76,818	-	Sampert, D R	118,932	-
Robinson, D	107,526	-	Sandberg, K	103,614	-
Robinson, D	84,511	-	Sanders, B	105,822	-
Robinson, D	76,106	-	Sanderson, K M	93,516	-
Robinson, K	115,068	-	Sandher, S S	86,972	138
Rochoy, E	99,622	-	Sandhu, B	84,864	-
Rockey, M W	106,542	-	Sandhu, C	101,943	-
Roderick, J F	77,224	-	Sandhu, G	123,468	997
Rodrigues, G D	122,775	-	Sandhu, J	89,850	-
Rodrigues, P	92,995	1,782	Sandhu, S	78,995	-
Rodukoff, P	97,775	-	Santema, A N	87,070	1,819
Roman, P	83,189	-	Santorelli, V	116,396	-
Romaniuk, D S	119,553	-	Santos, C	76,736	-
Romanko, J	110,289	-	Santos, J	128,661	-
Romanowski, A R W	96,027	-	Saraiva, J	78,798	-
Romses, A	83,278	182	Sarazin, P J	86,710	475
Ronalds, N	124,704	298	Saunders, S	153,655	717
Roos, J M	121,818	1,268	Savage, E	85,483	-
Root, S	118,103	-	Savage, G	135,034	265
Roote, P D A	79,314	-	Savage, M	113,116	-
Rosa-Brailsford, D	178,231	4,001	Sayre, C M	81,482	-
Rose, S M	91,202	-	Scalena, S M	80,394	-
Rosenlund, D J	146,438	-	Scarborough, M	108,749	-
Ross, A	138,564	93	Scarlett, T	107,255	-
Ross, C	79,171	506	Scarr, T	82,593	-
Ross, D L	95,104	-	Schaefer, G	92,351	1,000
Ross, J N.	119,321	1,149	Schenderling, R P	132,919	4,351
Ross, L	88,411	2,283	Scherban, J J	127,706	-
Rossetti, G	75,826	-	Scheu, M A	125,615	-
Rougeau, G	87,013	-	Schick, J	77,563	-
Rougeau, T C	84,408	-	Schiller, H	84,194	835
Rourke, K	79,140	226	Schmidt, F	114,827	-
Rowley, W J	98,323	2,535	Schnackenberg, D E	95,664	-
Roy, A V	81,250	-	Schneider, J A	82,327	-
Rozada, P	84,329	52	Schoeffel, K	118,280	-
Rumm, D	107,126	-	Scholefield, M L	150,149	5,943
Russell, B	102,674	997	Schouls, M	150,343	2,247
Russell, S	98,401	-	Schreiner, C J	89,913	-
Rusticus, M R	108,000	-	Schultz, E	93,425	56
Rutherford, E	98,070	-	Schwark, M	149,743	3,653
Ryan, A J	111,536	-	Schwebs, S	123,386	800
Ryan, P	169,619	889	Scollard, T	174,201	9,068
Rycroft, L	117,585	-	Scott, A	113,051	-
Ryskie, G A	134,437	80	Scott, D S	105,870	-
Sabellico, A	77,851	-	Scott, K J	124,320	-
Sachdev, M	78,766	-	Scudder, N	84,492	485
Sagarbarria, J	91,282	138	Sears, B J	148,149	2,058
Sagert, T J	90,874	-	Sears, K	128,448	-
Sahota, S	75,622	-	Seaton, M	87,910	157
Saini, D	107,076	1,321	Sebastian, L G	82,974	-
Salar-Arefi, Y	100,912	1,284	Seifert, W D	95,664	-
Salas, R G	128,090	-	Sellers, G L	106,542	-
Sales, A P	116,852	2,883	Semenya, A H	78,395	-
Salina, M	81,010	-	Senghera, B	115,073	-
Salinas, C J	122,437	2,385	Senior, C M	87,657	-
Sami, V	88,345	-	Sereda, G E	122,522	-



**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Sereda, M J	151,377	-	Singh, S	252,121	2,866
Seto, E K	96,759	-	Siwy, A	104,549	-
Sevallo, S	99,452	-	Skidmore, D	94,529	-
Sever, D M	109,496	-	Skinner, M	80,325	-
Sevilla, E A	84,390	-	Skinner, M T	101,524	-
Sew, B M	123,101	-	Skov, J	82,048	-
Sexton, J	77,563	-	Skrepnik, V	118,112	-
Shalist, J	110,828	-	Slade, B	103,062	-
Shamess, A	171,715	8	Slader, G R	90,884	-
Shanahan, J	103,839	-	Sleightholm, D G	77,822	1,451
Shannon, A	109,758	4,159	Sliacky, J	78,619	-
Shannon, C	85,561	136	Slingerland, J	106,298	-
Shannon, M	119,385	190	Slykerman, D	97,648	-
Shapka, R	79,804	-	Smaldino, M	89,094	-
Sharif, D	81,304	868	Smit, F	124,631	1,097
Sharma, B	94,138	906	Smith, B R	101,371	-
Shaw, J	87,333	-	Smith, D C	179,413	6,241
Shearer, D	120,774	8,811	Smith, D M	98,401	412
Shearer, K	126,455	-	Smith, E	157,709	1,107
Sheasby, P	128,687	-	Smith, G J	126,936	12,529
Sheehan, L	106,097	367	Smith, J	105,963	-
Sheel, J	131,136	4,993	Smith, J	88,528	-
Shen, Y	81,870	-	Smith, M	76,099	-
Sheng, W	89,166	-	Smith, P M	96,756	-
Sheppard, J	98,682	-	Smith, S M	105,356	-
Shergill, M	96,122	928	Snider, D M	89,394	-
Sherriff, A	98,329	-	Snitz, A	82,239	-
Shi, W	75,221	-	So, D	119,072	997
Shi, Y	105,583	835	So, M	114,632	55
Shield, M	143,956	835	Sobejko, J	120,213	401
Shier, C	106,923	1,144	Soglo, M P	147,892	751
Shirley, D	112,796	-	Soh, V	80,116	-
Shoji, M	148,332	1,361	Sojka, A S	123,426	-
Shokar, A S	93,405	-	Soleimani, M	106,815	1,473
Shong, D G	121,606	-	Soliman, R	83,457	1,060
Short, J	112,313	1,239	Sommer, P	115,224	-
Shyng, P	87,317	-	Song, D H	85,652	185
Sibley, M A	79,900	-	Soni, H	124,947	-
Sidhu, B S	77,772	-	Sonnenburg, C	96,645	-
Sidhu, G	110,760	-	Soo, V	82,005	47
Sidwell, A	147,190	3,733	Soukup, G	79,153	-
Siemens, R P	96,212	-	Soutar, R	92,851	-
Siggers, K W	124,632	-	Sovdat, S	125,777	-
Sihota, A	102,746	-	Sovdi, H L	119,890	2,840
Sihota, P S	117,822	-	Spangberg, G K	95,664	-
Sikolya, N	93,087	-	Spargo, B R	95,589	-
Silva, O	161,916	-	Sproston, S	108,979	-
Silvestrone, K	83,490	-	Spythourakis, G	83,413	32
Simmer, T	105,789	1,217	St Clair, A	91,778	-
Simon, G	79,316	-	St. Michel, P	122,622	-
Simpson, M	89,770	-	Stabler, R W	107,025	-
Sims, R W.	85,222	-	Stad, B	81,797	-
Sinasac, C E	90,314	-	Stadnek, C	114,296	-
Sinclair, A C	127,672	-	Standerwick, J	107,242	-
Singer, J	89,365	2,218	Stanford, C	87,790	-
Singh, A	103,797	-	Stanford, C D	151,036	690

**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Starritt, A P	99,191	-	Tabata, W	131,174	-
Stasila, L	96,925	-	Tack, D	112,115	-
Steele, B	95,199	-	Taddei, A	82,561	-
Steele, G W	107,694	-	Tam, S	97,357	-
Steele, R	125,773	-	Tam, W	80,413	-
Steen, A	80,016	-	Tam, W M	109,609	-
Steen, J	95,595	-	Tamashiro, K	99,600	399
Steer, M	113,969	-	Tammen, R	98,854	-
Stefanon, F D	81,513	-	Tan, F	126,149	-
Steglich, N	107,729	399	Tan, J	89,227	-
Stellick, R	95,507	-	Tan, W W	82,751	156
Stephen, B F	109,433	1,912	Tanaka, E	96,100	47
Stephenson, N	98,684	-	Tang, G	125,339	3,854
Stephenson, S	105,691	1,841	Tang, L	88,773	-
Stevens, D	176,186	3,266	Tang, W	88,372	-
Stevens, J	109,215	528	Tansley, R E	86,398	241
Stevenson, L J	82,901	-	Tao, A	123,201	998
Stevenson, S W	80,984	-	Tay, C	78,293	998
Stevenson, W	93,091	-	Tejani, N	105,356	-
Stewart, D	106,685	-	Teneese, R L	75,349	-
Stewart, I	89,975	-	Teng, W	105,979	2,588
Stewart, K	96,046	-	Tenney, T	93,635	-
Stewart, R	131,107	-	Teoh, A	75,284	2,551
Stickney, C	75,155	-	Tessier, D	83,082	-
Stoneson, S	108,485	-	Tessier, J	105,471	-
Storer, P	151,245	5,580	Tetzlaff, D K	81,408	-
Stouten, C	96,810	-	Thakur, P	104,159	5,318
Stouten, R J	86,718	-	Tham, M K	79,529	-
Straith, D	99,779	-	Theyer-McComb, J N	82,725	-
Straka, A	96,170	504	Thibodeau, D	81,666	-
Strand, I	117,016	-	Thicke, M	94,685	2,321
Straub, G	103,048	-	Thirkell, J T.	85,943	-
Stroup, D M	150,379	-	Thomas, A	87,830	-
Struthers, T	110,444	-	Thomas, D A	83,685	375
Styles, A G	124,243	-	Thomas, K	81,442	-
Su, J	128,057	343	Thomas, S	88,920	-
Sugie, L K	87,478	-	Thompson, A	114,448	-
Sukul, B M	111,306	-	Thompson, C	115,455	-
Sulem, G	91,205	897	Thompson, J	92,404	-
Sumecki, A D	79,589	-	Thompson, T M	81,680	-
Sung, C	94,739	1,294	Thomson, P	108,962	1,420
Sunshine, M G	107,945	1,276	Thorburn, T T	96,923	-
Surette, M L	82,900	-	Thorlakson, K	100,185	-
Susanthan, C	75,269	3,072	Thornley, A	95,823	-
Sussmann, C	88,586	-	Tia, A	115,299	1,008
Sutton, S	98,341	160	Tierney, D	117,135	150
Suurkask, B R	88,048	-	Tilt, M H	114,000	1,785
Suzuki, K T	124,958	-	To, D	75,582	-
Swain, M	76,976	-	Todd, B	84,510	-
Swan, J L	86,664	19	Todd, B C	133,119	651
Swanigan, S	85,748	-	Tolentino, C	83,941	3
Swantje, E	113,379	-	Tomono, T	109,192	-
Sweetapple, K	92,675	-	Tomyk, K	129,142	-
Sydenham, D P	152,413	-	Tong, J M	88,678	55
Syskakis, T S	95,601	-	Toop, D R	89,531	-
Szeto, N	108,215	436	Topping, M	94,254	-

**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Topping, S	97,468	-	Vancaillie, M	105,325	551
Torres Garza, M	89,191	3,683	Vandekerckhove, G	104,602	-
Torstveit, R	107,240	-	Vandermark, J	91,245	-
Toy, B	168,801	-	Vanjaarsveld, S	127,605	650
Trach, D	83,474	-	Varga, M	106,120	-
Trach, J L	79,705	-	Varn, H	125,884	998
Track, J P	128,704	4,957	Vashisht, S	108,035	-
Traer, R	134,977	495	Veer, R	83,119	1,449
Trafford, K D	75,218	-	Veer, R D	117,290	-
Traviss, R	88,355	-	Verappan, D	123,178	650
Tremblay, M	115,756	-	Verdicchio, A	120,194	648
Trinh, P	122,021	-	Vernooy, M P	106,578	-
Trott, K A	104,927	-	Veuger, D A	124,455	-
Trudeau, M H	106,048	400	Viani, A	91,729	-
Trylinski, R	90,587	-	Vieira, C A	76,003	991
Tsai, G	169,132	3,056	Vigil, M A	78,766	-
Tsang, J	78,758	-	Vike, S	101,735	-
Tsang, W	83,522	1,146	Villamil, J	98,291	-
Tsang-Trinaistich, T	78,984	8,573	Virji, S	118,280	-
Tse, R	76,101	-	Virtue, N M	96,307	2,762
Tseng, K	101,084	924	Vishwakarma, S N	76,622	-
Tsikayi, R	91,639	-	Visintin, L	97,831	-
Tso, A	75,160	-	Visona, M	75,086	-
Tudge, J J	107,937	-	Vistaunet, B	112,961	-
Tudor, L R	87,401	-	Vitkovic, M	117,843	1,150
Tuerlings, L	78,383	-	Vogt, K A	77,545	-
Tully, A	95,326	-	Vohora, N	95,334	-
Turcic, K	104,366	286	Volpe, L A	88,502	55
Turecki, J	111,890	436	Volpi, P	84,211	-
Turishev, B	129,216	2,959	Von Minden, M E	117,184	-
Turnbull, A	77,436	-	Voskakis, S	77,607	286
Turner, S	123,497	-	Voth, V	87,818	-
Turner, S D	120,799	-	Wace, G E	123,865	-
Tuttle, R	95,470	-	Waddell, D	75,532	1,607
Twa, J S	187,708	3,056	Waher, K T	80,072	-
Twarog, G	97,638	-	Wahl, J A	96,030	-
Tweedie, M B	132,032	-	Waite, J A L	98,727	-
Twemlow, C J	93,179	5,716	Waite, R W	87,850	55
Tyers, S	88,228	650	Walia, M	125,950	1,159
Tynan, K	82,455	1,966	Walker, B	110,462	-
Uncao, E	75,895	-	Walker, C	79,213	-
Underhill, D	126,868	-	Walker, D J	86,157	-
Underwood, C	149,183	2,509	Walker, K L	88,491	-
Ussher, O	110,001	-	Wall, B	79,603	-
Uyesugi, D	116,570	998	Wallace, G M	114,793	-
Uyesugi, J	105,694	-	Walls, J	92,922	-
Vaisbord, P	105,358	1,851	Walls, J A	79,986	-
Vakili, H S	93,697	-	Waloszek, E	100,914	-
Valizadehasl, M	87,565	985	Walters, M	79,341	-
Van Den Boogaard, S C	95,562	-	Walton, R	91,578	2,675
Van Fraassen, B	127,351	1,018	Walz, S	85,311	-
Van Horn, D M	125,455	-	Wan, K	134,140	4,488
Van Acken, R	124,882	-	Wang, C	103,864	1,973
Van Heerden, D A	99,038	998	Wang, L	115,047	551
Van Laare, N G	120,194	-	Wang, Q	95,553	-
Vanasse, M	130,343	1,968	Wang, S	89,388	991

**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Wanklin, T	127,244	-	Williams, D M	102,982	56
Ward, S	105,152	-	Williams, L	106,499	2,131
Warkentin, J W	110,252	-	Williams, M	77,675	-
Warn, A J K	79,495	-	Williams, R	128,969	2,165
Warner, P	118,429	261	Williams, R J	109,431	-
Warnock, R C	149,442	-	Willie, S J	81,330	1,697
Warren, T	88,615	-	Willis, B	81,094	-
Warwick, R	103,648	-	Wilson, D	150,261	460
Washington, B D	77,358	-	Wilson, G A	128,215	-
Wasstrom, R	80,219	7,321	Wilson, H	91,614	-
Watson, R S	121,418	-	Wilson, J A	92,492	677
Watson, S D	101,792	-	Wilson, K J	147,905	603
Watteyne, T	86,661	1,398	Wilson, M	110,191	-
Watts, C G	80,241	-	Wilson, R	109,033	-
Watts, D	105,906	-	Wilson, S	107,634	1,696
Webb, S	102,985	839	Wilson, T H	82,005	-
Weber, P W	101,195	865	Wilton, S	194,791	-
Webster, B	82,960	-	Wingert, C	106,165	-
Webster, G	92,848	1,404	Winstanley, D	109,524	2,779
Weeks, R	106,113	-	Winter, R D	81,533	-
Wei, J	106,692	-	Wittgens, M	162,721	551
Weiss, R	94,815	1,559	Wiwchar, J	79,991	-
Welch, K	88,753	-	Wojcik, K	88,464	-
Welder, B	99,399	-	Wojnarski, D	89,368	-
Wellington, T	109,668	-	Wold, B	138,601	-
Wells, N R	84,887	-	Wolff, K	96,755	-
Wells, S	94,798	399	Won, C	119,714	-
Werfl, C	83,910	-	Wong, A	93,875	885
Werner, R R	85,391	-	Wong, A	84,210	-
Westerman, D	102,822	-	Wong, A	78,174	998
Westgate, J B	112,099	-	Wong, A H	110,523	-
Whincup, M	103,280	-	Wong, B	116,754	3,397
White, B	88,553	-	Wong, B	100,259	11
White, F E	82,863	-	Wong, B F	79,689	-
White, J	88,998	252	Wong, C	76,410	-
White, P	113,211	4,816	Wong, C A	80,507	-
White, W B	128,661	-	Wong, D	150,281	-
Whitehead, A G	106,863	-	Wong, G R	124,322	-
Whitehead, J T	123,238	393	Wong, H	83,208	-
Whiteman, K J	97,703	-	Wong, J A	78,506	-
Whitty, E	140,908	-	Wong, W	104,207	400
Whynott, B M	75,440	-	Woo, H	119,060	998
Wiebe, B P	89,267	-	Woo, L	75,009	47
Wiebe, J	101,761	462	Wood, G P	118,880	-
Wieler, H	118,332	1,980	Wood, J	102,426	-
Wightman, C	77,410	-	Wood, S	114,985	1,841
Wilde, C	100,280	-	Woodhouse, M	78,895	-
Wilde, M	79,326	384	Woods, B C	163,220	3,056
Wiley, D	101,609	-	Woods, B L	79,266	-
Wiley, K R	79,469	-	Wotherspoon, P	84,833	61
Wilgosh, J	102,481	-	Wray, B A	121,773	-
Wilkinson, C	80,847	-	Wright, G	106,317	-
Wilkinson, J D	106,334	-	Wright, S	83,432	-
Wilkinson, J P	111,062	-	Wroblewski, A	90,767	-
Williams, C	105,416	-	Wu, H	89,579	25
Williams, D	83,682	-	Wu, M	80,580	-

**SCHEDULE OF REMUNERATION & EXPENSES  
EMPLOYEES EARNING OVER \$75,000**

**CITY OF VANCOUVER**

<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>	<b>Name</b>	<b>Remuneration</b>	<b>Expenses</b>
Wulder, J	77,401	-	Zacharuk, J P	151,054	715
Xian, Q	89,544	-	Zagar, A M	105,672	-
Xiong, L	106,638	1,307	Zak, M	179,425	829
Xu, C	89,736	1,785	Zammar, J	156,488	4,657
Yackel, A B	117,365	-	Zanardo, T	75,934	-
Yang, A	90,285	-	Zandbergen, M	94,493	-
Yang, H W	94,120	-	Zawada, A N	127,780	-
Yarych, T R	110,687	-	Zelter, C T	190,317	525
Yates, M	107,025	-	Zeng, Y	108,795	79
Yee, A	101,086	591	Zhang, C	94,608	134
Yee, A	82,077	-	Zhu, H	101,469	1,307
Yee, K	84,078	-	Ziegenfuss, E	75,382	75
Yee, K	83,857	-	Zienty, E	95,662	999
Yee, L	110,570	399	Zipf, M	82,064	-
Yep, A	82,005	-	Zoney, J	104,430	1,841
Yip, M	92,886	-	Zoppa, K T E	124,344	-
Yip, R Y	78,484	88	Zorbakis, C M	81,258	1,031
Yong, M	84,527	-	Zouenko, A	85,167	1,203
Young, B A	125,610	-	Zuccarello, R	91,162	-
Young, C	120,339	266	Zupan, M	154,136	2,183
Young, S W	148,805	-	Zupan, M	109,807	-
Yu, J	88,829	998	<b>Total</b>	<b>\$284,337,808</b>	<b>\$1,500,372</b>
Yuan, B	192,613	-	<b>Under \$75,000</b>	<b>236,020,243</b>	<b>222,364</b>
Yuen, O	94,449	998	<b>Grand Total</b>	<b>\$520,358,051</b>	<b>\$1,722,736</b>
Yung, C	75,582	-			
Yung, P S K	78,091	512			
Yurkovich, D A	85,009	-			
Zachariah, A	80,195	988			
Zacharias, A J	150,337	3,295			

The variance between the remuneration schedule and the salaries and benefit expenses reported in the consolidated financial statements of the City are attributable to a number of factors including:

- the remuneration schedules are based on actual payments made in the year (including payouts of vacation, gratuity, overtime banks) whereas the financial statement figure is determined on an accrual basis,
- the remuneration schedules exclude the Vancouver Police department,
- the remuneration includes taxable benefits which are recorded at full cost in the financial statements and includes items such as parking, leased vehicles and medical benefits.

<u>Number of Agreements</u>	<u>Equivalent Number of Gross Monthly Salary</u>
16	0.5 to 22

Prepared under Financial Regulation Schedule 1, Section 6 (7)





**SCHEDULE OF PAYMENTS  
TO SUPPLIERS OF  
GOODS AND SERVICES**

**(OVER \$25,000)**

- ◆ CITY OF VANCOUVER
- ◆ VANCOUVER BOARD OF PARKS AND RECREATION
- ◆ VANCOUVER POLICE BOARD
- ◆ VANCOUVER PUBLIC LIBRARY BOARD

PREPARED UNDER THE FINANCIAL INFORMATION REGULATION  
SCHEDULE 1, SECTION 7 (1)

0894914 BC Ltd dba Guardteck Security Co	\$ 179,785	Amazon	174,634
0930501 BC Ltd dba Prolepsis Consulting	91,928	AME Consulting Group Ltd	141,817
101 West Hastings Holding Ltd	1,008,800	Ameresco Canada Inc	303,112
1080419 BC Ltd	66,364	American Express	131,551
1098828 BC Ltd	29,724	American Investments Ltd and Western Mrtg Dev't	30,919
1136466 BC Ltd dba Power Suction Srvc's Ltd	82,005	Amex Broadway West Realty	71,693
1164271 BC Ltd	46,774	AMS Planning & Research Corp	95,617
123 West Communications Inc	58,993	Andec Agencies Ltd	27,086
1507678 Ontario Inc	82,162	Andrew Peller Ltd	183,112
24 Hour Shuttle Ltd	57,209	Andrew Sheret Ltd	54,333
365 International Sports Foundation	160,758	Andrew Todd Conservators Ltd	30,796
3M Canada Co	272,865	Anixter Canada Inc	30,363
4Refuel Canada LP	262,251	Annex Consulting Group Inc	743,307
4th Utility Inc	547,256	Ansan Traffic Control	4,231,209
550 Burrard Street Ltd	297,383	Antrust Technology Inc dba ATIC	34,900
A & N Trucking 1986 Ltd	110,066	Apex Building Sciences Inc	29,923
A Belluz Design & Communications	42,127	Aplin & Martin Consultants Ltd	213,311
A E Concrete Products Inc	28,074	Applied Electronics Ltd	301,389
A' Power Services Ltd	156,510	AquaTerra Environmental Ltd	36,734
A R Mower & Supply Ltd	77,222	Aquilini Properties LP	75,543
A Randhawa Trucking	82,561	Aramark Canada Ltd	1,722,553
A.C.T. Equipment Sales Ltd	36,592	Arbor Body Shop (1980) Ltd	145,468
ABC Pipe Cleaning Services Ltd	38,471	Arete Safety And Protection Inc	32,594
ABC Transmissions Ltd	71,912	ARO Inc	133,582
Accela Inc	37,896	Art of People Inc	70,005
Acceo Solutions Inc dba Groupe Techna Inc	292,778	Artefactual Systems Inc	26,249
Acklands-Grainger Inc	500,866	Artstarts In School	26,669
Acme Decalcomania Limited	33,749	Ashton Mechanical Ltd	38,655
Acme Fire & Safety Co. Ltd	71,397	Assembly Architecture Inc.	37,964
Acme Protective Systems Ltd	30,650	Assertive Excavating & Demolition Ltd	35,792
Actes Environmental Ltd	41,327	AssetWorks LLC	805,187
Action Athletic Wear	85,860	Associated Engineering (BC) Ltd	762,709
Action Car and Truck Accessories Inc	28,298	Associated Fire Safety Maintenance	970,762
Action Glass Inc	256,873	Astro Turf West Distributors Ltd	58,016
Activated Automatic Door Systems Ltd	32,241	Astrographic Industries Ltd	94,321
Acton Ostry Architects Inc	782,181	Ateeq Trucking Ltd	87,201
Adapt Pharma Canada Ltd	67,716	Athena GTX Inc	40,801
Adcentives	39,899	Atlas Power Sweeping Ltd	240,713
Adlerhorst International Inc	48,378	ATS Traffic - British Columbia Ltd	255,601
AECOM Canada Limited	905,485	Aulak Trucking	100,211
Agility Technologies Corporation	25,760	Aura Homes Ltd	172,326
AINS, Inc	27,928	Austin Metal Fabricators LP	63,322
Ainsworth Inc	150,053	Autodesk Canada	272,418
Air Canada	195,472	AV Strategies Ltd	78,388
Air Liquide Canada Inc	126,500	Avenue Machinery Corp	62,330
All Mini Machine Services Ltd	65,738	Avis Car Rental	129,121
Allegra Marketing	37,752	AVI-SPL Canada Ltd	60,423
Allied Plumbing, Heating & Air-Conditioning	83,243	AVO Vehicle Outfitting Inc	168,393
All-Pro Services Ltd	101,635	B & D Auto Body & Glass Ltd	52,740
Allteck Line Contractors Inc	102,950	B.A. Blacktop Ltd	4,530,540
ALS Environmental	131,631	B.A. Robinson Co Ltd	554,494
Alsco Uniform & Linen Services	100,812	Ball Superior, Ltd	66,124
Alta Planning + Design, Inc	28,404	Bank of Montreal	794,403
Altec Industries Ltd	77,053	Barr Plastics Inc	71,464
Altecon Data Communications	34,834	Barry Hamel Equipment Ltd	42,603
Alternative Dispute Resolution Inst of BC (ADRBC)	102,304	Bartle & Gibson Co Ltd	41,523
Altus Group Limited	130,601	Basalite Concrete Products	27,327
Always Excavating Ltd	34,918	Bay Hill Contracting	54,553

Baza Ventures Inc dba PJB Mechanical	197,163	Broadway Locksmith Ltd	26,269
BC Comfort Air Conditioning Ltd	28,691	Broadway Refrigeration & Air Cond. Co. Ltd	50,213
BC Groundwater Consulting Services	88,391	Brooks Corning Co Ltd	573,765
BC Hardwood Floor Co Ltd	29,861	Brown Bros Motor Lease Canada Ltd	181,223
BC Housing Management Commission	2,272,348	Brown Bros Ford	70,385
BC Hydro	17,530,200	Bruller Corporation	38,640
BC Libraries Cooperative	40,965	Brush Ex Services	68,528
BC Municipal Safety Association	242,336	Bucha Brew Ltd	56,093
BC Non-Profit Housing Association	42,735	Bunt & Associates Engineering Ltd	91,792
BC Principals' and Vice-Principals' Association	195,666	Burnaby Bag & Burlap Ltd	37,048
BC Rentals Ltd	127,968	Buster's Towing (1987) Ltd	918,001
BCIT	79,493	Buy Social Canada CCC Ltd	35,437
BD Hall Constructors Corp	4,135,426	Buzz Connected Media Inc (dba Daily Hive)	26,775
BDI a division of Bell Mobility Inc	74,304	Bylands Nurseries Ltd	37,280
Beatty Floors Ltd	38,415	C&C BSI Holdings Ltd	36,311
Beaver Electrical Machinery Ltd	31,359	Canadian Forensic Video Technologies Inc	34,225
Bekke Systems Inc	27,463	C3M Construction	610,442
Belfor Property Restoration	224,157	C4I Training & Technology Inc	42,885
Bell Alliance, In Trust	1,666,352	Caffe Umbria Canada	34,507
Bell Mobility Inc	1,977,438	Cambie Animal Clinic Ltd	43,596
Belterra	25,153	Cambie Roofing & Drainage Contractors Ltd	49,260
Bennett Jones LLP	37,355	Camfil Canada Inc	53,306
Bentall Kennedy Limited Partnership	140,786	Can Ridge Industries Ltd	32,497
Best Buy Canada Ltd	58,390	Canada Chairlines Ltd	31,248
Best Western Sands Hotel	26,911	Canada Council for the Arts	29,705
Better Blend Coffee Ltd	48,581	Canada Mortgage & Housing Corp	57,672
BGIS Global Integrated Solutions	54,638	Canada Pipe Company ULC	1,107,385
Bhagat Virk Trucking	49,505	Canada Post Corporation	1,244,069
Bibliocommons Inc	47,367	Canada Spring Mfg (1988) Inc	47,699
Bibliotheca Canada Inc	105,037	Canada Ticket Inc	53,799
Bill Boons Consulting Services	30,861	Canadian Assn Chiefs of Police	50,732
Birdseye Office	27,721	Canadian Dewatering Ltd	163,931
Black & McDonald Limited	85,364	Canadian Doormaster Electric Ltd	351,357
Blackbear Excavating Ltd	189,260	Canadian Energy Vancouver	55,670
BLT Construction Services Inc	461,852	Canadian Landscape and Civil Services Ltd	884,557
Blue Max Lighting & Emergency Equip'nt Ltd	54,778	Canadian Linen & Uniform Service	363,430
Blue Pine Enterprises Ltd	97,539	Canadian Pacific Railway Company	62,001
Blue Water Systems Ltd	962,689	Canadian Red Cross Society	62,532
Bluebeam Inc	85,386	Canadian Tire Corporation	55,081
Bob Rolls & Associates Consulting	57,011	Canadian Western Trust	2,914,185
BOMImed Inc	67,279	CanCam CNC Machines Ltd	37,818
Bond Reproductions Inc	172,751	Cannor Nurseries Ltd	55,000
Boni Maddison Architects	33,084	Cansel Survey Equipment inc	67,635
Borden Ladner Gervais LLP	73,508	Canterbury Coffee Corporation	80,236
Boston Construction Corp	303,251	Capacity Build Consulting Inc	27,395
Bowline Yachts Ltd	29,221	Cap-It Richmond	55,989
Boyden Vancouver Inc	142,445	Capital Grid Services Corp	82,071
Boyle Design Corp	35,175	Carbonet Holdings Inc	166,275
Brady's Excavating	164,554	Care Pest & Wildlife Control	215,502
BrandAlliance Inc	25,921	Carleton Rescue Equipment Ltd	52,543
Brandt Tractor Ltd	71,364	Carleton Uniforms Inc	31,760
Brar & Son Trucking Ltd	113,553	Carscadden Stokes McDonald Architects Inc	277,110
Brett Young	82,736	Carvel Creative Inc	332,613
Brinkman & Associates Reforestation Ltd	60,235	Cascade Wear BC Ltd	157,419
Britannia Community Services Centre	1,710,012	Cascadia Strategy Consulting Partners Ltd	497,267
Britco BOXX Limited Partnership	31,559	Cat the Rental Store	98,098
Brite-Lite Inc	189,432	Caterpillar Financial Services Limited	41,108
British Columbia Firearms Academy Inc	38,916	CBV Collection Services Ltd	1,525,265
British Columbia Profess'l Fire Fighters' Burn Fund	153,788	CC Equipment Sales Ltd	37,576

CDC Construction Ltd	75,993	Contemporary Office Interiors Ltd	2,049,598
CDW Canada Corp	351,794	Continental Roofing	63,926
Cedar Crest Lands (BC) Ltd	1,613,634	Convergent Information Systems	81,129
CelleBrite Inc	95,599	Cool Air Rentals Ltd	53,082
Centennial Food Service	198,362	Cooper Industries (Electrical) Inc	159,377
Center for Public Safety Excellence Inc	25,105	Core6 Environmental Ltd	301,293
Central Pacific Trucking Ltd	48,001	Coriolis Consulting Corp	545,418
Certified Folder Display Service Canada, Inc	28,890	Corix Water Products LP	383,516
CES City Electric Supply	26,195	Cornerstone Planning Group	51,509
CES Engineering Ltd	30,975	Cornerstone Signage & Design Ltd	179,412
Cesco Electrical Supply Ltd	35,891	Costco Wholesale	87,184
Ceyssens and Bauchman Barristers & Solicitors	51,948	COWI North America Ltd	141,915
CH2M Hill Canada Limited	391,789	CPKN Network Inc	131,274
Champlain Square LP	176,192	Create Vancouver Society	190,293
Chapier, Allice	117,700	Creative Battery Systems	64,522
Chapman Burner and Heating Service Ltd	122,041	Creative Embroidery	104,895
Charest Reporting Inc	28,840	Creative Energy Vancouver Platforms Inc	302,792
Chernoff Thompson Architects	271,090	Cressey Development Corporation	490,935
Chevron Canada	539,472	Crocker Equipment Co Ltd	290,931
Chinese Canadian Military Museum Soc	29,160	Crown Roofing and Drainage Limited	64,158
Chinese Community Policing Centre	132,420	CRS CraneSystems Inc	57,974
Christie Lites (Vancouver) Inc	135,442	CSDC Systems Inc	183,670
Christopher S Johnson Barrister & Solicitor	26,230	Cubex Ltd	361,741
Cimco Refrigeration	576,224	Cullen Diesel Power Ltd	79,372
Cintas Canada Ltd	41,867	Cullen Western Star Trucks Ltd	100,669
CIRA Medical Services Inc	86,929	Cummings Trailer Sales & Rentals Ltd	35,610
City Elevator Ltd	992,780	Cummins Sales and Service	143,733
City Farmer	153,610	Currie, Ashley	64,368
City Green Solutions Society	69,321	Curt T Griffiths Ltd	88,673
City of Abbotsford	57,940	Cushman & Wakefield Ltd	25,292
City of Delta	5,489,726	Custom Blacktop Co	300,567
City of Port Moody	33,324	CWB National Leasing Inc	28,183
City Studio Vancouver Society	112,770	CWPC Property Consultants Ltd	136,624
CK Golf Solutions Ltd	43,225	DA Architects + Planners	340,327
Claymore Clothes Ltd	129,952	Dams Ford Lincoln Sales Ltd	145,914
Cleartech Industries Inc	344,611	Daniel Le Chocolat Belge	36,440
Clearview Demolition Ltd	917,093	Darkhorse Analytics Inc	168,693
Cloverdale Paint Inc	39,965	Datacore	106,483
Club Prophet Systems	28,000	Datafix	129,360
Coast Mountain Bus Company	989,033	David Berman Developments Inc	56,500
Coastal Ford Sales Ltd	502,872	Davidson Bros Mechanical Contractors Ltd	188,650
Cobra Electric Ltd	116,621	Davtech Analytical Services (Canada) Inc	39,624
Coca-Cola Refreshments Canada Co	258,169	DB Perks & Associates Ltd	191,767
Coinamatic	30,131	DBM Refrigeration Ltd	26,468
Cold Spring Granite Company	32,571	Deena Chochinov MED RCC	29,646
Collectcents Inc dba Credit Bureau of Canada	451,377	Del Equipment Limited	34,884
Collings Johnston Inc	695,354	Deloitte LLP	579,806
Collingwood Community Policing Ctr Association	128,797	Denbow Transport Ltd	36,067
Collingwood Neighbourhood House Soc	191,363	Deprez & Associates, In Trust	1,164,068
Combined Painting (1985) Ltd	32,678	Design Home Gift & Paper Inc	41,138
Command Engineering International Ltd	36,750	Design Roofing & Sheet Metal Ltd	25,988
Commercial Truck Equipment Co	3,425,811	Design Workshop Inc	394,646
Commissionaires	237,374	Destination Auto Ventures Inc	62,334
Community Builders Group	135,729	Destination Mazda Vancouver	29,780
Compugen Inc	5,442,515	DF Carnovale Construction Ltd	35,385
Computronix (Canada) Ltd	520,216	DGS Construction Company Ltd	161,595
Concert Real Estate Corporation	609,919	Dhaliwal Trucking	107,962
ContainerWest	42,317	Dhillon Charan Singh	68,880
Contemporary Art Gallery Society of BC	40,348	Dialog BC Inc	343,754

Diamond and Schmitt Architects Inc	193,521	Enterprise Rent-A-Car	129,353
Dillon Consulting Limited	95,166	Entire Building Services Ltd	217,806
Direct Equipment West Ltd	1,139,796	Envirosafety Confined Space Equipment Inc	54,555
Directional Mining & Drilling Ltd	136,022	Enviro-Vac	34,029
Division 15 Mechanical Ltd	212,335	EOS Lightmedia Corporation	92,019
DLA Piper (Canada) LLP	59,734	EPI-Use Labs LLC	49,805
DMD & Associates Ltd	30,543	Erica Toews Law Corporation	33,541
DME Forensics Incorporated	29,742	Ericsson Mfg Ltd	27,739
Dobney Foundry Ltd	397,382	Erik N Vu MD Corp	73,935
Docu-Link International Inc	173,920	Ernst & Young LLP	130,883
Domain 7 Solutions Inc	25,910	ESC Automation Inc	911,117
Dominion Voting Systems Corp	205,187	Esri Canada Ltd	403,306
Donald Flooring Contract Sales Ltd	94,390	EST Environmental Technologies Ltd	31,360
Donnelly & Associates Event Marketing Inc	37,294	Eventbrite Inc	26,183
Douglas Lake Equipment LP	59,738	Everbridge Inc	36,472
Downtown Custom Metal Works Ltd	33,725	Evergreen Industries Ltd	889,718
Dr Randy Mackoff R Psych	94,102	Excel Drapery Installations Ltd	39,940
Dr Sun Yat Sen Garden Society of Vanc	146,538	Executive Building Maintenance Inc	324,851
DreamRider Productions Society	75,125	Executive Yacht Services Ltd	31,496
DS Tactical Ltd	482,721	Express Custom Trailer Mfg Inc	127,370
DST Consulting Engineers Inc	47,316	F & G Delivery Ltd	155,061
Dueck Auto Group	82,929	F Bad Hair Studio Ltd	63,505
Duff and Phelps Canada Ltd	90,085	F.J.Turner Company, Inc	85,378
Dulux Paint	99,072	Facebook	107,664
Dunbar Lawns and Gardens Ltd	26,849	Fairfax Imaging, Inc	56,459
Durante Kreuk Ltd	31,918	Falcon Equipment Ltd	70,430
Dyna Engineering Ltd	47,887	False Creek Fuels Ltd	54,976
Dynamic Rescue Equipment Sales Ltd	36,636	False Creek Harbour Authority	45,917
Dynamic Rescue Training Ltd	28,319	Farm Tek Turf Services Inc	249,961
Dys Architecture	876,818	Farris, Vaughan,Wills & Murphy LLP	282,206
E.B. Horsman & Son	162,061	Fasken Martineau LLP, In Trust	26,322
Eagle One Industrial Solutions Inc	42,803	Fastenal Canada Ltd	45,060
Eagle West Crane & Rigging	148,827	Faucher Industries Inc	27,363
EartHand Gleaners Society	29,650	FCA Canada Inc (Chrysler Canada Inc)	47,945
Eaton Industries (Canada) Company	29,802	Federation of Canadian Municipalities	143,650
Ebbwater Consulting	40,226	FilterPro Services Canada Ltd	42,881
ECO Counter Inc	53,764	Finlink Construction Ltd	394,566
ECO Planet Cleaning & Building Maintenance Corp	187,840	Finning (Canada)	1,333,765
ECOMM	19,579,667	First Truck Centre	407,241
Econolite Canada Inc	294,373	First United Church Community Ministry Society	36,770
Ecoplan International Inc	167,466	Fitness Town Commercial	200,361
EDG Electrical Consultants	77,024	Fleetcor Commercial Card Management (Canada) Ltd	39,849
Edge Catering	35,158	Flocor Inc	2,598,678
Edgewood	52,000	Flynn Canada Ltd	935,871
EECOL Electric (Sask) Inc	283,064	FM Marine Services Inc	31,472
Electrical Cable Supply Ltd	329,996	Foreman Equipment Ltd	137,147
Element Fleet Management	260,119	Foreseason Technology Inc	584,987
Elements Soc. for Environmental Educ'n & Leadership	62,387	Foreshades Backhoe Ltd	148,830
Elevate Consulting Inc	46,426	Forestar Golf Sales Ltd	42,551
Elevator Strategy Advertising & Design	89,001	Forrec Ltd	167,143
Elia Kirby Productions Ltd	69,294	Fort Fabrication & Welding Ltd	654,446
EM Plastic & Electric Products Ltd	35,501	Fort Garry Industries Ltd	156,121
Embers	172,044	Forterra Pressure Pipe, ULC	27,042
Emco Corporation	799,493	FortisBC Energy Inc	2,918,281
Emelle's Catering Ltd	36,768	Frank Stanzl Construction Ltd	57,301
English Bay Law Corp In Trust	1,845,493	Fraser River Pile & Dredge Ltd	41,790
Enns Gauthier Landscape Architects	107,069	Fraser Valley Equipment Ltd	352,787
Ensign Pacific Lease Ltd	514,775	Fraser Valley Steel & Wire Ltd	39,408
Entco Software Canada Co	826,868	Fred Surridge Ltd	94,021

FrontCounter BC	178,466	Hackworks Inc	74,668
Frontier Power Products Ltd	54,996	Half Price Rubbish Inc	58,601
Frontline Machinery Ltd	518,010	Handy Appliances Ltd	34,247
Fujifilm Sonosite Canada Inc	64,400	Hanley Agencies Ltd	77,922
Fujitec Canada Inc	142,367	Harlan Fairbanks Co Ltd	47,500
Fujitsu Consulting (Canada ) Inc	865,163	Harvest Fraser Richmond Organics Ltd	142,665
Fusioncine	32,890	Hastings North Area Planning Assoc	132,700
FVB Energy Inc	42,032	Hatch Corporation	117,579
Fyfe Holdings Ltd	288,204	Hawknes, Michelle	30,000
G & M Trailers Manufacturing Inc	33,415	Hazmasters Inc	136,568
G Nagra Trucking	25,505	HCMA Architecture + Design	808,262
G. Trasolini Contractors Ltd	545,549	Heatherbrae Builders Co Ltd	2,530,211
G.S. Bhullar Trucking	70,637	HedgeMasters Arboricultural Services Ltd	32,024
GardaWorld Cash Services Canada Corp	145,386	Heland Investments Limited	226,550
Gardens By Nature Landscape Services	33,868	Hemlock Printers Ltd	132,157
Garland Canada Inc	35,425	Hemmera Envirochem Inc	89,105
Gartner Canada Co	202,432	Henriquez Partners Architects Ltd	291,611
Gary Leung	25,228	Heritage Office Furnishings Ltd	777,218
Gastaldo Cell-Crete Ltd	41,119	Hi-Cube Storage Products Ltd	300,511
Gateway Property Management ITF	221,794	Hi-Lite Truck Accessories Ltd	25,199
GBL Architects Inc	51,483	Hilti (Canada) Corporation	84,600
GE Intelligent Platforms Canada Com	157,764	Hilton Hotel	34,161
Gearforce Equipment Rentals	125,016	Hodgson King and Marble Ltd	1,202,621
Gehl Studio	365,790	Holland Imports Inc	41,635
Geo H. Hewitt Co. Limited	108,776	Home Depot Canada Inc	221,718
George Bubas Motors Ltd	159,233	Homewood Health Inc	272,714
Germaine Koh Studio Ltd	42,032	HootSuite Media Inc	58,154
Gescan	71,937	Horseshoe Star Holdings Ltd	261,461
GFL Environmental Inc	2,691,956	Hoskin Scientific Ltd	50,330
GHD Limited	109,645	Hothi Trucking	100,660
Ginco Consulting Ltd	381,917	Hotmix Parts	51,709
Gladding Mcbean	52,219	Houle Electric Limited	258,377
Global Industrial Canada	27,296	HUB Cycling	98,070
Global Knowledge Network Canada Inc	78,482	Hubner, Travis	108,336
GM Resorts LP	46,555	Hunter Litigation Chambers	94,019
Goatsocial Creative Inc	29,770	Hutchinson Nursery Sales Ltd	54,277
Golder Associates Ltd	912,840	Hypower Systems Inc	115,393
Goodwins Greenhouses Ltd	78,549	Hytec Water Management Ltd	55,010
Gordon Crane & Hoist Inc	54,422	IBM Global Financing Canada Corp	69,384
Gordon Food Service Canada Ltd	174,617	ICBC	2,942,128
Graham Infrastructure LP	561,662	Icebreaker Merino Clothing Inc	76,352
Grand & Toy	1,245,989	Idaz Construction	133,299
Grandview Woodland Comm. Police Office Soc	128,200	Ideaspace	175,184
Granville Island Brewing	46,478	Identive, Inc	39,437
Graybar Canada	101,067	IGI Resources LBX	2,059,486
Great West Equipment	61,789	Ignite Technical Resources Ltd	122,031
Greater Vancouver Sewerage & Drainage District	70,460,350	Igor Bugarinovic	36,377
Greater Vancouver Water District	77,759,537	IMA Solutions	37,170
Green Image Enterprise Inc	28,227	Impact Canopies Canada Inc	28,077
Green Line Hose & Fittings Ltd	70,297	Imperial Parking Canada Corp	106,330
Green Shield Canada	12,949,888	Independent Bldg. Materials Distribution Inc	30,268
Greg Bubas/Victoria Excavating	123,114	Industra Construction Corp	273,934
Gregg Distributors LP	212,303	Infomart	31,104
Grimco Canada Inc	77,648	Infor Public Sector, Inc	333,600
Grime Fighters Service Group Ltd	33,865	Inform Interiors Inc	78,311
Grover Elliott & Co Ltd	159,310	Inlailawatash LP	60,639
Guillevin International Co	288,296	Inland Kenworth Parker Pacific Lang	897,606
Gurmit Mann Trucking	106,672	Inline Nurseries	25,406
Habitat Systems Inc	193,623	Innovyze Inc	45,007

Insights Learning & Dev't. (Canada West) Ltd	56,099	Keystone Environmental Ltd	76,210
Insights West Marketing Research Inc	45,045	KGC Fire Rescue Inc	325,611
Insurance Corporation of British Columbia	71,542	Killarney Community Centre Society	27,571
Intech Engineering Ltd	30,277	King Hoe Excavating Ltd	10,513,119
Intercontinental Flavours Group	36,962	King Kubota Ltd	134,453
International Assoc of Chiefs of Police	116,350	King Luminaire Company Inc	57,598
International Masters Games Association	30,000	Kingfisher Docks Ltd	32,564
International Truck and Engine Corporation	796,416	Kingston Construction Ltd	134,695
Interprovincial Traffic Services Ltd	1,307,093	Kleanza Consulting Ltd	89,189
Invoke Media Inc	44,189	Klondike Contracting Corporation	48,945
Ion Design Inc	54,244	Kodiak Trucking & Equip Ltd	553,880
ION Secured Networks	91,274	Koman Construction Limited	257,282
IPS Group Inc	241,584	Konica Minolta Business Solutions (Canada) Ltd	110,322
Ipsos Limited Partnership	116,104	Korth Group Ltd	30,604
IRC Building Sciences Group Inc	56,950	KPMG LLP	208,916
Iron Horse Truck Shuttle Ltd	49,393	Kronos Canadian Systems Inc	156,955
Iron Mountain Canada Corporation	121,520	KTI Limited	780,737
ISL Engineering and Land Services	210,978	Kwela Leadership & Talent Management	101,250
J & G Trucking	30,141	L & M Backhoe Services Ltd	232,652
J & M Trucking	128,460	Laderoute, Jeffery	29,864
J Brown Trucking Co Inc	160,112	Lafarge Canada Inc	5,839,095
J Cote & Son Excavating Ltd	128,892	Lamar Companies	51,620
J Bhinder Trucking	67,331	Landfillfire Control Inc	309,829
J Mundie Trucking	135,162	Landscape Forms, Inc	37,490
J.J. MacKay Canada Ltd	1,928,647	Landsure Systems Ltd	70,000
J.S. Sanghera Trucking	90,816	Langley Hyundai	34,160
Jack Cewe Ltd	55,788	Language Line Services, Inc	115,140
Jacob Bros Construction Ltd	7,930,405	Laurie Clarke	31,500
Jake & Daisey's Raw Pet Food Inc	36,825	Lawnboy Enterprises Ltd	49,686
James Bush & Associates Profl Quantity Surveyors	39,401	Lawson Lundell LLP Barristers and Solicitors	29,574
James Corner Field Operations	263,889	Lead Pencil Studio	57,658
Jane Beach & Associates	61,320	LeBlevec Construction	120,120
Jefferson Center for New Democratic Processes	123,728	Ledcor Construction Limited	69,093
Jerry Williams Excavating Ltd	36,020	Len's Transportation Group Ltd	41,365
JFK Law Corporation	304,498	Levellen Holdings Corp	648,887
Jim Pattison Lease	398,625	LexisNexis Canada Inc	97,532
JJM Construction Ltd	333,658	Lidera Consulting Ltd	96,755
JL Careers Inc	43,838	Life Fitness	377,035
Joel Theatrical Rigging Contractors (1980) Ltd	83,451	Lifesaving Society	65,266
Johnston Davidson Architecture + Planning Inc	139,526	Lightforce USA Inc	50,919
Joint Force Tactical Ltd	42,986	Lin Haw International Co Ltd	85,470
JRS Engineering	48,045	LinkedIn Ireland	48,345
JS Refrigeration Engineering Inc	65,686	Linnaea Nurseries Ltd	43,967
JSI Telecom	47,135	Liquid Assets Distribution Ltd	327,997
Julie A Scott	776,967	Livingston International Inc	84,270
Julie Iverson	27,820	Lloyd Libke Law Enforcement Sales Inc	478,860
JUST Mechanical Ltd	1,359,625	LMG Lucid Management Group	189,133
Justice Institute of BC	110,709	Lock Block Ltd	87,335
K Dhillon Trucking Ltd	25,490	LoCo BC	40,424
Kadtec Systems	167,874	London Drugs	39,336
Kal Tire	309,149	Lordco Auto Parts	137,315
Kathy McLaughlin & Associates	34,720	Lower Mainland Fast Freight Inc	127,244
Keller Williams Realty	29,211	Lowry Sales B C Ltd	34,806
Kenny's Trucking	100,343	Lucent Quay Consulting Inc	131,594
Kent Metal Products Ltd	190,646	Lukas One Productions Inc	79,206
Kerr Control Inc	87,905	Lu'ma Native BCH Housing Society	34,240
Kerr Wood Leidal Associates Ltd	682,799	Lynch, Almute	60,083
Kerrisdale Business Association	120,000	Lyngsoe Systems Inc	75,116
Kerrisdale, Oakridge, Marpole Comm. Policing Ctr	128,250	M. Van Noort & Sons Bulb Co Ltd	112,517

M.L. Peterson Hardwood Floor Co Ltd	72,618	Minister of Finance	73,849
M2K Construction Ltd	4,241,735	Minister of Finance DBA - BC on Line	36,700
Macdonald Commercial Real Estate Svcs Ltd	188,047	Minister of Finance Ministry of Health	33,110
Mack Kirk Roofing & Sheet Metal Ltd	71,258	Minister of Finance Ministry of Technology, Innovation	311,425
Macrae Multimedia	41,348	Minister of Finance Product Distribution Centre	147,106
Magnet Forensics	33,518	Miovision Technologies	50,499
Magnus Booth	1,268,400	Miso Gardening & Landscaping	54,602
Mahil Trucking	69,203	Mitchell Installations Ltd	252,245
Mainland Construction Materials ULC	4,349,683	Mixer Systems Inc	32,867
Mainland Demo Contracting Ltd	1,585,057	MK Illumination Inc	64,493
MakLoc Buildings Inc	41,358	MNP LLP	41,065
Manage to Engage Consulting	27,359	Modo the Car Co-op	246,618
Mancorp Industrial Sales Ltd	43,818	Modus Planning, Design & Engagement	91,460
Manulife Financial	458,751	Moffatt & Nichol	93,512
Maple Leaf Disposal Ltd	69,400	Monaghan Golf Inc	1,541,572
Marathon Surfaces Inc	99,593	Moneris	2,134,161
Marcon Developments Ltd	1,778,088	Moody's Investors Service	65,100
Marine Chrysler Dodge Jeep Ltd	124,505	Morneau Shepell Ltd	493,522
Marine Roofing Repair & Mtce Srvc (2003) Ltd	154,185	Morrison Hershfield Limited	248,146
Mario's Gelati Ltd	75,990	Mortal Coil Performance Society	202,902
Mark Anthony Brands Ltd	49,200	Mosaic Translation Services	27,756
Mark's Work Warehouse Ltd	38,247	Motion Industries (Canada), Inc	37,955
Marriott Vancouver Pinnacle	66,017	Mott Electric GP	618,234
Martin & Levesque Inc	83,069	Mott MacDonald Canada Ltd	1,313,878
MasonLift Ltd	47,538	Mountain Equipment Co-Op	29,333
Matakana Scaffolding BC Inc	517,908	Movex	94,222
Maxxam Analytics	81,270	MP Enterprises	25,047
Mcasphalt Industries Ltd.	2,280,344	Mr. Clean Power Washing Services Inc	48,851
McCarthy Tetrault LLP, In Trust	5,187,547	Municipal Pension Plan Province of BC	76,044,536
McCuaig & Associates Engineering Ltd	36,750	Museum of Vancouver	79,175
McElhanney Associates Land Surveying Ltd	52,080	Musqueam Indian Band	27,447
McElhanney Consulting Services Ltd	805,710	Mustang Survival, Corp	30,968
McGinn Engineering & Preservation Ltd	51,461	Mustel Group	60,691
McGregor & Thompson Hardware Ltd	92,539	MWL Demolition Ltd	31,315
McRae's Environmental Services Ltd	3,878,747	Nada Grocery Inc	65,000
MD Charlton Co Ltd	727,860	National Energy Equipment Inc	195,289
MDT Technical Services Inc	74,477	ND Graphics Inc	122,716
Meadow Fresh Dairy Products	35,275	Nedco	45,943
Meadow Lane Equine Clinic	36,906	NeuLion	62,704
Mediate BC Society	33,264	New Line Hose & Fittings	86,536
Medical Services Plan of BC	2,461,099	New Line Skateparks Inc	129,034
Mercedes-Benz Canada Inc	33,399	New Moon Excavating Ltd	158,302
Mertin Chevrolet Cadillac Buick GMC	44,668	New Westminster Police Service	66,570
Metal Craft Marine Incorporated	316,283	NichePlus Digital Inc	41,077
Metal Supermarkets	260,775	Nicholson, Terence	91,245
Metro Motors Ltd	3,453,123	Nick Milkovich Architects Inc	179,954
Metro Roofing & Sheet Metal	282,984	Nillex Inc	28,541
Metro Testing Laboratories	28,284	Noggin IT Inc	85,427
Metro Vanc. Aboriginal Executive Council Soc	30,000	Norben Electric Ltd	63,646
Metro Vanc. Crime Stoppers	91,296	Norquip Services Ltd	25,538
Michelin North America (Canada) Ltd	709,211	Northern Building Supply Ltd	536,196
Micro Systemation Canada Inc	27,133	Northern Business Intelligence	452,554
Microserve	433,588	Northtrek Promo Inc	31,156
Microsoft Corporation	2,595,039	Northwest Gardening Services Ltd	43,801
Midland's Workwear Plus	41,349	Norton Rose Fulbright Canada LLP	84,182
Mierau Contractors Ltd	7,115,957	Nova Pole International Inc	1,765,669
Miles Employment Group Ltd	176,248	Novax Industries Corporation	157,922
Millbrook Tactical Inc	79,659	Now Communications Group Inc	229,132
Miller, Patrick	51,408	NRG Research Group	101,961



Nucor Environmental Solutions Ltd	77,679	Paula Jardine	48,200
Nutech Facility Services Ltd	345,981	Pavegard Products Inc	70,474
Nutrien AG Solutions (Canada)	442,704	Pax Construction Ltd	797,291
Nu-Westech Engineering Limited	30,597	PayByPhone Technologies Inc	1,979,796
Oakcreek Golf & Turf LP	355,009	PCI Developments LP	620,005
Oakwyn Realty Ltd	34,126	PD Group Interior Design Ltd	95,777
Organized Crime Agency BC	563,021	Peacekeeper Products International	67,122
Occupational First Aid Attendants Assoc of BC	41,075	Pedre Contractors Ltd	4,904,193
Ocean Pipe	778,097	Pedron Contracting Ltd	37,877
Ocean Systems Inc	152,329	Peel's Nurseries Ltd	42,070
OCLC, Inc	54,589	Pegaz Design Ltd	32,172
Odgers Berndtson Canada Inc	50,129	Periphery Digital Inc.	34,979
Office Move Pro Vancouver	26,699	Perkins+Will Canada Architects Co	683,953
Olympic Projects Ltd	142,455	Peter Combe Ltd	42,329
Omicron Canada Inc	36,561	Petro-Canada Lubricants Inc	239,586
Omni Engineering Inc	49,956	PGP Contractors Ltd	280,828
On Side Restoration Services Ltd	245,210	Phil Hurst Excavating	294,032
ON2 Solutions Inc	45,381	Phoenix Enterprises Ltd	56,554
O'Neil Software Inc	53,156	Phoenix Print Management	29,723
Onix Networking Canada Inc	68,453	PHS Community Services Society	104,058
Open Road Toyota	163,128	Pickering Safety	114,212
Open Text Corporation	83,925	Pinton Forrest & Madden Group Inc	58,852
Open Water Coaching	59,935	Piteau Associates Engineering Ltd	30,516
OpenDataSoft LLC	66,000	Pitney Bowes Canada Ltd	41,340
Openroad Auto Group Limited	355,343	Pitney Works	554,256
Operator Electrical Incorporated	95,918	Plewes Environmental Limited	36,574
Operators Training School	45,676	Plitt, Stephen H	26,434
Oracle Canada ULC	234,474	Poirier, Raymond	313,220
Orkin Canada	52,539	Polar Battery Ltd	44,028
OSisoft LLC	66,851	Polycrete Restorations Ltd	1,270,933
Outsystems Inc	120,948	Port Coquitlam & District Hunting & Fishing Club	77,188
Overdrive Inc	28,229	Poschner Construction (88) Ltd	2,034,069
P Sekhon Trucking Ltd	107,828	Potluck Cafe & Catering Inc	86,513
P.S.I. Fluid Power Ltd	100,582	Pottinger Gaherty Environmental Consultants Ltd	92,077
Pace Chemicals Ltd	35,938	Power Wright Services Inc	59,578
Pace Group Communications	128,575	PowerSafe Energy Services Inc	27,502
Pacific Blue Cross	10,016,448	Powershifter Media Corp	25,568
Pacific Boiler Ltd	37,162	PrairieCoast Equipment Inc	534,496
Pacific Bolt Manufacturing Ltd	70,015	Precision Gutters Ltd	59,559
Pacific Centre Leaseholds Limited	1,272,106	Premier Mechanical Services Inc	32,943
Pacific Controls Ltd	28,882	Preston Mobility Inc	151,652
Pacific Cutting & Coring Ltd	871,571	Preventum Health Management Ltd	26,450
Pacific Door Closer Service Ltd	93,763	Price-Langevin & Associates	43,153
Pacific Fasteners Ltd	32,121	PricewaterhouseCoopers LLP	126,984
Pacific Industrial Movers LP	146,053	Prime Corp Police Records Info Mgmt	1,591,969
Pacific Northwest Raptors	299,213	PRIMECorp Finance	25,824
Padam Trucking	98,870	Prism Engineering Ltd	30,690
Paladin Technologies	219,533	Pro Show (Western Pro Show Rentals Ltd)	28,659
Paper E Clips Inc	35,592	Proactive Hazmat & Environmental Ltd	58,535
Para Space Landscaping Inc	56,189	Production Power Corp	79,764
Paradigm Software	572,265	Profire Emergency Equipment Inc	1,165,101
Paragon Food Equipment Inc	33,099	Profit Systems Inc	31,841
Parallel 49 Brewing Company Ltd	34,684	Progressive Glass Ltd	55,744
Parkland Refining (BC) Ltd	7,642,960	Progressive Messenger Ltd	213,837
Parklane Computer Systems	106,116	Prolink Supply Ltd	35,890
Parkwood Construction Ltd	2,800,255	Promo Plus Advertising Inc	59,791
Parsons Inc.	334,929	Protec Petroleum Services Ltd	160,221
Passive House Canada	49,530	Public Library Interlink	117,237
Patio Social Inc	32,393	Purolator Inc	50,392

PWL Partnership Landscape Architects Inc	135,571	Russell Hendrix Foodservice Equipment	36,967
Quadreal Property Group LP	659,173	Rust Investments Ltd	617,717
Qualichem Industrial Products Ltd	26,859	S M Auto Import Service	151,077
Quality Powder Coating Ltd	64,872	S&P Global Canada Corp	48,825
Quanta Telecom Canada Ltd	54,294	Safe Software Inc	60,021
Quantum Lighting Inc	128,018	Safetek Emergency Vehicles Ltd	1,548,599
Quest Software Canada Inc	50,309	Salmon's Rentals Ltd	101,429
QuickNAV Marine Training Centre	25,758	Samuel, Son and Co Ltd	38,852
R.F. Binnie & Associates Ltd	1,013,986	Sandale Utility Products	177,274
R.F. Hauser Shows Ltd	59,941	Sanderson Concrete Inc	34,668
Raider Hansen	83,986	SAP Canada Inc	1,560,694
Railtown Cafe & Catering	28,814	Sapphire Sound Inc	147,866
Rampart International	142,141	Sasco Contractors Ltd	134,173
Randhawa A. S.	67,610	SBC Insurance Agencies Ltd	48,240
Rattan Trucking	29,694	Scalar Decisions Inc	5,863,208
Ray-Cam Co-Operative Association	620,253	Scooby's Dog Waste Removal Services	36,568
RBC Investor Services Trust	140,191	Scottish Line Painting Ltd	27,563
RCAP Leasing Inc	115,557	SCP Distributors Inc., Canada	72,590
RDH Building Science Inc	151,255	Sea To Sky Transfer	575,861
Re/Max Real Estate Services In Trust	84,500	Securiguard Services Ltd	4,648,365
Read Jones Christoffersen Ltd	231,099	Seized Property Mngmt Directorate	65,295
Rebecca McNeil	32,713	Sentis Market Research Inc	26,145
Rec. General for Cda Canadian Police College	76,889	Seymour Construction	68,749
Rec. General for Cda Industry Canada	53,652	Shaw Business	32,766
Rec. General of Canada	31,106,344	Shaw Cablesystems GP	93,980
Rec. General of Canada Canada Revenue Agency	131,958	ShearForce Equipment Ltd	37,429
Rec. General of Canada Public Svcs & Gov't Services	201,319	Shell Canada	76,842
Receiver General of Canada RCMP	2,892,801	Sheran Trucking	102,894
ReCollect Systems Inc	42,830	Sherine Industries Ltd	132,008
Recon Robotics Inc	42,876	Shift Collaborative Co-Op	34,895
Red Truck Beer Company Ltd	75,353	Shine Auto Wash	52,888
Redwood Plastics and Rubber Corp	33,520	Shirtland Laundry & Dry Cleaners Ltd	861,145
Reed, Helen	109,075	Shon Group Realty	117,497
Reflex Printing	51,876	Siegel Entertainment Ltd	69,883
Regehr Contracting Ltd	1,499,491	Sigma Safety Corp	326,262
Reimer's Nurseries Ltd	25,892	Silver City Galvanizing Inc	58,846
Reliable Mobile Hearing Testing	47,576	Simon Fraser University	126,388
RESA Canada Inc	50,030	Sirsidylix (Canada) Inc	154,750
Restwell Mattress Co Ltd	64,363	SKC Inspection & Non Destructive Testing Inc	37,827
Revery Architecture	151,242	SkillSoft Canada Ltd	87,962
Richard J Maynard	26,629	Skookum Yacht Services Inc	74,446
Richard M Delaney and Associates Inc	143,729	Skye Emergency Preparedness	36,241
Richco Contracting Ltd	197,209	SLR Consulting (Canada) Ltd	104,887
Richform Constr Supply Co Ltd	132,005	Smart-Tek Communications Inc	27,736
Richmond Chrysler Dodge Jeep Ltd	137,506	Smith Bros & Wilson (BC) Ltd	12,658,680
Ricoh Canada Inc	877,397	Smithrite Disposal Ltd	64,631
Rideau Recognition Solutions Inc	94,948	Smiths Detection Montreal, Inc	42,757
Rize Alliance Ltd Partnership	43,612	SMS Equipment Inc	1,431,758
RJ & Assoc. Environmental Consulting Inc	74,090	Snap-On Tools	60,203
Roadway Traffic Products	288,392	SnapStream Media Inc	47,953
RockDoc Consulting Inc.	1,402,837	SNC-Lavalin Inc	753,686
Rocky Mountain Phoenix	113,106	Softchoice LP	127,572
Rogers Communications Canada Inc	250,828	Sombilon Art Solutions Inc	29,274
Rogers Media Inc	36,433	Source Office Furniture & Systems Ltd	77,627
Rollins Machinery Ltd	814,871	South Vancouver Comm. Policing Centre	128,200
Roper Greyell LLP Barristers and Solicitors	344,137	Southside Nissan	54,590
Rose Security Services Inc	49,734	Space2Place Design Inc	781,316
Roundhouse Community Arts & Recreation Soc	103,831	Spartan Controls Ltd	25,994
Russell Communications	56,254	Spatial Technologies (2017) Inc	148,442

Spears Sales & Service Ltd	96,471	Tec Floor Coverings Ltd	71,616
Specimen Trees Wholesale Nurseries Ltd	70,887	Technical Library Services	49,517
Spectratec Services Group Inc	281,036	Technical Safety BC	122,964
Sperling Hansen Associates	1,199,315	Teel Technologies Canada	84,548
Spicers Canada ULC	43,641	Teex Ecommerce	33,772
Sport BC	65,000	Telus Communications Inc	5,047,408
Sportball 0986001 BC Ltd	37,479	Terra Remote Sensing Inc	28,098
Squamish Martial Arts & Fitness Centre	48,288	Terralink Horticulture Inc	63,757
Square One Paving Ltd	27,226	Tervita Corporation	76,025
Square, Inc	129,807	Tetherstone Construction Inc	1,191,105
SRC Engineering Consultants Limited	79,632	Tetra Tech Canada Inc	399,954
SSDG Interior Inc	31,435	Tewanee Consulting Group Inc	31,500
SSQ Insurance Company Inc	165,705	Textile Image Inc	41,334
Stak Fitness Inc	66,940	TGK Irrigation Ltd	29,913
Stanley Park Ecology Society	135,466	The 127 Society for Housing	168,487
Stantec Consulting Ltd	275,727	The Active Network Ltd	529,621
Staples Business Advantage	830,086	The Barootes Partnership Group Inc	112,350
Star Metroland Media Toronto Star Newspaper Ltd	65,643	The Beacon Collective	53,417
Star Rentals Ltd	39,141	The Colborne Architectural Grp. Pacific Inc	112,521
Status Electrical Corporation	28,527	The Cushion Shop	26,678
Steelguard Fence Ltd	51,934	The Georgia Straight	67,223
Steer Davies Gleave North America Inc	56,823	The Hollinger Metal Edge Inc	76,639
Stem To Stern Marine Service	91,190	The Inflatable Depot	38,493
Stephenson Engineering Limited	73,311	The Kettle Friendship Society	29,726
Sterling Fence Co Ltd	62,494	The Lazy Gourmet Inc	60,048
Sterling Fleet Outfitters	208,098	The Lean Portal Inc	27,523
Stewart Aulinger & Co In Trust Barristers &	1,131,809	The Legal Freelance Centre	42,336
Stikeman Elliott LLP	369,469	The Neutral Zone Coaching and Consulting Srvcs	48,038
STL Contracting Ltd	48,423	The Organizational Culture Group Ltd	232,139
Strata Plan BCS 3995-Capitol Residences	63,555	The Paquin Entertainment Group Inc	26,775
Strata Plan EPS 1197	71,191	The Tempest Development Group Inc	1,057,825
Strata Plan LMS 1997	25,758	The University of British Columbia	232,084
Strathcona Community Centre Association	264,863	The Vancouver Club	182,762
Strathcona Community Safety Association	237,627	The Vancouver Courier	121,855
Stresscrete Ltd	28,930	Thomson Reuters Canada Limited	212,584
Stryker Canada LP	55,854	Thurber Engineering Ltd	594,215
Summit Canada Distributors	72,928	Tim Hortons	26,203
Summit Tools	44,610	Toe-Hoe Leasing Ltd	331,223
Sun Life of Canada	999,764	Tomko Sports Systems Inc	67,358
Sunny Electronics Ltd	85,633	Topent Ltd	26,975
Super Save Toilet Rentals Inc	204,858	Total Fire Solutions	98,805
Superior City Services Ltd	433,818	Toter LLC	512,692
Superior Propane	87,792	Tourism Vancouver	534,318
SupremeX Inc	82,076	Tower Fitness Equipment Services Inc	25,292
Suranyi, Robert	25,200	Trail Appliances Ltd	45,387
Sutton Road Marking Ltd	129,062	Trane Canada	108,794
Swing Time Distributors Ltd	65,981	Trans Power Construction (1999) Ltd	59,892
Sysco Vancouver	1,188,457	Translink South Coast BC	142,610
T. Moscone & Bros Ground Mntc. Ltd	83,082	Transwest Roofing Ltd	816,035
T. Rai's Trucking	56,118	Traumatech	79,775
T. S. Trucking	86,383	Trev Deeley Motorcycles	85,838
Tacel Ltd	26,926	Tricom Building Maintenance Ltd	274,188
Tanago Enterprises Inc	292,527	Triovest Realty Advisors (BC) Inc	6,768,767
Targa Contracting Ltd	164,051	Trueline Power & Consulting Ltd	26,856
Target Products Ltd	106,354	Trumps Food Interests Ltd	55,724
Tarmac Grinding Ltd	357,129	Tsleil-Waututh Nation	25,408
Tasker, Mary	37,239	TSS Total Safety Services Inc	31,386
Taxi Canada Ltd	37,800	Tsunami Solutions Ltd	136,500
Team Aquatic Supplies Ltd	107,944	Tundra Sales Inc	29,770

Turn-Key Construction Inc	261,810	Vimar Equipment Ltd	126,959
UAP Inc NAPA Auto Parts	876,107	Vision Critical Communications Inc	131,912
UBS Industries	87,941	Visual Verification Systems Inc	298,022
Uline Canada Corporation	203,331	Vital Link Ice Cream & Event Mktng Inc	135,435
Ulmer Contracting Ltd	167,255	Viviane Lopes	36,992
Unifirst Canada Ltd	58,324	VSO School of Music	106,801
Union of BC Municipalities (UBCM)	268,697	Wakefield Developments Ltd	111,127
Unique Promotion	34,913	Walter's Exotic Meats Ltd	49,486
Unisync Group Inc	35,765	Ward's Hydraulic Services	47,815
United Air	27,749	Warrington PCI Management	2,647,097
United Rentals of Canada Inc	617,164	Waste Management of Canada Corp	1,131,638
Unitow Services (1978) Ltd	25,361	Water Street Engineering Ltd	25,985
Uptime Industrial Inc	497,448	WAu Consulting Services	34,729
Urban Access Solutions Inc	88,755	Wayne Nichols	75,535
Urban Arts Architecture	340,262	Weber Supply Company Inc	1,552,119
Urban Impact Recycling Ltd	107,027	Wesco Distribution Canada LP	1,566,840
Urban Sawing & Scanning Co Ltd	49,446	Wesco Industries Ltd	166,301
Urban Solar Corp	152,761	Wesgroup Community Developments LP	102,251
Urban Systems Ltd	188,723	West Auto Sales Ltd	67,778
Urbanicity Architecture Inc	44,435	West Coast Electric Ltd	680,050
Valley Associates Global Security Co	49,897	West Coast Sign Service Ltd	46,183
Valley Traffic Systems Inc	184,068	Westend Coal Harbour Comm. Police Centre	199,700
Van Exer-Tech Services Inc	119,141	Western Belting Ltd	40,545
Vancity Community Foundation	940,040	Western Excavating	139,742
Vancouver Aboriginal Comm. Policing Ctr Soc	128,200	Western Hydroblasting Inc	26,868
Vancouver Aboriginal Friendship Centre Soc	68,682	Western Imperial Magnetics Ltd	45,887
Vancouver Academy of Music	52,383	Western Integrated Electrical Ltd	172,218
Vancouver Art Gallery	144,385	Western Marine Co	43,859
Vancouver Axle & Frame Ltd	27,753	Western Scale Co Ltd	27,076
Vancouver Bike Share Inc	2,247,875	Westerra Equipment LP	829,580
Vancouver Cherry Blossom Festival	69,703	Westjet	82,344
Vancouver Community Network	135,594	Westpro	111,646
Vancouver Fraser Port Authority	61,523	Westvac Industrial Ltd	938,807
Vancouver Heritage Foundation	25,404	Westwood Topsoil Ltd	26,392
Vancouver Hino Truck Sales Ltd	33,983	Wetdown Water Services	124,607
Vancouver Holdings Ltd	276,394	White Raven Enterprises Inc	31,667
Vancouver International Film Festival	81,350	Widgix LLC	31,718
Vancouver Litigation Support Svcs Ltd	63,568	Wilco Civil Inc	448,316
Vancouver Native Housing Society	256,528	Williams Machinery LP	220,039
Vancouver Public Library Foundation	120,138	Willis Canada Inc	3,262,907
Vancouver Regional Construction Assocn	611,947	Win Chemicals Limited	34,841
Vancouver School Board	6,328,389	Wish Drop-In Centre Society	89,279
Vancouver Symphony Society	338,742	Wismettac Asian Foods Inc	28,193
Vandelta Communication Systems Ltd	57,392	WMW Public: Architecture + Communication Inc	286,808
Vanguard Law Group, In Trust Barristers & Solicitors	2,186,780	Wolfe Subaru	82,366
VanMar Constructors Inc	650,328	Wolseley Canada Mechanical Group	61,296
Vanport Enterprises Ltd	310,041	Wolverine Supplies	49,967
VDZ+A Consulting Inc	131,461	Wong, Paul	123,772
Ventana Construction Ltd	2,532,120	Wong, Sammy Yan Chim	47,931
Ventiv Technology Inc	28,080	Workers' Compensation Board of BC	11,500,317
Venue LLC	25,547	WorleyParsons Canada Services Ltd	447,189
Venue West Conference Services Ltd	43,064	WR Neufeld	70,077
Verint Americas Inc	148,512	WSP Canada Group Limited	3,008,678
Veritiv Canada Inc	32,286	Wurth Canada Ltd	32,796
Vertech Elevator Services Inc	27,387	Wyss, Cecilia Cease	35,994
Veterans Memorial Housing Society	90,407	X10 Networks	95,020
Viaduct Sheet Metal Ltd	56,947	Xerox Canada Ltd	132,243
Victoria Mobile Radio Ltd	51,390	Xylem Canada Company	28,889
Viking Fire Protection Inc	660,448		

Yard At A Time Concrete (1988) Ltd	76,779
Yardi Canada Ltd	33,376
Yen Bros. Food Service (2011) Ltd	400,164
Yeomen Property Maintenance & Renovation Ltd	689,821
Young Anderson Barristers & Solicitors	166,839
YWCA Vancouver	75,704
Zeemac Vehicle Lease Ltd	840,245
ZOLL Medical Canada Inc	<u>67,575</u>
Vendors > \$25,000	\$ 760,753,057
Vendors < \$25,000	<u>22,832,983</u>
Total	<u><u>\$ 783,586,040</u></u>

BC Libraries Cooperative	\$	403,508
Beijing Bookstore		74,607
Bibliotheca Canada Inc.		91,110
Centre for Equitable Library Access		43,696
CVS Midwest Tape LLC		519,319
EBSCO Canada Ltd.		218,416
Gale Group		37,524
The Great Courses		31,026
Ingram International		32,635
Kidsbooks		106,570
Kinokuniya Book Stores of America Co.		32,895
Librairie Monet		31,932
Library Bound Inc.		943,492
MAL Audio Ltd.		30,810
OverDrive Inc.		594,257
Pacific Newspaper Group		31,255
Pressreader		78,073
ProQuest LLC - Canada		38,041
ProQuest LLC - USA		36,903
Sino United Publishing (Can) Ltd.		144,506
SkillSoft Canada Ltd.		55,620
Thomson Reuters Canada Limited		42,261
Today's Books		29,252
United Library Services Inc.		387,261
Whitehots Inc.		673,450
		<hr/>
vendors > 25,000	\$	4,708,417
vendors < 25,000		537,035
		<hr/>
	\$	5,245,452
		<hr/> <hr/>

The City prepares the schedule of payments based on actual disbursements processed through its Accounts Payable system. This provides assurance on completeness as the reported amounts are reconciled to the financial system cheque register and electronic funds transfer records.

The schedule of payments is a "cash basis" listing. This figure therefore will differ significantly from the expenditures in the consolidated financial statements which are reported on an accrual basis resulting in timing differences. Furthermore, there are disbursements which are not considered expenditures including payments made to other taxing authorities, employee payroll deductions, debt principal and interest repayments. Conversely, there are expenditures which do not involve an actual disbursement (in addition to accruals) - grants offset by related revenues (e.g. Theatre operating grants) and holdbacks.

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# STATEMENT OF GRANT PAYMENTS

**GRANTS - BUSINESS IMPROVEMENT ASSOCIATIONS****CITY OF VANCOUVER**

Cambie Village Business Association	\$ 352,000	Mount Pleasant Commercial Improvement Soc	478,544
Collingwood Business Improvement Assoc	214,303	Point Grey Village Business	225,000
Commercial Drive Business Society	524,567	Robson Street Business Association	617,816
Davie Village Business Improvement Assoc	869,513	South Granville Business Improvement Assoc	673,500
Downtown Vanc. Business Improvement Assoc	3,017,626	South Hill (Fraser Street) Business Association	125,000
Dunbar Village Business Association	155,250	Strathcona Business Improvement Association	900,200
Gastown Business Improvement Society	614,000	Vancouver Chinatown Business Improvement Assoc	418,760
Hastings Crossing Business Improvement Assoc	206,000	Victoria Drive Business Improvement Assoc	192,000
Hastings North Business Assoc	515,820	West Broadway Business Improvement Assoc	275,000
Kerrisdale Business Association	359,000	Yaletown Business Improvement Association	995,000
Kitsilano - 4th Avenue Business Association	420,000		
Marpole Business Association	182,452		
			<u>\$ 12,331,351</u>

221A Artist Run Centre Society	\$ 42,000	Compaigni VNi Dansi Society	7,392
605 Collective Dance Society	17,000	Contemporary Art Gallery Society of BC	95,865
A Fine. Storytelling Society	10,000	Crab - Water for Life Society	2,300
Access to Media Education Society	8,500	Craft Council of British Columbia	18,413
Action at a Distance Dance Society	8,000	DanceHouse	31,000
Aeriosa Dance Society	15,000	Dancing on the Edge Festival	25,000
African Descent Society BC	15,000	Delinquent Theatre	7,000
African Friendship Society	12,000	Diwali Celebration Society	6,000
All Bodies Dance Society	5,500	Downtown Eastside Centre	9,500
Alley Theatre Association	11,000	Downtown Eastside SRO	4,500
Arts Club of Vancouver Theatre Society	160,000	Downtown Eastside Women's Centre	9,000
Arts in Action Society	8,000	Doxa Documentary Film Festival	26,496
Artstarts In School	71,000	Dr. Sun Yat Sen Garden Society	16,125
Asian Canadian Writer's Workshop	6,000	DreamRider Productions Society	6,000
Asian Environmental Association	2,500	Dunbar Community Centre Association	1,000
Asian-Canadian Special Events Association	13,264	Dusty Flowerpot Cabaret Society	7,000
Association of Book Publishers of BC	18,000	EarthHand Gleaners Society	6,000
ASTC Science World Society	105,000	East Vancouver Community Music School Soc	1,000
Axis Theatre Society	34,000	Eastside Culture Crawl Society	13,000
Babelle Theatre Society	6,000	Edam Performing Arts Society	20,000
Ballet BC	244,514	Electric Company Theatre Society	37,114
Bard on the Beach Theatre Society	60,000	Elektra Women's Choir	18,500
Barking Sphinx Performance Society	5,000	Erato Ensemble Society	4,804
Battery Opera Performing Arts Society	34,000	Fight With a Stick	15,000
Bill Reid Foundation	27,500	Fillip/Projectile Publishing	15,000
Blueridge Chamber Music Society	8,550	Firehall Theatre Society	75,000
Boca Del Lupo Theatre Society	30,000	Flamenco Rosario Arts Society	28,405
Bold Old(er) Lesbians & Dykes Society	5,000	Foolish Operations Society	4,000
Borealis String Quartet Society	5,138	Friends of Chamber Music	31,814
Britannia Community Services Centre	6,500	Fugue Theatre Society	8,000
Burrard Arts Foundation	3,500	Full Circle: First Nations Performance Society	95,000
Burrardview Community Association	4,000	Gallery Gachet Society	24,000
Burundian Community Association	1,300	Gathering Place	9,000
Canadian Alliance of Dance Artists	15,000	Girls Rock Camp Vancouver	5,000
Canadian Council of the Blind (CCB)	26,000	Greater Vancouver Professional Theatre Alliance	17,229
Canadian International Dragon Boat Festival Soc	8,000	Green Thumb Theatre	60,000
Canadian Music Centre BC Region	26,500	Grunt-Visible Arts Society	57,500
Capilano Review Contemporary Arts Society	4,500	H R MacMillan Space Centre Society	519,400
Capture Photography Festival Society	23,000	Hard Rubber New Music Society	15,000
Car Free Vancouver Society	10,000	Health Arts Society	20,000
Caravan World Rhythms Society	59,614	Highs and Lows Choral Society	3,500
CARFAC BC	3,500	Hogan's Alley Society	10,000
Carnegie Community Centre Association	21,700	Hong Kong Exile Arts Association	9,000
Carousel Theatre Society	32,000	Hybrid Ancestry Public Arts Society	5,000
Centre of Integration for African Immigrants	2,000	I. E. Artspeak Gallery Society	29,000
Chapel Sound Art Foundation	17,500	Indian Summer Arts Society	43,890
Children's Arts Umbrella Association	69,633	Instruments of Change Society	6,000
Chinese Canadian Historical Society	10,000	Italian Cultural Centre Society	7,000
Chor Leoni Men's Choir	31,390	Italian Day Festival Society	5,000
Cinevolution Media Arts Society	7,000	ITSAZOO Productions Society	13,000
Cineworks Independent Filmmakers Society	36,000	Jewish Community Centre of Gr Vancouver	9,000
Circuswest Performing Arts Society	1,144	Joe Ink Performance Society	15,000
City Opera Vancouver	25,000	Kababayang Pilipino of BC	10,572
Co. Erasga Dance Society	15,000	Karen Flamenco Dance Society	16,221
Coastal Jazz and Blues Society	140,697	Karen Jamieson Dance Society	15,000
Collectif des Artistes Visuels de Colombie-itannique	5,000	Kathara Pilipino Indigenous Arts Collective Society	5,000
Collingwood Neighbourhood House Society	12,000	Kickstart Disability Arts and Culture	26,000
Comm Arts Council of Vanc. & Fearless Festival	15,000	Kidd Pivot Performing Arts Society	28,000
Compagnie Vision Selective Arts Society	3,000	Kinesis Dance Society	5,000

## GRANTS – CULTURAL continued

## CITY OF VANCOUVER

Kitsilano Neighbourhood House	3,500	Ray-Cam Co-Operative Association	2,000
Kiwassa Neighbourhood Services	5,000	re: Naissance Opera	20,000
Kokoro Dance Theatre Society	39,000	Realwheels Society	17,000
Kwi Awt Stelmexw (KAS Cultural Society)	20,200	Red Fox Healthy Living Society	2,000
Latincover Business & Cultural Society	8,000	Redshift Music Society	17,000
Latinos In Action Vancouver Foundation	1,500	Reel Causes Society	2,000
Le Centre Cultural Francophone Vancouver	20,000	Reel to Real Celebration of Moving Images Soc	16,000
Les Productions Figlio Society	8,000	Rice and Beans Theatre Society	8,000
Little Chamber Music Series that Could Soc	6,000	Roundhouse Community Centre	20,000
Little Mountain Neighbourhood House Soc	4,500	Ruby Slippers Productions Society	15,000
Live Biennial of Performance Art Society	25,000	Rumble Productions Society	30,000
Love Intersections Society	13,000	Rungh Cultural Society	20,000
Machinenoisy Dance Society	14,000	Sad Magazine Publishing Society	4,500
Made in BC - Dance on Tour Society	21,500	Savage Production Society	24,400
Malaspina Printmakers' Society	20,000	Screaming Weenie Productions Society	34,780
Marpole Oakridge Family Place Society	3,000	Secret Lantern Society	16,500
Mascall Dance Society	15,000	Seismic Shift Arts Society Women	48,582
Miscellaneous Productions Society	19,500	Shay Kuebler Radical System Arts Society	6,000
Monster Creative Productions	5,000	Single Line Theatre Society	1,500
Mortal Coil Performance Society	22,000	Sky Theatre Group Society	3,500
Movement Enterprises Society	13,000	Society for the Museum of Original Costume	1,392
Mt Pleasant Neighbourhood House	3,500	Solo Collective Theatre Society	7,000
Museum of Vancouver	948,000	Some Assembly Arts Society	6,750
Music BC Industry Association	250,000	Sophisticated Laughter Society	10,352
Music In the Morning Concert Soc	20,000	Sound of Dragon Society	13,826
Music on Main Society	29,000	South Asian Arts Society	12,925
Musica Intima Society	21,000	South Asian Family Association	4,500
Native Daughters of BC	9,000	Southeast Asian Cultural Heritage Society	5,000
New Forms Media Society	15,000	SpeakEasy Theatre Company Society	5,000
New Orchestra Workshop Society	15,138	Spring Show Production Organization Soc	17,035
New Performance Works Society	28,540	Squamish Nation Youth Centre	10,000
Newworld Theatre	47,000	Standing Wave Society	10,138
Norman Rothstein Theatre	30,000	Still Moon Arts Society	15,000
OCW Arts & Publishing Foundation	9,000	Streetrich Hip Hop Society	1,618
On Main Gallery (On The Cutting Edge Productions)	15,0000	Subterrain Literary Collective Society	12,000
Open Air Orchestra Society	5,000	Taiwanese Cdn Cultural Society	4,229
Open Door Social Services Society	2,500	Tara Cheyenne Performance	14,000
Or Gallery	29,000	The Chop Theatre Society	12,000
Other Sights for Artists' Projects Association	10,000	The Geist Foundation	13,500
Out Innerspace Dance Theatre and Film Society	17,000	The Gr. Vanc. Alliance for Arts and Culture Society	45,000
PACE - Providing Alt. Counselling & Education Soc	8,500	The Hellenic Canadian Congress of BC	8,000
Pacific Ballet Society	100,000	The Kettle Friendship Society	5,000
Pacific Cinematheque	45,000	The Last Door Recovery Society	3,000
Pacific Immigrant Resources Society	12,000	The Only Animal Theatre Society	15,000
Pacific Legal Education and Outreach Society	12,000	The Plastic Orchid Factory	7,000
Pacific Theatre	22,000	The Tasai Foundation	2,000
Pacific Wildlife Foundation	7,000	The Writers' Exchange Society	5,850
Pangaea Arts Society	15,000	Theatre for Living	24,000
Performing Arts Lodges (PAL) Vancouver	7,000	Theatre in the Raw Society	5,000
Phuoc Lac Charity Society	2,000	Theatre La Seizieme	35,000
Pink Ink Theatre Productions Association	20,000	Theatre Replacement Society	35,000
Pitt Gallery	18,000	Theatre Terrific Society	30,000
Playwright's Theatre Centre	40,000	Tides Canada Initiatives Society	8,000
Poetry is Dead Magazines Society	5,000	Time Will Tell Arts Society	3,000
Port Moody Ecological Society	20,000	Tomoe Arts Society	5,000
Powell Street Festival Society	42,500	Touchstone Theatre Society	35,000
Pride In Art Society	19,000	Tupper Integrated Neighbourhood Greenway Assoc	2,500
Push Festival Society	107,884	Turkish Canadian Society	3,500
Radix Theatre Society	15,000	Turning Point Ensemble Society	31,000
Raven Spirit Dance Society	14,000	Universal Gospel Choir	13,941

## GRANTS – CULTURAL continued

## CITY OF VANCOUVER

Universal Limited Performance Society	10,000	Vancouver Moving Theatre	25,000
Up In the Air Theatre Society	15,000	Vancouver Native Health Society	20,000
Urban Ink Productions	59,000	Vancouver Native Housing Society	11,700
UzumeTaiko Drum Group Society	3,500	Vancouver New Music Society	38,197
Van Dyke March and Festival Society	3,500	Vancouver Opera Association	384,189
Vancouver Aboriginal Friendship Centre Society	20,000	Vancouver Out on Screen Film & Video Society	45,365
Vancouver Academy of Music	44,412	Vancouver Peace Choir Society	2,000
Vancouver Access Artists Run Centre	21,000	Vancouver Poetry House	9,500
Vancouver Adapted Music Society	6,500	Vancouver Pride Society	8,500
Vancouver Art Gallery	2,181,000	Vancouver Pro Musica Society	14,138
Vancouver Arts Colloquium Society	2,000	Vancouver Recital Society	30,388
Vancouver Asian Canadian Theatre	24,000	Vancouver Seniors' Singing Club Association	9,910
Vancouver Asian Film Festival Society	8,000	Vancouver Society for Early Music	55,000
Vancouver Asian Heritage Month Society	3,000	Vancouver Street Dance Association	3,000
Vancouver Bach Choir	43,394	Vancouver Swing Society	1,500
Vancouver Book and Magazine Fair Society	18,000	Vancouver Symphony Society	1,393,040
Vancouver Cantata Society	16,500	Vancouver Tagore Society	4,000
Vancouver Cantonese Opera	13,720	Vancouver Tap Dance Society	8,642
Vancouver Chamber Choir	62,397	Vancouver Theatresports League	10,500
Vancouver Cherry Blossom Festival	7,000	Vancouver Women's Health Collective	2,000
Vancouver Chinese Instrumental Music Society	6,392	Vantage Point	40,000
Vancouver Chinese Singers Society	5,455	Vashaan Music Society	5,000
Vancouver Chopin Society	14,494	Vetta Chamber Music Society	10,500
Vancouver Choral Arts Society	4,000	Vines Art Festival Society	23,000
Vancouver Community Gamelan Society	4,000	Visceral Visions Society	24,000
Vancouver Co-Operative Radio	25,000	VIVO Media Arts Ctr Satellite Video Exchange Soc	30,000
Vancouver Dance Centre Society	78,000	VSO School of Music	9,595
Vancouver East Cultural Centre	139,304	Wen Wei Dance Society	22,000
Vancouver Folk Music Festival Society	80,000	WePress Community Arts Space Society	9,500
Vancouver Fringe Theatre Society	40,000	West Coast Feminist Literary Magazine Society	25,500
Vancouver Inter-Cultural Orchestra	22,530	West End Arts Society	2,500
Vancouver International Bhangra Celebration Soc	9,023	West End Seniors' Network	2,000
Vancouver International Burlesque Festival Assoc	6,910	West Point Grey Community Association	1,500
Vancouver International Children's Festival Soc	126,500	Western Front Society	46,000
Vancouver International Dance Festival Society	25,000	Western Gold Theatre Society	8,000
Vancouver International Writers Festival Soc	69,229	Western Theatre Conspiracy Arts Society	17,000
Vancouver International Film Festival Society	206,873	Wise Social and Athletic Club	6,000
Vancouver Int'l Ctr for Contemporary Asian Art	37,000	Women In Film & Television Vancouver Society	23,500
Vancouver Japanese Language School	5,000	World Rhythms for Youth Society	3,000
Vancouver Jewish Film Centre Society	10,000	Yarilo Contemporary Music Society	7,392
Vancouver Latin American Cultural Centre	15,572	Zee Zee Theatre	3,000
Vancouver Latin American Film Festival	16,000		
Vancouver Maritime Museum	400,000		
			\$ 12,689,325

## GRANTS – COMMUNITY

## CITY OF VANCOUVER

211 British Columbia Services Society	\$ 38,468	Kitsilano Neighbourhood House	
Aboriginal Mother Centre Society	45,000	Neighbourhood Organization	90,124
Atira Women's Resource Society	10,152	Seniors Resource Centre Coordinator	26,250
Aunt Leah's Independent Lifeskills Society	35,444	Westside Food Collaborative	14,000
Battered Women's Support Services	74,520	Kiwassa Neighbourhood Services Association	
BC Artscape Society	25,000	Community Building Partnership Initiative	2,900
Big Brothers of Greater Vancouver	40,288	Community Small Grants Project	23,000
Big Sisters of BC Lower Mainland	49,272	The Belong Project	2,300
Boys and Girls Clubs of South Coast BC	64,628	Food Program Coordinator	15,000
Britannia Community Centre Society	46,320	Neighbourhood Organization	116,449
Canadian Mental Health Association	28,200	Seniors Resource Centre Coordinator	10,500
Canadian National Institute for the Blind	16,560	Youth Programs	64,388
Canadian Paraplegic Association	48,000	Other	11,500
Cedar Cottage Food Network Society	11,500	La Boussole, Centre Communautaire Societe	19,860
Cedar Cottage Neighbourhood House	114,166	Learning Disabilities Association of BC	25,376
Check Your Head: The Youth Global	10,000	Leave Out Violence (LOVE), BC	34,628
Children of The Street Society	15,200	Little Mountain Neighbourhood House Society	130,601
Coast Foundation Society	304,007	Lu'ma Native BCH Housing Society	35,000
Collingwood Neighbourhood House Society	195,130	Marpole Oakridge Family Place	83,000
Crisis Intervention & Suicide Prevention Ctr of BC	29,364	Metro Van. Aboriginal Executive Council Society	145,900
Disability Alliance BC Society	38,452	Migrant Workers Centre BC Society	13,000
Downtown Eastside Neighbourhood House	77,680	Mission Possible Compassionate Ministries Soc	322,520
Downtown Eastside Women's Centre		Mosaic - 3 Community Outreach Programs	148,276
Aboriginal Healing and Wellness	20,000	Mount Pleasant Family Centre Society	78,968
Chinese Seniors Outreach	52,492	Mt Pleasant Neighbourhood House	
Management	90,572	Aboriginal Community	35,000
Others	25,000	Family Drop-in	10,612
Dugout Drop-In Centre Society	40,600	Food Network	11,000
Eastside Family Place Society	58,236	Neighbourhood Organization	85,058
Embers	150,000	Multicultural Helping House Society	26,372
Family Services of Greater Vancouver		Native Education Centre	57,376
Counselling Program	20,000	NICCSS	31,480
Directions Outreach Youth Services	98,540	PACE - Providing Alt. Counselling & Education Soc	76,080
First Funds Society	20,400	Pacific Community Resources Society	93,660
First United Church Community Ministry Society	25,376	Pacific Immigrant Resources Society	83,392
Forest and the Femme Society	3,500	Pacific Legal Education and Outreach Society	7,500
Four Eleven Seniors' Centre Society	55,000	Pacific Post Partum Support Society	8,842
Fresh Roots Urban Farm Society	44,500	Pedal Energy Development Alternatives (PEDAL)	19,236
Frog Hollow Neighbourhood House		PeerNet BC	19,236
Frames Film	25,000	PHS Community Services Society	20,000
Generating Connections	29,300	PLEA Community Services Society of BC	31,868
Neighbourhood Organization	103,573	Potluck Cafe Society	17,000
Youth Skills	22,192	PovNet Society	10,000
Other	8,000	QMUNITY	99,412
Gallery Gachet Society	20,000	Raincity Housing & Support Society	20,000
Gordon Neighbourhood House	100,931	Ray-Cam Community Association	26,000
Gr. Van. Law Students Legal Advice Society - UBC	39,136	Reach Community Health Centre	22,980
Hastings Crossing Business Improvement Assoc	15,000	Red Fox Healthy Living Society	41,559
Hastings Family Drop-In Enrichment Centre	43,452	Renfrew-Collingwood Seniors' Society	22,528
Hastings North Area Planning Association	10,800	S.U.C.C.E.S.S.	
Hastings North Business Improvement Association	31,800	Counselling Service for the Chinese Community	10,000
Health Initiative for Men Society	28,147	Seniors QOL Program	41,656
Helping Spirit Lodge Society	25,376	Youth at Risk program	68,208
Immigrant Services Society	203,838	Sanctuary Mental Health Society	18,000
Inner City Safety Society (NICCSS)	15,000	Seniors Services Society of BC	32,888
Japanese Community Volunteers Association	10,000	South Granville Seniors Centre	71,034
Jewish Family Service Agency	16,120	South Vancouver Family Place	79,432
Jewish Seniors Alliance of Greater Vancouver	10,000	South Vancouver Neighbourhood House	
Justice Education Society of BC	27,004	Food Network	15,000
Kinbrace Community Society	5,000	Neighbourhood Organization	116,150

## GRANTS – COMMUNITY continued

## CITY OF VANCOUVER

Seniors Projects	50,472	Vancouver Rape Relief And Women's Shelter	34,312
Other	60,000	Vancouver Recovery Club	39,116
Strathcona Community Centre Association	135,459	Vancouver Second Mile Society	
Street Corner Media Foundation	96,800	Downtown South NBHD Helpers	29,816
Street Youth Job Action	15,000	DTES NHBD Helpers	51,256
Supporting Women's Alternatives Network (SWAN)	26,040	DTES Seniors' Centre	37,732
The Access Pro Bono Society of BC	15,000	NBHD Helpers Chinese Outreach	33,972
The John Howard Soc. of the Lower Mainland of BC	20,300	Vancouver Venture For Diversity Society	20,000
The Kettle Friendship Society	119,585	Vantage Point	98,704
The Kidsafe Project Society	37,200	Warriors Against Violence Society	15,428
The Writers' Exchange Society	15,000	Watari Research Association	95,368
Thunderbird Neighbourhood Association	40,800	West End Seniors' Network	94,520
Tides Canada Initiatives Society	35,000	West Side Family Place Society	40,192
Trac Tenant Resource & Advisory Centre	55,996	Western Institute For The Deaf	10,560
United We Can	358,386	Wish Drop-In Centre Society	159,000
Urban Native Youth Association	74,216	Women Against Violence Against Women	62,988
Vancity Community Foundation	25,000	YWCA Vancouver	
Vancouver Aboriginal Comm. Policing Centre Soc	67,500	Crabtree Corner	58,876
Vancouver Association for the Survivors of Torture	40,000	Single Mothers Support Services	21,976
Vancouver Community Network	74,604		<u>\$ 7,873,481</u>
Vancouver Native Health Society	53,972		

Aboriginal Mother Centre Society	\$ 27,994	Poppins Preschool & Out of School Care	24,466
Assoc of Neighbourhood Houses of BC	69,000	Waverly Out of School Care	9,198
BC Aboriginal Childcare Society	25,000	St Michaels Anglican Church	22,994
Brant Villa Daycare Society	22,994	Strathcona Community Centre Association	
Britannia Community Centre Society		After School Adventures	27,000
Britannia Out of School Care	27,000	Preschool and Group Childcare Centre	27,000
Eagles Daycare & Out of School Care	22,994	Sunset Childcare Society	22,994
Grandview Terrace Child Care	27,000	Sunset Community Association	38,037
Mt. Pleasant CC	27,000	The Vancouver Society	
Cedar Cottage Neighbourhood House		Atelier	19,800
Beaconsfield	16,100	Bayshore	39,600
Lord Selkirk	27,000	Dorothy Lam	39,600
Queen Alexandra	11,497	International Village	39,600
Collingwood Neighbourhood House		Library Square	19,800
Duke Str. Preschool	27,000	Quayside	39,600
Reserve Operating	39,600	Sapphire	19,800
Sarah House Early Learning & Care Centre	45,988	Sea Star	39,600
Terry Tayler	19,800	Shaw Tower	19,800
Developmental Disabilities Assoc of Vancouver-		The Junction Children's Centre	19,800
Richmond	39,600	The Mark Children's Centre	19,800
Eastside Family Place Society	3,642	West Village Children's Centre	39,600
Frog Hollow Neighbourhood House		Other	137,200
Kidsworld School Age Care	27,000	Thunderbird Neighbourhood Association	22,167
Nootka Group Care	18,395	Vancouver Chinese Pentecostal Benevolent	
Satellite Daycare	27,000	Society	22,994
Kitsilano Montessori Daycare	4,950	Vancouver Native Health Society	42,000
Kiwassa Neighbourhood Services	50,262	Vancouver Society of Children's Centres (VSOCC)	37,000
Little Mountain Neighbourhood House	41,731	Westcoast Child Care Resource Centre	292,000
McGregor Childcare Society	27,000	YMCA Of Greater Vancouver	
Montessori Daycare Society	4,950	Franklin	10,577
Mount Pleasant Community Centre	63,195	Nanook House	27,000
Mt Pleasant Neighbourhood House		Woodwards	91,800
Before & After School Care	20,235	Other	149,400
Daycare & Preschool	20,787	YWCA Vancouver	
Prematernelle Pomme D'Api Preschool	2,500	Citygate	22,994
QMUNITY	10,000	Crabtree Corner	27,000
Ray-Cam Community Association	27,000	Emma's	27,000
Shannon Daycare Society	27,000	Leslie Diamond	39,600
South Vancouver Family Place	9,106		
South Vancouver Neighbourhood House			
Fleming Out of School Care	10,577		
			<u>\$ 2,347,718</u>



## GRANTS – OTHER

## CITY OF VANCOUVER

3H Craftworks Society	\$ 18,000	Gordon Neighbourhood House	1,055,834
Aboriginal Mother Centre Society	3,000	Great Northern Way Scene Shop	15,000
Aeriosa Dance Society	16,000	Greyhaven Exotic Bird Sanctuary	5,000
Assoc of Neighbourhood Houses of BC	90,000	Growing Chefs!	40,000
ASTC Science World Society	113,175	Hakemi & Ridgedale LLP In Trust	93,003
Atira Women's Resource Society	103,000	Hastings North Business Improvement Association	7,500
Aunt Leah's Independent Lifeskills Society	5,000	HAVE Culinary Training Society	64,800
Badminton BC	8,750	Helping Spirit Lodge Society	3,000
Bard On The Beach Theatre Society	30,000	Historic Joy Kogawa House Society	52,820
Battered Women's Support Services	9,000	Hives for Humanity Society	49,246
BC Aboriginal Childcare Society	25,000	Hogan's Alley Society	3,000
BC Artscape Society	100,000	I. E. Artspeak Gallery Society	24,500
BC Coalition of People with Disabilities	55,713	Indian Summer Arts Society	13,000
BC Housing Management Commission	100,000	Italian Cultural Centre Society	84,750
BC Rugby Union	16,250	Kitchen on a Mission	3,000
BC Wheelchair Sports Association	5,645	Kitsilano Neighbourhood House	3,000
Better Environmentally Sound Transportation	30,000	Kiwassa Neighbourhood Services Association	45,965
Bill Reid Foundation	100,000	Kokoro Dance Theatre Society	28,000
Britannia Community Centre Society	91,000	Kwi Awt Stelmexw (KAS Cultural Society)	10,400
British Columbia Table Tennis Association	3,000	Latincover Business & Cultural Society	2,000
Canada One Athletic Foundation	5,000	Lee, Michael	25,000
Canada Skateboard	3,000	Lim Sai Hor Kow Mock Benevolent Assoc	105,000
Canada/BC Business Services Society	42,000	Little Mountain Baseball Association	3,750
Canadian Dolphin Swim Club	500	Little Mountain Neighbourhood	7,565
Canadian Music Centre BC Region	16,000	Lu'ma Native BCH Housing Society	3,000
Canadian Transplant Association	15,000	Marpole Oakridge Family Place	183,500
Capture Photography Festival Society	6,000	Mission Possible Compassionate Ministries Soc	670
Centre for Mobility and Health Society	50,000	More Sports	10,000
Chau Luen Kon Sol Society of Vancouver	45,000	MP Enterprises	19,990
Children's Arts Umbrella Association	50,000	MPA - Motivation Power & Achievement Society	3,000
Chinatown Society Heritage Building Association	25,000	Mt Pleasant Neighbourhood House	2,750
Christ Church Cathedral	20,000	Music on Main Society	10,000
Cineworks Independent Filmmakers Society	11,000	Native Daughters of BC	1,660
Circle of Eagles Society	3,000	Network of Inner City Community Services	114,000
Collingwood Neighbourhood House Society	352,978	Notre Dame Regional Secondary School	3,375
Community Lab Society	6,021	O.W.L Orphaned Wildlife Rehabilitation Service	2,157
Contemporary Art Gallery Society of BC	23,750	Or Gallery	18,000
Creative Cultural Collaborations Society	1,875	Other Sights For Artists' Projects Association	14,000
Critter Care Wildlife Society	2,157	Pacific Ballet Society	15,800
Cultivate Canada	87,000	Pacific Community Resources Society	55,000
Double Diamond Law Corporation In Trust	375,000	Pacific Theatre	27,940
Downtown Eastside Neighbourhood House	16,025	PHS Community Services Society	46,250
Downtown Eastside Skate Board Society	2,600	Playwright's Theatre Centre	6,000
Downtown Eastside Women's Centre	142,882	Potluck Cafe Society	7,850
Downtown Vancouver Business Improv't Assoc	21,500	Pride In Art Society	20,000
Dugout Drop-In Centre Society	9,180	Radix Theatre Society	10,800
Dunbar Community Centre Association	40,000	Rain City Ultimate Club	600
Ecotrust Canada	5,060	Raincity Housing & Support Society	5,000
Embers	110,790	Realwheels Society	2,800
Emily Carr University of Art & Design Foundation	15,000	Renfrew-Collingwood Seniors' Society	3,000
Fair Haven Homes Society	1,390,000	Roundhouse Community Centre	37,500
False Creek Rowing Club	500	Simon Fraser University	214,418
Firehall Theatre Society	1,600	Small Animal Rescue Society of BC	2,157
First United Church Community Ministry Society	27,500	South Vancouver Neighbourhood House	2,325
Free Kick Foundation	2,500	Squamish Nation Youth Centre	15,000
Frog Hollow Neighbourhood House	5,050	St. James Community Square Society	30,500
Gallery Gachet Society	3,000	St. James Daycare Centre	10,000
Gehlen Dabbs In Trust	2,900,000	St. Paul's Anglican Church	2,300
George and Dianne Tidball Legacy	5,000	Stanley Park Ecology Society	33,460
Good Night Out Vancouver	20,000	Still Moon Arts Society	6,400

## GRANTS – OTHER continued

## CITY OF VANCOUVER

Strathcona Business Improvement Association	37,800	Vancouver Independent Music Centre Society	5,650
Strathcona Community Centre Association	2,700	Vancouver Int'l Ctr for Contemporary Asian Art	16,000
Street Youth Job Action	60,500	Vancouver International Film Festival	24,000
Streetohome Vancouver Foundation	150,000	Vancouver International Fringe Festival	15,200
Supporting Women's Alternatives Network (SWAN)	50,000	Vancouver International Soccer Festival	5,000
Tennis British Columbia	8,000	Vancouver Latin American Cultural Centre Soc	1,415
Terminal City Glass Co-Op	20,000	Vancouver Maritime Museum	24,500
The Bloom Group Community Services Society	25,856	Vancouver Pacific Swim Club	4,000
The Global Youth Education Network Society	45,000	Vancouver Police Basketball Club	2,100
The Kettle Friendship Society	7,000	Vancouver Pride Society	16,000
The Plastic Orchid Factory	32,000	Vancouver School Board	4,822
The University of British Columbia	30,000	Vancouver Secondary Schools Athletic Assoc	10,375
Thingery Sharing Inc	30,540	Vancouver Tap Dance Society	18,800
Tides Canada Initiatives Society	74,000	Vines Art Festival Society	9,600
Union Gospel Mission	10,800	VIVO Media Arts Ctr Satellite Video Exchange	8,112
Urban Native Youth Association Outreach	75,997	Volleyball BC	10,000
UrbanPromise Ministries	45,000	WePress Community Arts Space Society	20,000
Vancity Community Foundation	60,000	West Coast Technology Innovation Foundation	45,000
Vancouver Aboriginal Friendship Ctre Society	2,775	West End Business Improvement Association	20,000
Vancouver Aboriginal Transformative Justice Soc	3,000	West End Seniors' Network	3,000
Vancouver Academy of Music	125,000	West Point Grey Community Association	3,440
Vancouver Area Network of Drug Users	12,087	Westcoast Child Care Resources Centre	36,372
Vancouver Buddhist Temple	1,212	Western Front Society	36,900
Vancouver Chinatown Foundation	136,850	Wish Drop-In Centre Society	1,650
Vancouver Co-Operative Radio Comm Radio Soc	31,800	YMCA of Greater Vancouver	472
Vancouver East Cultural Centre	29,000	Zhongshan Lung Jen Benevolent Society	20,500
Vancouver Female Ice Hockey Association	1,875		
Vancouver Foundation	90,000		
Vancouver Heritage Foundation	130,050		
			\$ 11,159,086